

Bill Gremillion Memorial Radio Club

Member Code of Conduct

As required by the BGMRC Bylaws under Article 1 MEMBERSHIP section 6

and defined in ARTICLE IX ASSOCIATED DOCUMENTS

The BGMRC (the Club) and its members are the personification of Amateur Radio to the public and any agencies we serve. The BGMRC is a private, non-profit organization and as such, membership is a privilege, not a right. In order to provide a positive, safe, and enjoyable environment, BGMRC Members have established and approved this Member Code of Conduct by which members are expected to abide.

These rules provide an example of the types of behavior expected. Members should not consider this a complete or comprehensive list and ANY behavior considered to be detrimental to the club by its Members could be considered grounds for discipline or expulsion.

The BGMRC requires that its members:

1. Treat everyone in Club meetings with respect and courtesy while creating a welcoming environment for new members, visitors, guests, or volunteers.
2. Abide by the Club's By-laws, rules, policies, procedures.
3. Always represent the Club and its mission in a positive, respectful, and appropriate manner when at public venues, events and activities, on radio nets, or on-air discussions.
4. Remember that the BGMRC is a 501(c) service based charitable organization. While we enjoy the social aspects of our club, our primary goal is to serve the community, promote amateur radio, and support local agencies when called upon.

BGMRC members who choose a full club membership (with voting privileges) are expected to participate in club sponsored activities such as, meetings, elections, fundraisers and field day activities. No member will be subject to expulsion from the BGMRC due to non-participation. Specific memberships (Associate Membership without voting privileges) are offered to members who wish to support the BGMRC without the expectation of participation.

5. Respect and obey policies, rules, regulations, and directives issued by organizations under whose authority the BGMRC operates.

6. Treat all equipment and resources owned, borrowed, or managed by the Club in accordance to established policies. Treat all such items with care and only for Club-related activities.

7. Exercise safety in all aspects of club activities and immediately report unsafe conditions or accidents to club management.

8. **Process for Member disciplinary action or expulsion-** Any Full Member may initiate the expulsion of a Member. The executive board may initiate disciplinary actions against a Member. The process will be the same whether proceeding as a disciplinary action or an expulsion action. The motion must be made in person at a regular

Monthly Meeting and include no more than one Member's name. The Executive Board or Member must explain the Member's behavior that resulted in the motion being brought before the membership for expulsion/disciplinary consideration. The Member under scrutiny will have the opportunity to refute the claim if they so desire. If more than one member is to be considered for action during a meeting; Each member would have his/her own motion and thus his/her own vote for expulsion/discipline. The motion must be seconded, and then a vote for the expulsion/disciplinary action vote will occur. This step is for approval by a majority of full members present to schedule a vote for expulsion or disciplinary action of an individual member at the next scheduled meeting.

The secretary will attempt to notify all voting members to the best of his/her ability in the most reasonable and effective manner (examples-email, newsletter, social media, regular mail) at least 14 days prior to the vote for expulsion/discipline. The expulsion/discipline vote will be the first item on the agenda and will take place without delay, discussion, or interference via secret vote of all members present at the meeting. This code of conduct expressly prohibits absentee and proxy votes during any part of the expulsion/disciplinary process. The member(s) under scrutiny can vote (if present) in the matter but are not required to attend or be present at either of the expulsion/discipline votes. Members may be removed/disciplined by a two-thirds (2/3) vote of the full Members present. The secretary will conduct, oversee, and announce the results of the expulsion/discipline vote with the results, if affirmative, becoming effective immediately.

9. **Process for Board Member removal-** The process for removal of a board member will be the same as the above process for member removal with the following exceptions.

- A board member who has been removed by a vote of members must have his/her position filled prior to an additional motion being heard to remove an additional board member.
- Board members are not subject to disciplinary actions, only removal.
- Removal from the board does NOT mean expulsion from the club. That would require an additional motion and vote.
- Removal from the board does NOT require a violation of the code of conduct. A *NO CONFIDENCE* or equivalent motion is acceptable to initiate an action for removal of a board member.

CERTIFICATION OF ADOPTION

I HEREBY CERTIFY that I am the duly elected, qualified and acting Secretary of the Bill Gremillion Memorial Radio Club, Inc, a Georgia Nonprofit Corporation (the "BGMRC"), and that the above and foregoing MEMBER CODE OF CONDUCT was adopted as the Bylaws require as of July 25, 2019 by the members of the BGMRC and will remain in force until such time that they are modified by the Club Members.

IN WITNESS WHEREOF, I have executed this Certificate as of July 25, 2019.

BETH WALKER

Name

SECRETARY

Club Title

Beth Walker Signature

