## FAIR CREDIT REPORTING ACT DISCLOSURE AND AUTHORIZATION

Through this document, it is being disclosed to me and I understand that a Consumer Report or Investigative Consumer Report may be prepared about me as a part of my employment and/or continued employment (this includes volunteers and contracts for service). An "investigative consumer report" includes information as to your character, general reputation, personal characteristics and mode of living.

I authorize Mobile Health Screenings, Inc. & Pine Bluff Sand & Gravel Company or Pine Bluff Materials Company or McGeorge Contracting Company to procure a Consumer Report from Data Facts, Inc. and its agents to retrieve necessary information and prepare such Consumer Report. I hereby, authorize all persons, schools, corporations, government agencies or other organizations to release information regarding my personal, employment and educational history, including law enforcement records without restrictions. If an Investigative Consumer Report is procured then "A Summary of Your Rights under the Fair Credit Reporting Act" will be provided to you at the time you receive this disclosure and authorization. I understand that my consent will apply throughout my employment, to the extent permitted by law.

I may request a copy of any report that is prepared regarding me and "A Summary of Your Rights, under the Fair Credit Reporting Act". I may also request the nature and substance of all information about me contained in the files of the consumer reporting agency. I understand I have a right to inspect those files with reasonable notice during regular business hours. The consumer reporting agency is required to provide someone to explain the contents of my file. I understand proper identification will be required and I should direct my request to: **Data Facts, Inc. PO Box 4276, Cordova, TN 38088-4276 (800)264-4110, 901-685-7599 www.datafacts.com** 

The following is for identification purposes (to perform the background check and will not be used for any other purpose)

First Name	Middle Name				Last Name	
Drivers License #				State Issued		
Social Security Number				Date of Birth		
Current Address					City	
State	Zip Code C		County	County		Length at Address
Previous Address – list any counties, cities, states you have lived in the previous 7 years						
Other Names – list any other last names you have used in the previous 7 years						
Signature of Applicant or Employee						Date
X						