

Nobels

323 N Main St
Carthage, TN 37030

Phone: [615]-489-0059

Job Application

Personal Information

Last First MI

Street Address City ST Zip

Email Phone DOB:

Are you entitled to work in the United States? ☐ Yes ☐ No Have transportation? ☐ Yes ☐ No Transportation Limitations:

Have you been convicted of a felony or been incarcerated in connection with a felony in the past seven years? ☐ Yes ☐ No If yes, please explain:

Military Service? ☐ Yes ☐ No Are you a veteran? ☐ Yes ☐ No Our kitchen is two floors and all employees must be able to traverse stairs carrying 25 pounds multiple times per hour. Meet Physical Requirements? ☐ Yes ☐ No

Availability: We expect employees to be able to work any of our shifts during open hours, which are anticipated in the future to be: 5:30am-11pm, 7 days per week. We need employees to work at least 1 weekend per month and be able to work open/closing shifts as needed. Minors adhere to child labor restrictions

Describe availability:

Describe restaurant/hospitality experience:

What position are you applying for? How did you hear about this position?

Expected Hourly Rate Expected Weekly Earnings Date Available

Prior Work Experience

	Current or Most Recent	Prior	Prior
Employer			
Address			
City, ST, ZIP			
Telephone			
Name of Immediate Supervisor			
Dates of Employment	From To	From To	From To
Position/Job Title			
Pay			

Reason for Leaving			
May We Contact	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
Education			
	Name/Location	Last Year Complete	Degree Major or Emphasis
High School		9 10 11 12	
College/University/Trade School		1 2 3 4	
List any applicable special skills, training or proficiencies.			
References			
	Reference 1	Reference 2	Reference 3
Name			
Address			
City, ST, ZIP			
Telephone			
Disclaimer - By signing, I hereby certify that the above information, to the best of my knowledge, is correct. I understand that falsification of this information may prevent me from being hired or lead to my dismissal if hired. I also provide consent for former employers to be contacted regarding work records.		Signature	Date

Questions

Availability

Please be honest with your answers, so we set a schedule that you work for both you and us.

What days and hours Monday - Sunday) are you available for work?

How many hours per day can you work?

How many hours per week can you work?

If hired, would you have transportation to/from work? [] Y or [] N

Please Answer the Following Questions:

These are common questions seen on applications or asked at job interviews for retail positions. You won't see them every time, but if you prepare answers you'll be a step ahead if they come up.

Why are you applying to work here?

What has been your greatest accomplishment?

If hired, how long do you expect to work here?

Why do customers dine here?

What is customer service?

A customer complains that the coffee tastes terrible, what would you do?

What would you do if your replacement doesn't show up when it's time to leave?

A customer leaves without paying, what would you do?

A co-worker is rude to customers, what would you do?

Math Questions

The customer's purchase totals \$13.93. They give you a ten dollar bill and a five dollar bill. How much change do you give them?

If one soda costs .99, how much does three cost? How much will they cost with 5% tax added on?

Each pot of coffee hold 6 cups. We usually sell 10 cups of coffee every fifteen minutes. How many pots of coffee will you need to make in one hour?