

Executive Biography

Janet Byrne-Safier is a distinguished executive leader with more than three decades of experience in the global space and defense industry. Throughout her career, she has led complex, mission-critical businesses, built high-performing organizations, and delivered sustained financial and operational results in highly regulated and technologically demanding environments. Combining deep technical expertise with executive leadership experience, Janet is recognized for helping organizations navigate complexity, strengthen performance, and create long-term enterprise value.

Janet offers corporate boards a unique combination of executive operating experience, governance insight, and technical expertise developed through more than three decades of leading global businesses. Her background includes enterprise strategy, profit and loss leadership, corporate governance, government contracting, mergers and acquisitions, portfolio optimization, international operations, business transformation, and executive leadership development. Having led global organizations and advised companies through acquisitions, divestitures, and growth initiatives, she provides boards with practical insight into balancing long-term strategy, financial performance, operational execution, innovation, and enterprise risk.

Today, Janet is the Owner and Chief Executive Officer of Resolution Dynamic Consulting LLC, where she advises executive leadership teams and boards on corporate governance, business performance, organizational transformation, proposal and capture strategy, negotiation, value-based pricing, mergers and acquisitions, and preparing companies for acquisition or divestiture. Her work focuses on helping organizations translate strategic objectives into measurable business results while increasing enterprise value.

Janet recently served as an Advisory Board Member for Liquid Measurement Systems, providing guidance on governance, business growth, negotiation, and preparing the company for sale. During her tenure, the company successfully completed its acquisition in June 2026, ahead of its projected timeline. She has also served on the FeedMore Western New York Community Council, further expanding her governance experience while supporting organizations dedicated to strengthening their communities.

During her twenty-seven-year career at Moog, Inc., Janet held executive leadership roles spanning engineering, program management, enterprise negotiations, government contracting, business transformation, mergers and acquisitions, and full business ownership, culminating in Vice President positions leading two global businesses.

Most recently, Janet served as Vice President within Moog's Defense Sector, headquartered in East Aurora, NY, where she held full profit and loss responsibility for a \$350 million global business and led an international organization of more than 1,000 employees across facilities in the United States, Ireland, Germany, and Australia. She routinely presented business strategy, capital investment recommendations, portfolio reviews, and operating performance to Moog's Board of Directors while guiding long-term investment decisions that strengthened profitability and positioned the business for sustained growth. During her tenure, she improved profitability within an already successful organization through disciplined operational execution, investment in next-generation technologies, and innovation. She established a new business within the Defense Sector focused on government sustainment for the evolving Department of Defense requirements.

Earlier, Janet served as Vice President of Moog's global Power & Data Sector, headquartered in Blacksburg, Virginia. The business included operations in the United States and the United Kingdom. One of Janet's first priorities was to restructure the business portfolio by separating the Space and Defense businesses from the industrial organization, creating an independent business with a clear strategic focus and stronger alignment with customer and market needs. Through implementation of an enterprise-wide 80/20 portfolio strategy, pricing optimization, and disciplined portfolio management, profitability increased by approximately three percent over three years. She also reorganized the global sales organization, generating more than \$2 million in recurring annual savings while strengthening the company's long-term competitive position.

Janet's executive experience also includes leadership of Moog's acquired rocket engine business and heritage satellite valve operations, where she directed a geographically diverse organization spanning the United States and the United Kingdom with full responsibility for a \$75 million business. She successfully integrated newly acquired operations, strengthened organizational performance, improved operational efficiency, and unified teams across multiple locations and cultures. During this period, she secured United Kingdom government funding for critical rocket engine testing infrastructure that had originally been targeted for a competitor and directed the business analysis supporting the successful divestiture of Moog's European Space business.

Recognized throughout her career for her commercial leadership and negotiation expertise, Janet served as leader of Moog's Cost and Pricing organization and as Chief Negotiator on more than \$1 billion in government and commercial agreements. She improved the Space and Defense Group's cash flow performance to maintain a 100

percent positive average cash flow while developing Moog's interest-based negotiation training program, personally teaching more than 500 employees representing 35 countries. Her expertise in collaborative, interest-based negotiations continue to distinguish her as a strategic business leader.

Janet also played a significant role in government relations and business development. She established and served as Moog's Washington Operations representative in support of the Ground Based Strategic Deterrent Program Office, working closely with government stakeholders to advance legislative initiatives and funding priorities. Her efforts contributed to the inclusion of key competitive language within the National Defense Authorization Act and helped secure \$20 million in U.S. government funding supporting critical technology development and long-term business growth.

Earlier in her career, Janet established a strong technical foundation at Lockheed Martin Astro Space (formerly GE Aerospace), serving as a Lead Project and Test Engineer before expanding into subcontract management. That engineering background continues to influence her leadership style by enabling her to bridge highly technical challenges with sound business judgment, enterprise strategy, and disciplined execution.

Janet holds a Master of Business Administration, a Bachelor of Science in Electrical Engineering, and a Bachelor of Science in Physics.

Throughout her career, Janet has been recognized for combining analytical rigor with a collaborative leadership style that develops high-performing organizations, builds trusted relationships, and aligns diverse stakeholders around common objectives. Whether advising boards, leading global businesses, negotiating complex agreements, guiding strategic investments, or mentoring future leaders, she is known for bringing clarity to complex decisions while creating lasting value for shareholders, customers, employees, and the organizations she serves.