



Conference of the Parties

Thirtieth session

Belém, 10–21 November 2025

Agenda item 14

Gender and climate change

Gender and climate change

Proposal by the President

Draft decision -/CP.30

Belém gender action plan

The Conference of the Parties,

Recalling decisions 36/CP.7, 1/CP.16, 23/CP.18, 18/CP.20, 1/CP.21, 21/CP.22, 3/CP.23, 3/CP.25, 20/CP.26, 24/CP.27, 15/CP.28 and 7/CP.29,

Recognizing that gender-responsive implementation and means of implementation of climate policy and action can enable Parties to raise ambition, as well as enhance gender equality, and just transition of the workforce and the creation of decent work and quality jobs in accordance with nationally defined development priorities,

Acknowledging that differentiated impacts of climate change and opportunities for all women and girls, including Indigenous women, women from local communities, migrant women, women with disabilities, women smallholder farmers and women from rural and remote communities, are shaped by multidimensional factors,

Recognizing the contribution of women and girls of African descent to climate action,

1. *Takes note of the synthesis report by the secretariat on progress in integrating a gender perspective into constituted body processes¹ and invites the constituted bodies to consider the good practices identified therein regarding the integration of a gender perspective into their processes and reporting thereon² and to include in their annual reports information on how they are improving the content and structure of their reporting in this area;*

2. *Takes note of the report by the secretariat on gender composition,³ which highlights the persistent lack of progress in and the urgent need for improving the representation of women in Party delegations and constituted bodies, and notes with appreciation the significant progress towards more gender-balanced side event panels at UNFCCC sessions highlighted in the report;⁴*

¹ FCCC/CP/2025/6.

² See document FCCC/CP/2025/6, chap. III.

³ FCCC/CP/2025/4.

⁴ FCCC/CP/2025/4, para. 47.

3. *Expresses gratitude* to the Subsidiary Body for Implementation for its efforts in developing the new gender action plan at its sixty-second session taking into account the inputs to and outcome of the review of the enhanced Lima work programme on gender and its gender action plan in 2024,⁵ discussions at the in-session technical workshop to facilitate the design of gender action plan activities⁶ held at its sixty-second session⁷ and discussions at a hybrid technical workshop on the same topic held in Addis Ababa from 5 to 6 September 2025 during the second Climate Week of that year;⁸
4. *Welcomes with appreciation* the delivery of the highly interactive and inclusive hybrid workshop referred to in paragraph 3 above, which was organized by the Chair of the Subsidiary Body for Implementation with the support of the secretariat;
5. *Expresses appreciation* to the Parties and observers that supported the organization of the workshop, in particular the Government of Ethiopia for hosting the event, the Government of Sweden for providing financial support, and United Nations agencies and international organizations for providing support to national gender and climate change focal points from developing countries to enable them to attend the workshop;
6. *Adopts* the Belém gender action plan for 2026–2034 contained in the annex;
7. *Decides* that a review of the implementation of the Belém gender action plan for 2026–2034 shall take place in conjunction with the review of the implementation of the enhanced Lima work programme on gender⁹ with the aim of assessing progress and identifying challenges and further work to be undertaken and *requests* the Subsidiary Body for Implementation to initiate the review at its seventieth session (June 2029) with a view to concluding the review at its seventy-first session (November 2029) and recommending a draft decision thereon for consideration and adoption by the Conference of the Parties at its thirty-fourth session (November 2029);
8. *Invites* Parties, United Nations entities, the constituted bodies and relevant organizations to submit, in accordance with their respective mandates and priorities, views on progress, challenges and further work to be undertaken in implementing the Belém gender action plan via the submission portal¹⁰ by 23 February 2029 with a view to the submissions informing the review of the implementation of the Belém gender action plan;
9. *Requests* the secretariat to prepare, in consultation with Parties, a template that Parties and observers may use to prepare their submissions referred to in paragraph 8 above; to prepare and publish a synthesis report on the submissions in advance of the seventieth session of the Subsidiary Body for Implementation; and to hold at that session a technical workshop to discuss the synthesis report;
10. *Recognizes* that the Belém gender action plan may inform Parties as a tool for implementing climate action, and that pathways and approaches should be nationally determined;
11. *Takes note* of the gender policies of relevant public and private entities that are providing finance for climate action and *invites* those entities to consider the Belém gender action plan and support its implementation;
12. *Also invites* Parties, United Nations entities, UNFCCC constituted bodies, implementing entities, the Intergovernmental Panel on Climate Change and other relevant stakeholders to enhance implementation of the Belém gender action plan;
13. *Takes note* of the estimated budgetary implications of the activities to be undertaken by the secretariat referred to in paragraph 9 above and the annex;

⁵ See <https://unfccc.int/gender/final-review>.

⁶ See https://unfccc.int/gender_workshop_sb62.

⁷ See decision 7/CP.29, paras. 13–14.

⁸ See <https://unfccc.int/event/additional-technical-workshop-to-facilitate-the-design-of-gender-action-plan-activities>.

⁹ See decision 7/CP.29, para. 12.

¹⁰ <https://www4.unfccc.int/sites/submissionsstaging/Pages/Home.aspx>.

14. *Requests* that the actions of the secretariat called for in this decision and the annex be undertaken subject to the availability of financial resources.

Annex

Belém gender action plan 2026–2034

Table 1

Priority area A: capacity-building, knowledge management and communication

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
A.1 Strengthen institutional and individual capacity within Governments for planning, implementing, monitoring, reporting on and evaluating gender-responsive national climate change policies, plans, strategies and actions, as appropriate, as reported by Parties in regular reports and communications under the UNFCCC and in national and sectoral plans	Leading: Parties, relevant organizations Contributing: secretariat	Ongoing	A.1.1 Capacity-building for national gender and climate change focal points, UNFCCC national focal points and negotiators under UNFCCC workstreams provided through, for example, briefings, workshops and training materials	International, regional, national
	Leading: Parties, relevant organizations Contributing: secretariat	Ongoing	A.1.2 Virtual or hybrid knowledge exchanges on gender and climate change matters among stakeholders focused on a specific climate-related sector or thematic area, or other relevant areas	Regional, national, local
A.2 Strengthen the role and the work of the national gender and climate change focal points	Leading: secretariat Contributing: national gender and climate change focal points, relevant organizations, Parties	SB 64 (2026) SB 74 (2031)	A.2.1 In-session workshop on best practices and tools for strengthening the role of national gender and climate change focal points, including reflection on and description of the role and activities of national gender and climate change focal points	International
	Leading: secretariat	COP 31 (2026) COP 36 (2031)	A.2.2 Report on the workshop referred to in A.2.1	International above
	Leading: Parties	Ongoing	A.2.3 Description of the role of national gender and climate change focal points	National
	Leading: Parties, relevant organizations, secretariat Contributing: national gender and climate change focal points	Ongoing, including during virtual informal networking meetings of national gender and climate change focal points	A.2.4 Provision of capacity-building opportunities, tools and resources aimed at building the skills of national gender and climate change focal points and their knowledge of gender and climate change matters, as well as complementary peer-to-peer learning, mentoring and coaching for national gender and climate change focal points	International, regional, national
A.3 Strengthen the evidence base for and understanding of the differentiated impacts and opportunities of climate change and climate action	Leading: Parties	Ongoing, taking into account relevant milestones	A.3.1 Capacity-building programmes and national dialogues	National

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
on women, especially Indigenous women and women from local communities, and their role as agents of change, as well as the role of men and boys as agents and beneficiaries of change and strategic allies in achieving gender equality	Contributing: relevant organizations	and reporting and communication cycles		
	Leading: Parties Contributing: relevant organizations, secretariat	Ongoing	A.3.2 Education, training and awareness-raising campaigns	Regional, national
	Leading: Parties Contributing: secretariat	In conjunction with relevant regional events	A.3.3 Virtual or hybrid workshops on gender- and climate-related matters	International, regional
	Leading: Parties, national gender and climate change focal points, national focal points for Action for Climate Empowerment	Ongoing	A.3.4 Inclusion of gender-responsive communication, public awareness-raising strategies and other relevant Action for Climate Empowerment elements in official climate planning and reporting processes	Regional, national
	Leading: Parties, relevant organizations, the research community Contributing: SBI and SBSTA with the support of the secretariat	Submissions by June 2027	A.3.5 Submissions on the evidence base on gender and climate change, including multidimensional factors, and examples of engaging men and boys and of gender-responsive climate action	International, regional, national
	Leading: secretariat	COP 32 (2027)	A.3.6 Synthesis report on the submissions referred to in A.3.5 above	International
	Leading: secretariat Contributing: relevant organizations	Intersessional period before SB 68 (2028)	A.3.7 Hybrid workshop on the topic of the synthesis report referred to in A.3.6 above	International
	Leading: secretariat	COP 31 (2026)	A.3.8 High-level event on how Parties are engaging all women and girls, men and boys as agents of change for socially just transitions	International

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
	Leading: Parties, relevant organizations	Submissions by March 2027	A.3.9 Submissions on the findings of national assessments of relevant issues, such as, as appropriate, health, violence against women and girls, and care work in the context of gender and climate change	International
	Leading: secretariat Contributing: Parties, relevant organizations, relevant United Nations entities	COP 32 (2027)	A.3.10 Dialogue on the findings reported in the submissions referred to in A.3.9 above	International
	Leading: Parties, relevant organizations, including relevant United Nations entities	Ongoing	A.3.11 Workshops on the findings of national assessments of relevant issues in the context of gender and climate change	International, regional
A.4 Enhance capacity-building for governments and other relevant stakeholders in collecting, analysing and applying gender- and age-disaggregated data and conducting gender analysis to help shape gender-responsive policies	Leading: Parties, national statistical systems Contributing: secretariat, relevant organizations, including those in research community	Ongoing	A.4.1 Building, strengthening and maintenance of the evidence base on gender and climate change matters	International, regional, national, subnational
	Leading: relevant organizations	Ongoing	A.4.2 Consideration of existing tools, guidelines, studies and trainings, identification of gaps, and development of new tools, guidelines, studies and trainings on the basis of the identified gaps	International, regional, national, local
	Leading: relevant organizations Contributing: Parties, national statistical systems	Ongoing	A.4.3 Promotion of existing and new tools, guidelines, studies and trainings	Regional, national, local
A.5 Promote the use of traditional media, social media, web resources and innovative communication tools to effectively communicate to all relevant stakeholders and the public about climate change and climate action, including their	Leading: Parties, national gender and climate change focal points, national focal points for Action for	Ongoing	A.5.1 Inclusion of gender-responsive communication, public awareness-raising strategies, research and other relevant Action for Climate Empowerment elements that take into account the specific needs of all women and girls	Regional, national

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
gendered aspects, targeting communications such that they reach different groups, particularly women and girls in vulnerable situations	Climate Empowerment		in official climate planning and reporting processes	
	Leading: Parties, relevant organizations Contributing: secretariat, media, researchers, communicators, technologists, national focal points for Action for Climate Empowerment	Ongoing	A.5.2 Organization of workshops on communication to explore and test strategies, tools, narrative framing and storytelling that also addresses misinformation and disinformation and promotes media literacy on gender and climate matters, and inclusion of grass-roots actors in the design and delivery of those workshops	International, regional, national, local
	Leading: Parties, relevant organizations, civil society organizations, women's groups Contributing: media organizations	Ongoing	A.5.3 Capacity-building programmes and communication tools tailored to the needs of Indigenous Peoples, and local communities, grass-roots women, rural women, and community-based organizations	International, regional, national, local
	Leading: Parties, national gender and climate change focal points Contributing: secretariat	2029	A.5.4 Exchange of experience and best practices on gender-responsive communication tools and resources	International

Abbreviations: COP = Conference of the Parties; SB = sessions of the subsidiary bodies; SBI = Subsidiary Body for Implementation.

Table 2
Priority area B: gender balance, participation and women's leadership

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
B.1 Foster the full, meaningful and equal participation and leadership of all women and girls, particularly Indigenous women and women from local communities, taking into account multidimensional factors, by promoting capacity-building initiatives for leadership and negotiation	Leading: relevant organizations, secretariat, Parties Contributing: relevant United Nations entities	Ongoing, primarily during intersessional periods	B.1.1 In-person and virtual workshops, capacity-building and networking to promote the exchange of experience and best practices between women delegates, considering Indigenous Peoples' knowledge, traditional knowledge and local knowledge systems, as well as the practices	International, regional, national, local

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
skills and by eliminating barriers for women in decision-making processes at all levels	Leading: relevant organizations	Ongoing	B.1.2 Events to promote the exchange of experience between women, including consideration of Indigenous Peoples' knowledge, traditional knowledge and local knowledge systems, as well as their practices	International, regional, national, local
	Leading: secretariat Contributing: relevant organizations	Ongoing	B.1.3 Information on mentorship programmes and networks to be made accessible on websites hosted by the secretariat and those providing support	International, regional
	Leading: Parties and relevant organizations	Submissions by March 2027, 2030 and 2033	B.1.4 Submissions on the topic for the annual thematic dialogue referred to in B.1.5 below	International
	Leading: secretariat, Parties Contributing: relevant organizations, UNFCCC constituencies	COP 32 COP 35 COP 38	B.1.5 Thematic dialogue on the full, meaningful and equal participation and leadership of women in all aspects of the UNFCCC process and in national- and local-level climate policymaking and action to scale up gender-responsive climate action, considering all relevant targets and goals of activities under the Convention	International
	Leading: secretariat	SB 68 SB 74 SB 80	B.1.6 Report on the dialogue referred to in B.1.5 above and a visual summary	International
	Leading: relevant organizations	Following the thematic dialogue referred to in B.1.5 above	B.1.7 Dissemination of knowledge products and tools on how to apply gender-responsive solutions and innovations identified in the annual thematic dialogue referred to in B.1.5 above	Regional, national
	Leading: Parties, relevant organizations	Ongoing	B.1.8 In-person and virtual workshops and other learning opportunities to enhance leadership skills and participation of all women and girls	International, regional, national, local
B.2 Promote travel funds and capacity-building to improve the full, meaningful, and equal participation and leadership of women in delegations at United Nations Climate Change conferences, as well as funds for supporting the participation of Indigenous Peoples, grass-roots local communities from developing countries, the least developed countries	Leading: Parties, relevant organizations	Ongoing	B.2.1 Increased representation of women in Party delegations	National
	Leading: Parties Contributing: relevant organizations, secretariat	Ongoing	B.2.2 Mobilization of travel funds to increase women's participation in the UNFCCC process	International, national

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
and small island developing States, and encourage Parties and relevant organizations to share information on travel funding	Leading: secretariat	COP 31 (2026) COP 35 (2030) COP 39 (2034)	B.2.3 Gender composition of Party delegates having received funding through the trust fund for participation in the UNFCCC process for in-person participation in the United Nations Climate Change conferences reported	International, national
B.3 Facilitate the full, meaningful and equal participation and leadership of women in United Nations Climate Change conferences and UNFCCC events and the provision of a safe and dignified workspace, through the gender, care, safeguard- and accessibility-responsiveness of UNFCCC operations and event organization that promotes gender balance, women's participation and leadership	Leading: Parties, relevant organizations	Submissions by June 2028	B.3.1 Submissions to inform the development of a monitoring framework	International
	Leading: COP Presidencies, hosts of UNFCCC events, secretariat	Biennial after SB 68 (2028)	B.3.2 Monitoring of UNFCCC operations and event organization using the above-mentioned monitoring framework; report to the governing bodies by the Executive Secretary on the above	International
	Leading: secretariat	COP 31 (2026) COP 35 (2030) COP 39 (2034)	B.3.3 Report to the governing bodies by the Executive Secretary on how cases of harassment that are reported to the secretariat at United Nations Climate Change conferences and events are addressed	International
B.4 Enhance safety, protection mechanisms and support for women, especially for women environmental defenders and women engaging in climate action, taking into account multidimensional factors, to enable them to exercise their full, meaningful and equal participation and leadership and to promote knowledge-sharing on climate policies and action	Leading: Parties, relevant organizations, including grass-roots organizations	By March 2027	B.4.1 Workshops on challenges and barriers to women's full, meaningful and equal participation and leadership, taking into account multidimensional factors	Regional
	Leading: relevant organizations, including relevant United National entities and grass-roots organizations	Submissions by May 2027	B.4.2 Preparation of reports on the workshops referred to in B.4.1 above and submission thereof to the UNFCCC	Regional
	Leading: secretariat Contributing: relevant organizations, including relevant United Nations entities and grass-roots organizations	SB 66 (2027)	B.4.3 Workshop on challenges and barriers to women's full, meaningful and equal participation and leadership, taking into account multidimensional factors	International
	Leading: Parties, secretariat, relevant organizations Contributing: Facilitative Working	Ongoing	B.4.4 Development of guidelines for support, protection and safe participation of women at meetings and events at all levels	International

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
	Group of the Local Communities and Indigenous Peoples Platform, Indigenous Peoples' organizations, organizations of women of African descent, United Nations entities, relevant organizations			

Abbreviations: COP = Conference of the Parties; IPCC = Intergovernmental Panel on Climate Change; SB = sessions of the subsidiary bodies.

Table 3
Priority area C: coherence

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
C.1 Ensure that Chairs and members of UNFCCC constituted bodies and chairs and facilitators overseeing work programmes under the UNFCCC process are introduced to gender-related mandates and to the importance of gender-responsiveness in the context of their work in a consistent and systematic manner to support implementation of the enhanced Lima work programme on gender and the Belém gender action plan	Leading: secretariat	Ongoing, taking into account relevant milestones	C.1.1 As part of their induction, all new members of constituted bodies and chairs and facilitators overseeing work programmes are introduced to the importance of gender-responsiveness in the context of their work and capacity-building is provided on request and subject to the availability of resources	International
C.2 Facilitate, among the Chairs of UNFCCC constituted bodies and chairs and facilitators overseeing work programmes under the UNFCCC process, the exchange of views and best practices on how to strengthen the integration of a gender perspective into their work, taking into account the synthesis reports on progress in integrating a gender perspective into constituted body processes referred to in paragraph 22 of decision 7/CP.29 (on the enhanced Lima work programme on gender)	Leading: Chairs of UNFCCC constituted bodies, chairs and facilitators of work programmes under the UNFCCC process, secretariat Contributing: gender focal points of UNFCCC constituted bodies, relevant organizations	By August 2027	C.2.1 Virtual interactive dialogue on integration of a gender perspective into the work of and under UNFCCC constituted bodies and work programmes	International

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
	Leading: secretariat	COP 32 (2027)	C.2.2 Report on the dialogue referred to in C.2.1 above	International
	Leading: secretariat	COP 32 (2027)	C.2.3 Update of the compilation of good practices for integrating a gender perspective into the work of and under the UNFCCC constituted bodies and work programmes	International
C.3 Strengthen gender mainstreaming under the UNFCCC process to support implementation of the enhanced Lima work programme on gender and its gender action plan	Leading: constituted bodies Contributing: secretariat	Ongoing	C.3.1 Constituted bodies support action and implementation of the enhanced Lima work programme on gender and the Belém gender action plan, in line with their mandates	International
	Leading: Parties, relevant organizations, constituted bodies	Ongoing, taking into account relevant milestones and reporting and communication cycles	C.3.2 Gender-related inputs are submitted under processes of the UNFCCC constituted bodies, including that of the Standing Committee on Finance	International
	Leading: constituted bodies, Parties	Ongoing	C.3.3 Constituted bodies ensure gender expertise among members, expert groups and observers, and include information on this in their regular reports	International
	Leading: COP Presidencies	Ongoing	C.3.4 COP Presidencies promote gender expertise in their teams	International
C.4 Strengthen cooperation related to the work of the subsidiary bodies, relevant United Nations entities and the Joint Liaison Group of the secretariats of the UNFCCC, the Convention on Biological Diversity and the United Nations Convention to Combat Desertification (see document FCCC/CP/2025/L.1) on their work, as applicable, including under the 2030 Agenda for Sustainable Development, as applicable	Leading: secretariat Contributing: gender focal points of the Rio Conventions, relevant gender experts, financial institutions, relevant organizations, including an invitation to the IPCC	Each session of the COP	C.4.1 In-session dialogue on Gender Day focused on thematic workstreams relevant to promoting coherence, reflecting multidimensional factors	International
	Leading: secretariat Contributing: Joint Liaison Group and gender focal points	COP 32 (2027) COP 35 (2030) COP 38 (2033)	C.4.2 Dialogue on best practices and examples of gender mainstreaming to promote coherence and synergies with the UNFCCC	International

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
	for the Rio Conventions			
C.5 Encourage gender-responsive climate policies, plans, strategies and actions	Leading: Parties Contributing: relevant organizations	Ongoing	C.5.1 Analyses, assessments and mapping of key sectors and institutions that are critical to gender-responsive climate policy and action	National, subnational
	Leading: Parties Contributing: relevant organizations, secretariat	Ongoing	C.5.2 Inclusion of information on gender-responsive climate policies, plans, strategies and actions, as reported by Parties in regular reports and communications under the UNFCCC and in national and sectoral plans	International, national
	Leading: secretariat, Parties Contributing: relevant organizations	2028 2033	C.5.3 Regional virtual workshops for Parties to exchange information on lessons learned	Regional
	Leading: secretariat Contributing: relevant organizations	After the first regional virtual workshop (see C.5.3 above) held in 2028	C.5.4 Development of guidelines for gender-responsive UNFCCC policies, plans, strategies and actions	International
C.6 Strengthen national- and local-level coherence on gender and climate change across the policy life cycle, as applicable	Lead: Parties, particularly ministries relevant to gender and climate matters and those responsible for relevant sectoral and national climate-related plans Contributing: relevant organizations	Ongoing	C.6.1 Establishment and fostering of national and subnational gender and climate change coordination and coherence mechanisms, including identifying key decision makers	Regional, national, subnational, local
	Leading: Parties	Ongoing	C.6.2 Inclusion of information on main coordination and coherence mechanisms and how they are operationalized in reports and communications under the UNFCCC process	International, national

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
	Leading: Parties Contributing: relevant organizations	Ongoing	C.6.3 Identification of key focal points within delegations and establishment of a national network for consistent gender mainstreaming	National
	Leading: Parties Contributing: relevant organizations	Ongoing	C.6.4 Provision of capacity-building on gender within the respective UNFCCC workstreams, including through briefings and workshops	National
C.7 Support the attendance of national gender and climate change focal points at relevant meetings	Leading: Parties, relevant organizations	Ongoing	C.7.1 Mobilization of travel funds for national gender and climate change focal points	National
	Leading: secretariat Contributing: Parties, relevant organizations	Ongoing	C.7.2 Provision of support for the attendance of national gender and climate change focal points at relevant mandated UNFCCC meetings through the coordination of travel support provided to national gender and climate change focal points, upon request and subject to the availability of such support	International
	Leading: secretariat	Ongoing	C.7.3 Regular updates on travel support by the secretariat to national gender and climate change focal points	International

Abbreviations: COP = Conference of the Parties.

Table 4

Priority area D: gender-responsive implementation and means of implementation

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
D.1 Share experience in and support capacity-building for public finance instruments and methodologies, such as gender-responsive budgeting, to advance gender-responsive climate policies, plans, strategies and actions, as appropriate	Leading: Parties, secretariat, relevant organizations	Submissions by June 2026	D.1.1 Submissions on experience in implementing gender-responsive financial instruments and methodologies, and available capacity-building in this regard	International
	Leading: secretariat	COP 31 (2026)	D.1.2 Synthesis report on submissions	International
	Leading: secretariat	COP 31 (2026) COP 39 (2034)	D.1.3 Report on the implementation of paragraph 23 of decision 7/CP.29 for inclusion in the annual gender composition report	International

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
	Leading: secretariat	COP 31 (2026) for biennium budget 2028–2029 COP 33 (2028) for biennium budget 2030–2031 COP 35 (2030) for biennium budget 2032–2033 COP 37 (2032) for biennium budget 2034–2035	D.1.4 In preparation for each biennial budget of the secretariat, inclusion of a status update of the implementation of paragraph 23 of decision 7/CP.29	International
D.2 Promote the implementation of gender-responsive technological solutions for addressing climate change, including by but not limited to strengthening, protecting and preserving Indigenous Peoples' knowledge, traditional knowledge and local knowledge systems, as well as their practices in different sectors, and for improving climate resilience, including nature-based solutions and ecosystem-based adaptation, among others.	Leading: Parties, relevant organizations, constituted bodies Contributing: secretariat, relevant organizations	Ongoing	D.2.1 Workshops, capacity-building initiatives and webinars that enhance women's and girls' full, meaningful and equal participation and leadership in science, technology, research and development at all levels, from planning and implementation to the evaluation process	International, regional, national
	Leading: Parties, secretariat Contributing: relevant organizations, including designated national entities under the Climate Technology Centre and Network and the Technology Executive Committee	SB 66 (2027)	D.2.2 Dialogue on upscaling and promoting gender-responsive technological solutions, including access to them, considering differentiated impacts of climate change on women and men and access to technology, education, training and decent work and quality jobs	International
	Leading: Parties, relevant organizations, organizations of Indigenous women, and of women from local communities	Ongoing	D.2.3 Knowledge exchanges	Regional
D.3 Raise awareness of the financial and technical support available for mainstreaming gender in climate policies, plans, strategies and actions, as	Leading: Parties Contributing: operating entities of the Financial	Ongoing	D.3.1 Webinars, communication materials and events	International, regional, national

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
appropriate, including lessons learned for facilitating access to climate finance for grass-roots women's organizations, Indigenous Peoples and local communities, including through direct access modalities, and for implementing the enhanced Lima work programme and its gender action plan	Mechanism, relevant multilateral development banks, private sector and philanthropic financial institutions, relevant organizations, secretariat			
	Leading: secretariat Contributing: operating entities of the Financial Mechanism, relevant multilateral development banks, private sector and philanthropic financial institutions, relevant organizations	Ongoing	D.3.2 Joint webinars, communication materials, and events, including at UNFCCC sessions and during intersessional periods	International, regional
	Leading: secretariat, relevant organizations	Ongoing	D.3.3 Published information on available support on the UNFCCC website and on websites of relevant organizations	International
	Leading: relevant organizations, financial institutions	Ongoing	D.3.4 Targeted in-person and online training, including skills development for identifying and accessing existing finance	Regional, national, local
D.4 Advance methods for improving the gender-responsiveness of climate finance	Leading: secretariat Contributing: Standing Committee on Finance, operating entities of the Financial Mechanism, public and private financial entities, relevant multilateral development banks, relevant financial institutions, philanthropic organizations, relevant organizations, constituted bodies	SB 66 (2027) SB 76 (2032)	D.4.1 Invitation to the constituted bodies, operating entities of the Financial Mechanism, and relevant public and private entities to share information on their efforts to advance gender-responsive climate finance	International

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
	Leading: secretariat Contributing: constituted bodies	2027, 2032	D.4.2 Dialogue report	International
	Leading: secretariat Contributing: operating entities of the Financial Mechanism, relevant multilateral development banks, private sector and philanthropic financial institutions, relevant organizations, constituted bodies	Annually at sessions of the subsidiary bodies	D.4.3 Invitation to the operating entities of the Financial Mechanism, multilateral climate funds and national gender and climate change focal points to engage in an interactive dialogue on progress in the delivery of gender-responsive climate finance	International
	Leading: secretariat Contributing: Parties, Adaptation Fund, Global Environmental Facility, Green Climate Fund, Fund for responding to Loss and Damage, constituted bodies	SB 66 (2027)	D.4.4 Organization of a workshop on experience in implementing gender-related mandates of the Adaptation Fund, Global Environmental Facility, Green Climate Fund and Fund for responding to Loss and Damage, including a focus on developing countries, the least developed countries and small island developing States	International
D.5 Support the collection and consolidation of information on gender and climate change in sectors and thematic areas as well as identify experts on gender and climate change and enhance knowledge platforms on gender and climate change	Leading: secretariat	SB 66 (2027)	D.5.1 Report on commonalities between existing knowledge platforms and expert platforms, as well as potential gaps	International
	Leading: secretariat Contributing: Parties, relevant organizations, including an invitation to the IPCC	SB 64 (2026)	D.5.2 Expert dialogue on relevant issues in gender- and age-disaggregated data and gender analysis	International
	Leading: Parties, secretariat, relevant organizations	Ongoing	D.5.3 Strengthen existing knowledge and expertise platforms on gender and climate change matters and respond to identified gaps following the outcomes of the expert dialogue	International, regional, national

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
D.6 Strengthen collaboration among gender, climate change entities and other relevant entities to advance gender-responsive implementation of climate plans, policies and strategies	Leading: Parties Contributing: civil society organizations, international organizations, academic institutions, relevant organizations, secretariat	Ongoing	D.6.1 Strengthen sectoral and cross-sectoral coordination mechanisms	International, regional, national, local
	Leading: relevant organizations Contributing: Parties	Ongoing	D.6.2 Collaboration on gender and climate change matters across different international forums and events	International, regional, national, subnational
D.7. Enhance the collection, analysis, dissemination, management and use of gender- and age-disaggregated data for gender analysis, taking into consideration multidimensional factors, to better inform the implementation of gender-responsive climate policies, plans, strategies and actions, as applicable and to the extent they relate to relevant issues	Leading: Parties, relevant organizations Contributing: national statistical offices, academic institutions, national gender and climate change focal points	Ongoing	D.7.1 Building of institutional capacity to collect, manage and use gender- and age-disaggregated data for gender analysis in national climate systems, as applicable	National, subnational
	Leading: secretariat Contributing: Parties, relevant organizations	COP 32 (2027) COP 37 (2032)	D.7.2 Global dialogue on gender and environment data to exchange best practices	International

Abbreviations: COP = Conference of the Parties; IPCC = Intergovernmental Panel on Climate Change; SB = sessions of the subsidiary bodies.

Table 5
Priority area E: monitoring and reporting

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
E.1 Strengthen the monitoring of and reporting on the full, meaningful and equal participation of women in leadership positions within the UNFCCC process, in the context of the gender composition report referred to in paragraph 22(b) of decision 7/CP.29, including by conducting case studies	Leading: secretariat	Ongoing	E.1.1 Inclusion of additional information in gender composition report, and on trends, progress and persistent gaps over time	International
	Leading: secretariat	Annually	E.1.2 Inclusion of evidence-based, regionally balanced case studies on multidimensional factors in the gender composition report	International
	Leading: Parties, observers	Ongoing	E.1.3 Submissions on best practices of ensuring full, meaningful and equal participation and leadership of women, as well as gender balance at	International, national

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
			the national level, including relevant political and technical positions in ministries, in delegations and elected positions under the UNFCCC to inform the gender composition report	
	Leading: secretariat	Annually	E.1.4 Communication of findings of the gender composition report to heads of delegation	International
	Leading: Parties, COP Presidencies	Annually, starting at COP 31 (2026)	E.1.5 Voluntary reporting of gender composition of national delegations and technical teams supporting the COP Presidency and high-level champions, including on gender- and age-disaggregated data	International, national
	Leading: secretariat Contributing: Parties, relevant organizations	Ongoing, with evaluation of progress in 2029	E.1.6 Inclusion of additional data collection on multidimensional factors in registration processes for delegations and track progress over time	International, regional
E.2 Monitor and report on the implementation of gender-responsive climate policies, plans, strategies and actions, as reported by Parties in their regular reports and communications under the UNFCCC process and through voluntary reporting under the gender action plan, as applicable	Leading: secretariat	COP 32 (2027) COP 35 (2030) COP 38 (2033)	E.2.1 Compilation and synthesis report	International
	Leading: secretariat Contributing: Parties	Ongoing	E.2.2 Synthesis reports produced by the secretariat on gender-responsive climate policies, strategies, plans and action and on regular reports and communications under the UNFCCC process integrate gender considerations	International
	Leading: secretariat	COP 33 (2028)	E.2.3 Development of guidelines for voluntary Party reporting on mainstreaming gender in climate policy, plans, strategies and actions reflecting multidimensional factors	International
	Leading: Parties	After COP 33 and aligned with the biennial transparency report cycle	E.2.4 Voluntary national reporting through existing reporting frameworks	International, national, subnational
E.3 Facilitate training and capacity-building for monitoring and reporting in relation to gender and climate change matters	Leading: secretariat Contributing: relevant organizations	2031	E.3.1 In-person and online learning course	International
	Leading: secretariat	SB 68 (2028)	E.4.1 Dialogue on synergies	International

<i>Activity</i>	<i>Responsibilities</i>	<i>Timeline</i>	<i>Deliverables/outputs</i>	<i>Level of implementation</i>
E.4 Promote synergies between the enhanced Lima work programme and its gender action plan, the work of the IPCC and work undertaken by Parties and relevant organizations in preparation for the global stocktake regarding gender- and age-disaggregated data	Contributing: Parties, relevant organizations, including an invitation to the IPCC Leading: secretariat	2028	E.4.2 Dialogue report	International

Abbreviations: COP = Conference of the Parties; IPCC = Intergovernmental Panel on Climate Change; SB = sessions of the subsidiary bodies.