



Doug Patrick

Co-Founder & Partner

Arete Coaching Group, LLC

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Professional Experience and History

- Senior Vice President – Human Resources, Americas Region, Hyatt Hotels Corporation
- Make A Wish of Illinois – Board Member
- Vice President, Human Resources, North America Division, Hyatt Corporation
- Director of Employee & Labor Relations

Doug Patrick is an accomplished business executive with over 30 years of strategic leadership experience in business, operations and human resources, Doug has extensive experience in multi-national, large scale organizational change efforts.

Doug has implemented innovative HR and OD programs in response to complex business and talent challenges. He has built a strong strategic reputation in delivering talent solutions and results. Doug's career accomplishments include successes in the areas of culture change, employee engagement, mergers and acquisitions, large organization restructurings and more. He was the catalyst to bring Hyatt to the #9 position on Fortune's Best Place to Work list and was the Diversity & Inclusion Executive Sponsor creating a highly engaged work culture.

As a Partner at Arete Coaching Group, Doug is responsible for supporting executives, teams and organizations with tangible and effective coaching, team effectiveness and culture building solutions. Doug has extensive leadership coaching experience at the senior level of organizations (C-Suite, SVP, VP and Director level positions). He has passionately supported a variety of industries including professional services firms, healthcare, hospitality, retail, manufacturing and more. Doug is known as a gifted speaker, coach, listener and creative problem solver.

Education and Certifications

- The Pennsylvania State University, Business Administration
- CoachU – Leadership Coaching Certification
- Assessment Certifications – Everything DiSC, Lencioni's 5 Behaviors, Hogan Suite, LEA360 Suite and Caliper Profile.

Giving Back and Community Involvement

- International Coaching Federation, member
- Society of Human Resources Management, member
- Previous Board of Director positions - Make- A-Wish Foundation, Penn State Hospitality School,
- American Hotel & Lodging Association, Human Resources Management Association of Chicago