

# God Speed Ministry Reference Questions

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You are receiving this letter because you were listed as a reference for the volunteer listed below who is applying to serve with God Speed Ministry. Please answer the questions which apply to the area(s) in which you know this individual. We appreciate you taking the time to complete this form. You are providing a vital service to us and giving your friend a great gift. Please complete and return to us within the week. If you prefer to do this via email please contact [renee@godspeedministry.com](mailto:renee@godspeedministry.com) to receive the email version.

Name of Applicant: \_\_\_\_\_

Name of Reference: \_\_\_\_\_

## Information about the reference:

1. How long have you known the applicant? \_\_\_\_\_
2. How well do you know the applicant?  
\_\_\_\_\_
3. Describe your relationship with the applicant.  
\_\_\_\_\_

## Professional / Ministry life:

1. How do you see the applicant as gifted for their profession or ministry?  
\_\_\_\_\_
2. What do you consider some of the strengths of the applicant?  
\_\_\_\_\_
3. What do you consider some of the weaknesses of the applicant?  
\_\_\_\_\_
4. What successes has the applicant had in their profession or ministry? Can you give an example?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. How would you describe the applicant's leadership style and ability?  
\_\_\_\_\_  
\_\_\_\_\_
6. How well does the applicant work with others?  
\_\_\_\_\_
7. How does the applicant handle conflict? Can you give an example?  
\_\_\_\_\_  
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\_\_\_\_\_

8. How does the applicant handle change? Can you give an example?

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9. How does the applicant handle praise? Can you give an example?

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10. How does the applicant handle criticism? Can you give an example?

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11. What are his/her spiritual gifts? \_\_\_\_\_

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12. What impact have they had on others for Christ? \_\_\_\_\_

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13. What grade would you give concerning their respect for professional / spiritual authority? (use A to F) \_\_\_\_\_

14. How would you describe the applicant's spiritual and prayer life?

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15. Do you have any reservations about the applicant's doctrinal position(s)?

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16. On a scale of 1 to 10 (1 being least and 10 greatest) how would you rate the applicant's spiritual life? \_\_\_\_\_

**Personal life:**

1. How would you describe the applicant's relationship with his/her spouse, if married?

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2. How would you describe the applicant's relationship with his/her children, if any?

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3. How does the applicant relate to others, including the opposite sex, and how does he/she respond to the feelings and needs of others?

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4. How does the applicant manage priorities in his/her life such as marriage, ministry, leisure time, and outside interests?

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5. Have you observed any weaknesses in the applicant's moral life? (gossip, critical/judgmental, pride, quarrelsome, immorality, etc.) Is it occasional or constant?

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6. How does the applicant handle his/her finances? Does the applicant follow a budget? Does he/she talk frequently about money worries?

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7. What hobbies and other outside interests does the applicant have?

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8. How would you describe the applicant's physical condition and exercise regime?

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9. On a scale of 1 to 10 (1 poor and 10 great) how would you rate the applicant's relationship with family? \_\_\_\_\_

10. On a scale of 1 to 10 (1 judgmental & condemning and 10 love of Christ) how would you rate the applicant's attitude toward people living an open life of sin? \_\_\_\_\_

11. On a scale of 1 to 10 (1 poor and 10 great) how would you rate the applicant's relationship with money? \_\_\_\_\_

**Closing questions:**

If you have employed this applicant, would you rehire him/her? \_\_\_\_\_

Do you have anything you would like to share with us about the applicant?

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Do you know of any other person we should contact regarding this applicant? Name, address, phone, email:

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Do you have any reservations in recommending this person to our ministry?

Yes.  No.  I have some concerns.

Please explain:

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Thank you for your time.

What is the best time and day to reach you by phone if we have any further questions for you?

Time: \_\_\_\_\_ Day: \_\_\_\_\_

What is the best phone number to reach you?

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Signed: \_\_\_\_\_ Date: \_\_\_\_\_