



## Doug Patrick

Partner, Executive Coach



Doug Patrick is a Partner in Arete Coaching Group, a leadership development company. Doug's focus is on providing individual leadership coaching, team coaching and effectiveness and talent consulting.

During his 30 plus years in business, operations and human resources, Doug has served in a variety of leadership roles in both field operations and strategic corporate positions. He most recently held the role of Senior Vice President, Human Resources for the Americas region with Hyatt Hotels Corporation. He has extensive experience in multi-national, large scale organizational change efforts.

Doug successfully took on and resolved complex business and talent challenges. He has built a strong strategic reputation in delivering talent solutions and results. Doug's career accomplishments include successes in the areas of culture change, employee engagement, mergers and acquisitions, large organization restructurings and more. He is known as a gifted coach, listener and creative problem solver.

To complement his executive coaching and team coaching engagements, Doug is certified to administer and coach utilizing various assessments: Hogan Suite, LEA360 Suite and Caliper Profile.

Doug has held senior leadership and board roles with the Make-A-Wish of Illinois Foundation, Penn State Hospitality School, American Hotel & Lodging Association and the Human Resources Management Association of Chicago. He is a member of the International Coaching Federation and the Society of Human Resources Management.

Doug holds a Bachelor of Science degree in Hospitality Management from the Pennsylvania State University. He has attended programs at Northwestern University, Harvard University, Cornell University and Loyola University.

**Arete Coaching Group**  
**[www.AreteCoachingGroup.com](http://www.AreteCoachingGroup.com)**  
**[Doug@AreteCoachingGroup.com](mailto:Doug@AreteCoachingGroup.com)**  
**Phone: 312-560-6702**