

VOL. 2 | MARCH 2021

AS THE WHEELS TURN

The Official Newsletter of PD&S



Deer Guards on all New Trucks!!

Sometimes avoiding the deer isn't possible, as a few of our drivers have already found out.

Due to this we are adding brush guards to all new trucks. Some of you already have them. These not only look great, but they are preventing damage to the trucks, decreasing the possibility of downtime, & have already proven their effectiveness, twice.



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"Great things in business are never done by one person."

- Steve Jobs

Are you getting the most out of your Benefits?

By Amanda Barr

PD&S offers its employees some pretty amazing benefits. That most aren't currently taking advantage of! See the list below for things you could potentially start today!

1. Company matched 401k -

Did you know PD&S will match dollar for dollar up to 3%, as you save for retirement? You can easily sign up for this by utilizing the Paychex Flex App on your smart phone or logging into their website at myapps.paychex.com. If you have any trouble with this please call or come see me in the office. I'll be happy to help in any way I can.

2. Deaconess At Work Clinic

We truly care about your health and wellbeing. Because of that ALL PD&S Employees and Family have access to a Healthcare Clinic that provides services at NO COST to you (Company Drivers) & a minimal weekly cost for our contractors. See the included Flyer from Deaconess about the services they offer.

3. Planet Fitness Black Card

Membership Go to the local Planet Fitness and let them know you are a PD&S Employee, they will set you up with a Black Card Membership, this includes Nationwide access to all 2,000 plus locations. Free Showers, Massage Chairs, & More.

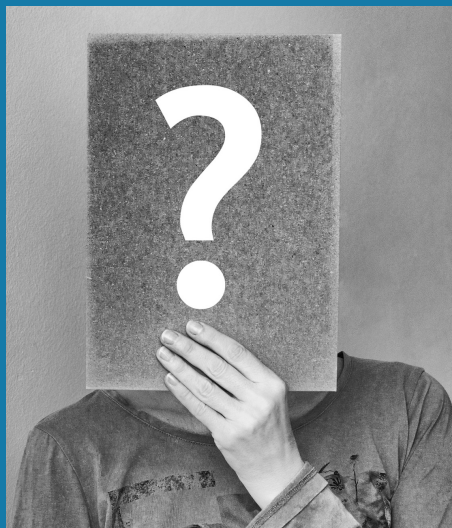
4. Pet Friendly Our Regional and OTR drivers. Can take their furry family members on the road. See Ryan for details!



4. Driver Referral Program

Did you know that when you refer a driver to PD&S you can earn up to \$500.00!!! Plus they get a sign on bonus! It's a Win! Win! See more details about this program at www.pdsagent.com/referral

Your Opinion Counts!



The real purpose of our new company newsletter is to help all PD&S employees better connect with each other & management. One of the best ways for us to accomplish this is simply by asking for your opinions & ideas!!

In each issue we plan to include a survey question along with results from the previous survey

What is 1 thing you enjoy about working for PD&S, and one thing you would change if possible?

You can submit your suggestions by writing it down and turning it in with your paperwork, texting 812-204-0031 or emailing accounting@pdsagent.com

Important Dates this month!

Happy Birthday!!

Nathan L. - March 21
James M. - March 24
Jodie Y. - March 30
David L. - April 2
Alex S. - April 10
Michael S. - April 13

Happy Workiversary!

Ryder B. - March 18 (2 years)
Jeremy C. - March 22 (1 year)
Nathan L. - March 25 (1 year)
Nick T. - April 16 (9 years)
Caleb R. - April 17 (4 years)
Ryan Barr - April 26 (8 years)
Ted M. - April 29 (2 years)

March 17 - St. Patrick's Day

April 4 - Easter

April 24 - Safety Meeting/Movie Night

Letter from the Owner

Team,

With 2020 in the rearview mirror, I have a very positive outlook for 2021 because of the hard-working and dedicated team we have at PD&S. Without question, many of us have felt anxiety and stress during the COVID-19 pandemic, and we want nothing more than to keep our families safe. Despite your fears and concerns, you showed up time and time again in the name of good customer service. Our customers know that they can depend on PD&S because of you. As we hopefully move out of this pandemic and into a new normal, I have never felt more confident with the team we have in place.

The past 12 months have proven to be extremely challenging for many of the businesses we serve which has a direct impact on PD&S. Nevertheless, I never lose sight of the goal of providing excellent customer service, but more importantly, providing a healthy and safe work environment for the entire PD&S team. I want you to know that I take the financial security of my team members very seriously which is why it is critical for us to contain costs wherever possible. One of the greatest expenses employers in the transportation industry face is liability insurance, vehicle insurance, and workers compensation insurance. Each accident or safety incident has the potential to drive up these costs.

The winter months can pose significant challenges for the transportation industry with drivers facing inclement weather and freezing temperatures. I want to congratulate the PD&S team for an exemplary winter season with no safety incidents while meeting all of our customers' needs. A clean safety record is quite an accomplishment in any industry, but in one with seemingly unending risks, this is quite remarkable.

I want to thank the entire PD&S team for going the extra mile to ensure customer satisfaction all while making safety a priority.





Photos & Content

A big thank you goes out to Jayson, John A. & Amanda for the photos included in this article. If you have any photos or content ideas for next months newsletter or our social media, please submit to Amanda by texting 812-204-0031 or emailing accounting@pdsagent.com.

Thank you for all you do to help make PD&S an incredible company to work with!

Employee of the Month Spotlight

James has been a valued member of our team since mid 2020. Putting in over 60k safe miles on the road! He is incredibly dependable and has always been on time. We are blessed to have him as part of the PD&S family, and are proud to showcase him as our driver of the month.

Keep up the good work James, and thank you for all you do!



A truck driver was transporting 100 penguins from California to St. Louis when he breaks down in the middle of the desert... A mechanic takes a look and tells the driver that the repair will take at least two days. He knows that the penguins won't survive in the heat for that long so he flags down a passing truck and offers the driver \$5000 to take the penguins to the St. Louis zoo for him. A few days later the repairs are done and the driver finally pulls into St Louis. He is shocked to see the other driver walking down the street with all of the penguins walking behind him. He jumps out of his truck and yells 'Hey, what are you doing? I paid you \$5000 to take these penguins to the zoo.' The driver replies, 'I did take them to the zoo, but I had some money left over, so now I'm taking them to see a movie.'



DEACONESS CLINIC AT WORK

Is Excited to Work with You!

In your program, you'll find the following benefits available to you and your dependents:

- **Free Provider Visits**—Sick visits, annual exams, sports/wellness physicals, chronic disease management, basic in-office procedures, stitches, EKGs, lung function tests.
- **Free Medications**—Find a list of these medications at deaconess.com/dcawformulary
- **Free Labs**—Find a list of these at deaconess.com/dcawformulary
- **Free DC LIVE Telehealth Visits**—8:00 AM – 8:00 PM, 365 days a year (age 2 and older)
- **Free 24-Hour Nurse Line**

Visit your company's Deaconess Clinic at Work webpage for access to:

- Appointment Scheduling
- Medication Refills
- DC LIVE
- And More!

LOCATIONS

First Avenue — 812-450-4066

309 1st Avenue, Evansville, IN

Mon: 8 AM–Noon • Tue: 1–5 PM • Wed: 9 AM–1 PM

Thu: 8 AM–Noon • Fri: Noon–4 PM

Lynch Road — 812-450-8720

4949 Healthy Way, Suite A, Evansville, IN

Mon: 1–5 PM • Tue: 8 AM–Noon • Wed: 2–6 PM

Thu: 1–5 PM • Fri: 7–11 AM • Sat: 8 AM–Noon

Ft. Branch — 812-615-5019

7898 S. Professional Drive., Ft. Branch, IN

Mon: 8 AM–2 PM • Tue: 1–6 PM

Thu: Noon–5 PM • Fri: 7–11 AM

Reo — 812-492-5940

3434 W. IN-66, Reo, IN 47635

Mon: 7:30–9:30 AM & 1–5 PM • Tue: 7:30 AM–Noon

Wed: Closed • Thu: Noon–5 PM • Fri: 7:30 AM–Noon

Henderson — 270-215-3150

340 Starlite Dr., Henderson, KY

Mon: 9 AM–6 PM • Wed: 8 AM–Noon • Fri: 7 AM–4 PM

