Who we are

IERM was founded to simplify Enterprise Risk Management for healthcare organizations. We provide you with the tools and knowledge to implement an ongoing and sustainable ERM-focused culture across the organization. Our program aims to solve the most common barriers to achieving ERM:

- Lack of Resources
- Poor communication flow
- Lack of ongoing engagement
- Failure to link strategic goals
- Lack of process to quantify results
- Organizational change
- Poor leadership involvement
- Lack of standardized processes
- Lack of accountability
- Lack of infrastructure

We are customer-focused and we make the effort to build upon your existing infrastructure, processes and talent. We want to give you the guidance you deserve. Together we'll create your plan for success!

Contact Us

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IERM (Integrated Enterprise Risk Management)
Enterprise Risk Management made simple.

Unraveling the ERM Quagmire: An Enterprise Risk Management Workshop to Demystify ERM

IERM (INTEGRATED ENTERPRISE RISK MANAGEMENT)

Program Interests

Today's tumultuous healthcare environment requires organizations to develop effective ways to adapt to changing times, timely address risks across the organization, and align strategic and risk initiatives. A well-designed ERM program will address these issues, and more.

The ERM Quagmire can be unraveled - ERM can be simple!

Who should attend?

Risk management professionals, leaders, board members, managers, frontline staff members, thought leaders.

About the workshop leader

As the founder and CEO of IERM (Integrated Enterprise Risk Management), Caroline Bell, RN, JD, CPHRM, DFASHRM, partners with health care leaders to achieve Enterprise Risk Management within their entity. She has simplified the ERM process so that healthcare organizations can more easily integrate an effective, standardized and ongoing ERM infrastructure throughout their organization.

Program Overview

Overview of ERM Terms and the ERM Model

The participants will learn the terms associated with Enterprise Risk Management and state the general structure of an ERM Business Model. The discussion will be scalable to the healthcare industry.

ERM Framework

The tools and strategies associated with the ERM framework to identify, analyze, mitigate and monitor risk in the healthcare space will be discussed. The role of the ERM committee related to the ERM framework will be discussed. Audience members will share ideas, success stories, and opportunities!

Risk Identification and Risk Scoring Exercises

During this interactive discussion, the participants will utilize a scenario as a guide to walk through the ERM framework processes to identify, analyze, mitigate and monitor risk. Together participants will perform risk scoring and determine the risk mitigation plan.

General Workshop Agenda

Topics	Details
ERM Overview	**Understanding ERM** • Define Enterprise Risk Management • State the role of ERM in healthcare's uncertain environment • Describe the general ERM Model and ERM infrastructure • Articulate the importance of risk in setting strategy • Align strategic planning with the organization's annual risk assessment **Terminology** • Differentiate between a risk and a problem • Differentiate between risk appetite and risk tolerance • Describe upside risk and downside risk, and articulate how ERM creates value
ERM Framework	• Define and describe the elements of the ERM framework
ERM Committee	• Differentiate the roles among the ERM Committee, ERM Oversight Committee, and the Governing Board • Discuss the ERM Committee's role in the annual risk assessment and ongoing committee responsibilities
Risk Identification Exercise	• Discuss various tools that may be utilized to guide and document the ERM process • Describe multiple risk identification strategies • Define the various domains of risk and their use as a Process Model within the ERM infrastructure
Risk Scoring Exercise	• Define risk impact, probability, velocity • Differentiate between qualitative data and quantitative data • Learn risk scoring techniques • Create a risk inventory dashboard
ERM in healthcare organizations	• Articulate ERM success factors • Discuss ERM implementation strategies and mechanisms to enhance an existing ERM program • Describe the common barriers to achieving ERM and describe how a well-designed ERM program naturally eliminates those barriers