



Interview Questions

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The following questions may be helpful during an interview

If you have questions or suggestions,

please feel free to reach out to us at:

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lay off me



A support community for those impacted by changes in the job market.

Job Related Questions

- What are the priorities for this position for the next 30, 60, and 90 days?
- How do you see this position evolving within the organization?
 - How long has this position been funded?
- Describe what a typical day looks like.
- Is this position an individual contributor or is it part of a team?
- How many other people are doing this job?
- What types of software are used?
- How available is the manager to meet with?
How often are meetings expected?
- Why is this position open?
 - If the previous person left, why? How long were they there?

Company and Culture Questions

- Start with checking Glassdoor.com for any insights.
- What is your remote work policy?
 - Why is this the policy?
- How many hours does the team currently work:
 - Daily and weekly
 - Ask about weekend hours
- What is the expectation for availability off-hours?
- What communication applications does the company use?
 - What is the expectation of being available on these applications?

Compensation and Benefits Questions

- What are the benefits offered for this position?
- How often do you pay?
- How often are performance reviews completed?
- When was the last time employees received salary increases?
- When was the last cost of living adjustment completed for employees?
- How often are employees promoted within versus bringing in external candidates?