

NCAP State Association Updates – November 2025

Mapping Head Start Grant Start Dates Across the Network

NCAP needs your help in gathering information from CAAs that operate Head Start programs to map grant start dates across the Network. This will help us assess how funding lapses impact programs throughout the year. Please share the form with your CAAs. <u>Click HERE to take this short survey.</u>

NCAF Request: Ask CAAs to complete the NCAF Shutdown Impact Survey

The federal shutdown is impacting Community Action Agencies, and the National Community Action Foundation (NCAF) needs your help to document the effects. It's essential that every CAA complete this survey so the Network can demonstrate the full scope of the shutdown's impact and advocate for urgent relief. If you have questions or need assistance, please reach out to NCAF.

NCAF State Association Spreadsheet

Following up on NCAF's late October meeting with state associations, a quick reminder to send your brief weekly email updates to David and Tara at NCAF. David has asked to be kept informed of ongoing issues, and hearing directly from you is critical to that effort. Additionally, please be sure to complete or update the spreadsheet shared by NCAF. David is asking for the following information: the number of agencies experiencing service disruptions as of November 1, by Thanksgiving, and by December, as well as details about closures, furloughs, program interruptions, and any related state-level communications.

New FREE Financial Tools and Resources for CAAs

NonprofitGPS project offers free, high-quality tools and webinars to help nonprofit organizations navigate financial uncertainty and disruption. Developed by national experts, these resources focus on topics like financial strategy, scenario planning, and adaptive decision-making to strengthen long-term sustainability. Access the project and resources here: https://npgps.org/

Energy Updates

DOE Financial Assistance Letter (FAL)

The Weatherization network continues unpacking the impacts of the DOE Office of Financial Assistance Regulations' Financial Assistance Letter (FAL) limiting reimbursements for indirect and fringe. With no new communications from DOE, the information in this webinar with CAPLAW and WIPFLI remains the best guidance available.

The NCAP Energy team would like to hear any experiences, concerns, or insights you can share about how this is impacting your member agencies. Contact mharnos@communityactionpartnership.com with any questions or feedback.

Energy Awareness Month and Weatherization Day 2025

Energy Awareness Month and Weatherization Day 2025, a joint campaign between NASCSP, NCAF, and NCAP, continued to illustrate the impact and value of Weatherization for national and local decision-makers. NCAF Energy staff traveled to several local events across the country. Photos and stories are being featured in our social media platforms and e-newsletters.

Multi-Family Weatherization Training Series

The Multi-Family Weatherization Training series has concluded. Recordings of the six-part curriculum are available here.

Certified Community Action Professional (CCAP) Updates

CCAP 2026 Study Guide has been Posted!

The 2026 CCAP Proctored Exam Study Guide has been posted on the <u>CCAP webpage</u>, and was included in NCAP's eNews. This information has been sent to Study Group Facilitators as well.

CCAP Enrollment Extended to November 30th — Make This the Year You Invest in Your Future!

Are you ready to elevate your career in Community Action? The CCAP credential recognizes experienced leaders who are committed to excellence, continuous learning, and the mission of Community Action. It's more than a title – it's a mark of distinction in our field. Check out the 2026 Candidacy Guide at www.communityactionpartnership.com/ccap

CCAP Group Enrollments for State Associations

NCAP offers CCAP Group Enrollment packages to State CAA Associations and individual CAAs seeking to provide access to the CCAP program to groups of 2 or more people. Slots purchased for your Group Enrollment Package are valid for use in up to two consecutive annual enrollment periods. (This year's enrollment period AND next year's enrollment period). Unused codes expire after October 31 of the year after the date of purchase. *Refunds are not available for expired or already redeemed codes*.

Collaborative on Economic Mobility

The Elevate & Innovate Toolkit: A Collaborative on Economic Mobility (CEM) Resource for State Associations

This toolkit is designed to make it easier than ever for State Associations to access and share resources from the Collaborative on Economic Mobility with local Community Action Agencies. For each resource, you will find sample text for sharing in newsletters and on social media, as well as a variety of ready-to-use graphic options. Join the Collaborative on Economic Mobility in amplifying emerging and promising practices to advance economic mobility by sharing these transformative resources with your local network!

Collaborative on Economic Mobility (CEM) Webpage

Check out the dedicated webpage for the Collaborative on Economic Mobility (CEM) on the NCAP website! You can find tools, resources, sign up for the Fresh Finds Newsletter, watch webinar recordings, and register for upcoming webinars.

CEM On the Road

Are you interested in NCAP presenting at your State or Regional Conference? The Collaborative is on the road and has a session for you! *Pathways to Prosperity: Tools and Resources to Advance Economic Mobility* is available upon request for upcoming conferences. This session highlights innovations CAAs can adapt and implement based on community needs. We invite you to submit a presentation request to CEM@communityactionpartnership.com

Share Your State Association and RPIC Conference Information with NCAP

A new year of State Association and RPIC conferences is quickly approaching! Please share your Association and RPIC conference dates and details with NCAP by reaching out to Terry Bearden, Project Director – Organizational Capacity Building, at tbearden@communityactionpartnership.com

2026 NCAP Events

Registration is open for the 2026 NCAP Management and Leadership Conference.

Early Bird Rates will be available through November 20, 2025

Pre-Conference: January 26 – 27 Conference: January 28 – 30

Hilton Orlando Lake Buena Vista at Walt Disney World Resort

Save the dates for the 2026 NCAP Annual Convention in St. Louis, Missouri.

Pre-Convention: August 31 – September 1

Convention: September 2 – 4 Hyatt Regency St. Louis at the Arc

Promise Power Up

NCAP invites the entire Community Action Network to a series of 15-minute meetings aimed at connecting members while inspiring hope and the power of the Community Action Promise. The entire Network is invited to participate monthly.

Click date to register to join on any of these upcoming dates:

November 20th: 4:00pm ET / 3:00pm CT / 2:00pm MT / 1:00pm PT

December 11th: 4:00pm ET / 3:00pm CT / 2:00pm MT / 1:00pm PT

Virtual Engagements: (Click on title to register)

Solar for CAPs 201: Navigating the Changing Solar Landscape

November 17 at 2 pm ET / 1 pm CT / 12 pm MT / 11 am PT

While federal support for solar development has changed, state policies and private developer priorities often have a much greater influence on the opportunities available in your area. During this webinar, learn about the benefits available for both your agency and your clients. Our speakers will describe several different models CAPs can replicate in their areas. Additionally, hear about the changes in state and federal policies regarding solar and what this means for your current and potential projects. Learn how to stay the course as we navigate the evolving world of solar as a Network.

The Impact of Excellence

December 2 at 2 pm ET / 1 pm CT / 12 pm MT / 11 am PT

In this peer-led session, participants will hear how Community Action Agencies from across the country are using the Community Action Standards of Excellence to navigate challenges and keep their work moving forward. Leaders will share how operating at their best helps teams make confident decisions, strengthen operations, and sustain impact. The session shows how excellence isn't extra—it's a way to build resilience and deliver on your mission, even in the most demanding moments.

Reimagining Possibility: What WFA Can Become

December 17 at 2 pm ET / 1 pm CT / 12 pm MT / 11 am PT

This Whole Family Approach (WFA) webinar series aims to inspire, equip, and connect Community Action Agencies who are driving transformational changes through this approach. This 4-part webinar series will highlight real-world implementation strategies, celebrate the progression of several members of our Regional Advanced Community of Practice and foster a learning community rooted in continuous learning and shared purpose. Together, we'll explore what's possible when we center families, align systems, and commit to building pathways to economic mobility and well-being, one connection at a time, through a Whole Family Approach. (Final webinar in the series.)

Peer Data Webinar Series: The ROAD to Continuous Quality Improvement

January 7, 2026, at 2 pm ET / 1 pm CT / 12 pm MT / 11 am PT

Learn how Community Action Program of Ramsey and Washington Counties (CAPRW) used a systematic, data-informed approach to Redefine, Optimize, Assess, and Demonstrate quality to pave the way to sustained improvements in their Head Start program. Hear lessons learned, continued efforts, and how you can deploy similar approaches in various programs at your agency.

Fresh Finds Newsletter

<u>Fresh Finds Newsletter Sign-Up</u> – The Fresh Finds Newsletter is released quarterly through the Collaborative on Economic Mobility and features a variety of resources for CAAs, State Associations, State Offices, Tribes and Tribal Organizations in the CSBG Network to learn from the experiences of other community leaders, expand organizational capacity, and implement

innovative programs and services that improve outcomes for individuals, families, and communities. The newsletter will spotlight tools, resources, and initiatives that address key areas that advance economic mobility, such as workforce development, high-quality education, community-asset building, and whole family approaches.

Timely Toolkits

When Your CAA's Upcoming Fiscal Year is Uncertain: A Guide for CAA Boards – This guide helps CAA boards lead effectively through new federal fiscal year funding uncertainty. It centers on four priorities: prepare for strategic action, understand the landscape, plan for multiple scenarios, and elevate Community Action. It provides practical guidance to support timely, informed decision-making.

<u>Community Action Network Scenario Planning Toolkit</u> – This toolkit helps CAAs and State Associations navigate uncertainty by offering tools to assess key impact areas, explore possible futures, and set priorities. Drawing from multiple sources, it supports agencies in choosing the approach that best fits their context – helping them prepare responses to changing needs.

<u>Community Action Board Discussion Guide for Uncertain Financial Times</u> – Financial uncertainty can challenge an organization's ability to sustain its mission. Boards play a key role in guiding the agency through these challenges by overseeing financial strategy and ensuring long-term sustainability. This guide equips CAA boards with a structured approach to assess financial health, ask critical questions, and navigate tough decisions.

<u>2025 Talking Points & Social Media Tools for CSBG, LIHEAP, WAP & Head Start</u> – NCAF's *Talking Points & Social Media Tools* provides talking points, graphics, and social media messages that address the impact and necessity of the Community Services Block Grant (CSBG), Weatherization Assistance Program (WAP), Low-Income Home Energy Assistance Program (LIHEAP), and Head Start. The toolkit also contains guidance on how to add your agency's logo to the graphic design templates provided. Developed with design assistance from NCAP.

<u>Community Action Messaging Kit</u> – The NCAF 2025 Community Action Messaging Toolkit provides a collection of network talking points for communicating the critical importance of Community Action Agencies to local communities across the country. The toolkit also includes sample graphics and social media posts, along with guidance on how to quickly and easily add your agency's logo to the templates provided. Developed with design assistance from NCAP.