

## Top Drug & Alcohol Fines

<b>Violation</b>	<b>Regulation</b>	<b>Average Fine</b>	<b>Top Fine</b>	<b>Type of Violation</b>
1. Using a driver without a pre-employment test	382.301(a)	\$2,901	\$26,010	Critical
2. Failing to implement a drug & alcohol testing program	382.115	\$2,164	\$7,810	Acute
3. Failing to implement a random drug & alcohol program	382.305	\$2,459	\$8,250	Acute
4. Failing to randomly test drivers for drugs	382.305(b)(2)	\$3,641	\$27,900	Critical
5. Failing to randomly test drivers for alcohol	382.305(b)(1)	\$3,117	\$12,750	Critical
6. Using a driver after driver has tested positive	382.215	\$3,454	\$19,600	Acute
7. Failing to conduct a post-accident drug or alcohol test	382.303	\$2,290	\$9,360	Critical
8. Driver fails to undergo Sap treatment & still works	382.503	\$2,453	\$4,520	Critical
9. Driver refuses to take a DOT required drug/alcohol test & still works	382.211	\$4,393	\$17,160	Acute