

CURRICULUM VITAE

of

Oladele O. Arowolo (Prof.)

Website: <https://oarowolo.com/>

1. EDUCATION

1.1 University

Ph. D. in Demography, (1973), UNIVERSITY OF PENNSYLVANIA,
Philadelphia, PA 19104, USA

Major: Demography

Minor: Sociology, Economics

M.A. in Demography, (1971), UNIVERSITY OF PENNSYLVANIA,
Philadelphia, PA 19104, USA [Passed with Distinction]

Major: Demography

Minor: Sociology, Economics

B.A. (Honors) in Geography, (1968), UNIVERSITY OF IBADAN, Ibadan,
Nigeria [placed 2nd Class, Upper Division].

Major: Geography

Minor: Sociology, Economics

1.2 Higher School

Molusi College, Ijebu-Igbo, Nigeria (1963 – 1964)

Awarded: Cambridge Higher School Certificate

1.3 High School

Gbongan/Odeomu Anglican Grammar School, Gbongan, Nigeria (1957 –
1962)

Awarded: West African School Certificate

2. JOB-RELATED TRAINING AND SKILLS

2.1 Job-related Training

- Graduate courses (University of Michigan, Ann Arbor, USA, Summer 1971) in Survey Sampling Statistics,
- Training in Computer-based SPSS application for data analysis
- Training in Computer Software packages for population analysis
- Training in project management, including monitoring and evaluation

2.2 Job-related Skills

Strong demographic teaching and research background qualifications and professional experience; equally strong background qualifications and experience in social research methods, including statistical applications; expert in Population, Environment and Development; experienced monitoring and evaluation expert; efficient in project identification, project formulation and execution, including monitoring and evaluation; experienced in development program design, execution and reporting; proficient in the use of microcomputers for data analysis and preparation of project reports and documents; articulate in oral and written presentations; capable of maximizing the utilization human and material resources to achieve project objectives; reliable in meeting deadlines for completion of assignment.

2.3 Professional Competence

United Nations Expert: Facilitating the design of national population policy and formulation of program for its implementation; Responsible for development project identification, project preparation and execution, including monitoring and evaluation; Coordinating the design of population, environment and health indicators and their application to programs of poverty reduction; Teaching courses on population, environment, population dynamics and development, health and development issues (fertility, mortality and migration) for public policy and program development; Good governance & Compliance; Policy, Strategies & Resources. Responsible for developing national research agenda for social, economic and environmental development and dissemination of research information to stakeholders; Undertaking independent research on a variety of demographic, HIV/AIDS, health, environment, social and economic development issues at national/regional level; Coordinating the implementation of research by multidisciplinary teams; Writing research reports for publication and

dissemination to national and international audience; Team member in evaluation of institutional and capacity building for economic management; Supervising project staff and external collaborators; Managing project budget, inventory of project equipment and providing periodic monitoring reports.

3. SCHOLARSHIPS, WARDS & DISTINCTIONS

3.1 Scholarships & Awards for Training

Awarded The Population Council (New York) Fellowship, for Post-Graduate study at the University of Pennsylvania, Philadelphia, PA, USA (1970 – 1973); Rockefeller Foundation Fellowship, Post-Doctoral Award for research at University of Pennsylvania, Philadelphia, PA, USA (1977-1978); Western Nigeria Scholarship, for undergraduate study at the University of Ibadan, Nigeria (1965 – 1968); The University of Ibadan Scholarship, Post-Graduate (1968-1969).

3.2 Honors and Distinctions

3.2.1 Appointed Professor and Head Department of Social Sciences, Lagos State University (LASU) Nigeria, from 1984 to 1988; Dean, Faculty of Law and Humanities, LASU, 1985-1986; Member of the Governing Council of the Lagos State University, 1984 – 1986; Chairman, LASU Farms Committee, 1984 to 1987; Chairman, Technical Committee of the Tenders' Board, LASU 1984 – 1986; Chairman, LASU Landed Property Committee, LASU, 1984 – 1988; Member of the Bookshop Management Committee, LASU, 1984 – 1986; Member of the Physical Development Committee, LASU, 1984 – 1986; Member of the Finance and General Purposes Committee of Council, LASU, 1984 – 1986; Member of the Appointments and Promotions Committee, LASU, 1984 – 1986; Member of the University Senate, LASU, 1984 – 1988.

3.2.2 Delivered an Inaugural Address to the University Congregation and community members on: Inequality in Life and Death, 1986 (Published by Lagos State University)

3.2.3 Delivered Scientific Keynote Paper at the 6th Joint Southern African Population Conference, University of Bloemfontein, Free State, South Africa, September 28, 2005];Title: Targeting for a more effective population and development programme implementation

3.3 Related University Honors

External Examiner (Higher Degrees) to Department of Geography and Planning (Population and Manpower), University of Jos, Nigeria (1986/87); External Examiner, Department of Sociology, University of Lagos, 1986 – 1988; External Examiner, Post-graduate Program on Population and Development, University of Botswana, Gaborone, 1997 – 1999; External Examiner, Population Training and Research Unit, University of the North West, Mmabatho, South Africa, Graduate and Post-Graduate Program in Population and Development, 1999 – 2004.

3.4 Memberships

Union for African Population Studies; Population Association of America (1972-); International Union for the Scientific Study of Population; the Nigerian Economic Society; Statistical Association of Nigeria; Population Association of Nigeria; The Nigerian Sociological Society.

4. TEACHING AND RESEARCH APPOINTMENTS

- 1) Appointed **Professor of Social Sciences**, The International University of Management (IUM), 21-31 Hercules Street, Dorado Park, Windhoek, Namibia (Jan. 2017 to Dec. 2022). At IUM, appointed Pro-Vice Chancellor Academic & Research at the same University, effective 01 January 2018 to Dec. 2022; appointed Vice-Chancellor effective from 01 October 2020 to Dec. 2022).
- 2) Appointed **African Research Fellow & Chief Research Specialist**, the Human Sciences Research Council, Research Use and Impact Assessment Unit, Pretoria, RSA (Jan. 2013-March 2015)
- 3) **Visiting Fellow**, at the Population Training and Research Unit, Faculty of Human and Social Sciences, North West University, Mafikeng, South Africa (August 2006 – Dec 2006). To participate in a team research on “Millennium Development Goals and the Challenge of Outcome and Process Measurement”, Funded by the National Research Foundation of South Africa.
- 4) Appointed **Professor of Sociology and Head, Department of Social Sciences, Lagos State University (LASU), Lagos, Nigeria** (1984 – 1988). Duties included teaching and research in population and development; management of staff and supervision of students; participation in the various aspects of university

administration. Appointed Dean, Faculty of Law and Humanities, LASU, 1986/1987 Session. Duties included coordination of staff and students of the Faculty and related university administration.

- 5) **Appointed Chief Technical Adviser, Population Policy and Planning, United Nations ILO**, 1988-1999; served in Ethiopia, Kenya and Namibia.
- 6) Appointed **Professor of Demography (Teaching Part-time), Demographic Training and Research Centre, Addis Ababa University, Ethiopia** (1988-1990). Duties included teaching and supervising post-graduate students in Demography. In support of United Nations ILO capacity building for research and teaching in Population in Ethiopia; my main duty under the project was to provide technical guidance in the process of developing a national population policy for the country.
- 7) Appointed **Lecturer (1973-1978) and Senior Lecturer (1978-1984) in Demography, Department of Sociology, University of Ibadan, Nigeria**. Duties included teaching and research in population, supervision of undergraduate and post-graduate students, and involvement in Faculty and university administration. Served as Coordinator of the Master's degree in Industrial and Labour Relations in Sociology Department (1982-1984).
- 8) Appointed **part-time Lecturer in Social Demography at Temple University, Philadelphia; and in Rutgers State University, Camden, New Jersey** (1972).
- 9) Appointed **Junior Research Fellow, Demographic Research and Training Unit, University of Ife, Ile-Ife** (now Obafemi Awolowo University), Nigeria (July 1969 – August 1970).

5. MAJOR RESEARCH WORKS UNDERTAKEN AND GRANTS (1973-2015)

1. **The Nigerian Segment of the Changing African Family Project** (In collaboration with Professor J.C. Caldwell, Professor F.Olu Okedji and Dr. Helen Ware). It was a three-phase demographic sample investigation of 6,606 Yoruba women in parts of the Western State of Nigeria in 1973. The focus of the research was on Fertility and Family

Planning .The Project was supported by The Population Council, New York.

2. **Female Urban Labor Force Participation and Fertility: Ibadan Case Study:** A sample survey of women in Ibadan City to determine the compatibility of specific occupations with childrearing. This study generated data for several published reports. This project was supported by University of Ibadan, Senate Research Grant, Paper 494, 1975/75.
3. **Family Planning and Population Policy in West Africa** (in collaboration with F. Olu Okediji) It was a critical assessment of published works on family planning in west Africa and their policy relevance. The Project was supported by UNESCO, Paris (1975/1976).
4. **Population and Development Research in Africa South of the Sahara** (In collaboration with A. L. Mabogunje, (1997) A critical assessment of research findings in the major areas of population development relationships as well as their determinants and consequences. The International Review Group of Social Science Research on Population and Development, El Colegio, De Mexico supported the research.
5. **Prospects for Fertility Transition in Nigeria (1975)** .The Project was designed to identify correlates of fertility and implications for fertility transition in Nigeria. A total of 1050 women were selected into the sample drawn from Ibadan, Share-Yoruba, Aiyepe and OraEkiti. The Inter-disciplinary Communications Program, Smithsonian Institution, Washington, D.C. (1975/76), supported the Project.
6. **Under a Rockefeller Fellowship (1977/78) at the University of Pennsylvania**, the following research works were completed, among others: Incidence of Childlessness in a High-Fertility population; Selective factors in Contraception and their relation to Fertility; Rural Background Factors in the Fertility of Urban Dwellers.
7. **Survey of Sub-fertility and infertility in Western Nigeria**, research done in collaboration with D.A. Olatunbosun, M.D.; J.O. Bolodeoku, M.D.; B.K. Adadevoh, M.D.; all of the Department of Chemical Pathology, College of Medicine, University of Ibadan. The International Development Research Centre, Ottawa, Canada, supported the study.

8. **Research on Population Communication and Population Policy in West Africa;** Funded and report published by UNESCO, Paris Cont. No. GIO/74/P13/272, 118 (1980).
9. **Regional Source Book in Population Education in Africa** (Research supported and manuscript published by UNESCO, Breda), Dakar, Senegal 1981/82.
10. Appointed author Co-coordinator/Integrator of the second part: **Basic Demographic Processes** of the source book (Re. Contract Letter ED. 203.221, UNESCO, BREDA, Dakar), 1981/82.
11. **A demographic study of Iwo Town based on household records.** Research supported by the University of Ibadan Senate Grant Paper 2/SRG 5/32.
12. **Economic Development, Gender, Fertility and Family Planning in Nigeria; Review of Evidence,** Research Funded and Monograph published by ILO, Geneva, (1986).
13. **Research on the Living Conditions of the People of Lagos State.** An interdisciplinary research project involving experts in the Social Sciences, Languages, Religion, History and Medicine to study the people of Lagos State. Funded by the Lagos State University Senate Research Grant (1985).
14. **Research on the Manpower Training in Lagos State University in Relation to Manpower Demand in Lagos State.** Commissioned and supported by the Governing Council of Lagos State University and jointly undertaken with Mr. Bola Hussain, Dr. O. Matanmi and Mr. B.U. Jinadu (1986/87).
15. **Research on Contraceptive - use Dynamics in Metropolitan Lagos, Nigeria.** Funded by the World Health Organization, (WHO Research Grant No. 86103, 1987).
16. **Research on: The Population of Nigeria, an Inventory and Appraisal.** A research project undertaken jointly with Prof. A. Adepoju and supported by a Ford Foundation Research Grant No. 865-0817 (1987/88).

17. **Research on Female Status, Labor Force Participation and Fertility in Kenya**, Jointly with Project Team under ILO executed Project KEN/90/PO2; KEN/88/030, 1991/1992.
18. **Research on Population, Fertility, Family Planning and Environment and Development in Ethiopia (1988-1990)**, under UNFPA/ILO Project ETH/87/P08: Population and Development Planning in Ethiopia.
19. **Research on Population, Environment and Human Resource Planning in Kenya (1991-1993)**, under UNFPA/ILO Project KEN/88/030: Manpower and Employment Planning and Labor Market Information in Kenya.
20. **Research on Population, Environment and Development Planning in Namibia (1993 - 1999)**, under UNFPA/ILO Project NAM/92/P01: Population Policy and Planning; and NAM/97/PO1: Population Policy Implementation.
21. **Research on Impact of HIV/AIDS on Population Dynamics and Human Capacity in Namibia** July – November 1999 (under a Project on Capacity Building Assessment for Namibia by the National Planning Commission, Supported by World Bank and UNDP, Windhoek);
22. **Research on Population Dynamics in Eastern and Southern African Region** (Supported by UNFPA, Kampala, Uganda, June – September 1999)
23. **Futures research on Population and Health Development**, in support of the Namibia Vision 2030 formulation process (2001-2003); programme supported by UNDP, Windhoek, Namibia.
24. **Research on International Migration and the problem of Return Migration**; published results in **International Migration Quarterly Review (2000)**
25. **Research on Population, Poverty and Development in Ethiopia**, UNFPA supported research in support of the Millennium Development Project (July 2004 - 2005).
26. **Research on: Millennium Development Goals and the Challenge of Outcome and Process Measurement**; funded by the National

Research Foundation of South Africa, carried out at North West University, Mafikeng Campus, Rep South Africa (July - December 2006).

27. **Research on Human Rights Aspects of Development Planning** (2006-2010) a manuscript developed (2010) titled: **HUMAN RIGHTS IN LIFE AND DEATH -BASIC CONSIDERATIONS FOR DEVELOPMENT PLANNING** (286 pages)

6. APPOINTMENTS BY THE UNITED NATIONS AS EXPERT (1988-2009)

5.1 Assignment in Namibia, 1993 - 1999

6.1.1 Appointed United Nations (ILO) Expert and Chief Technical Adviser to the Government of Namibia on Project NAM/92/PO1, which I executed from August 1993 to August 1997. In accordance with the objectives of this project, I provided technical assistance leading to the establishment of a functioning Population Planning Unit in the National Planning Commission, Windhoek. In addition, I coordinated the research and management activities towards the successful formulation of **Namibia's Population Policy for Sustainable Human Development** (1997).

6.1.2 Assigned by the ILO, Geneva to execute the successor project aimed at implementing the policy. During the second phase (1997 – 1999), I coordinated the technical and management efforts that led to the development of the **Program for Implementation of Namibia's Population Policy**.

6.1.3 Within the context of the twin projects above, I facilitated research work leading to the production of the following official documents:

- Republic of Namibia (1993) **National Report on Population**, National Planning Commission, Windhoek, Namibia.
- Republic of Namibia (1994), **Population, Human Resources and Development Planning in Namibia (Report of the Proceedings of a Workshop)**, National Planning Commission, Windhoek, Namibia.
- Republic of Namibia (1995), **National Conference on Population Policy Considerations for Namibia: Report and Background Papers**, National Planning Commission, Windhoek, Namibia.

- Republic of Namibia (1997), ***National Population Policy for Sustainable Human Development***, National Planning Commission, Windhoek, Namibia.
- Republic of Namibia (1999), *Draft National Program for Population Policy Implementation*, National Planning Commission, Windhoek, Namibia.

6.2 Assignment in Kenya, 1990 -1993

5.2 1 Appointed United Nations (ILO) Expert and Chief Technical Adviser to the Government of Kenya on a UNDP/UNFPA funded Project (KEN/90/PO2; KEN/88/030) on integrated population and development planning. The focus of the project, which was jointly supported by UNFPA and UNDP, was to strengthen the capacity of the Ministry of Employment and Manpower Development in integrating population variables in employment planning and human resource management.

6.2.2 Arising from the technical aspects of this project, I produced four published research papers and facilitated research works that led to the production of the following published documents:

- O.O. Arowolo, et. al. (eds.), ***Population and Human Resources Development Planning in Kenya***, Proceedings of a national workshop, Vols. I & II, Ministry of Employment and Manpower Development, Nairobi, 1992,
- O.O. Arowolo, et. al. (eds.), ***Manpower and Employment Planning and Labor Market Information in Kenya***, Report of a National workshop, Ministry of Employment and Manpower Development, Nairobi, (1992).
- O.O. Arowolo, et. al. (eds.), ***Employment and Human Resources Planning in Kenya***, Ministry of Employment and Manpower Development, Nairobi (June 1993).

6.3 Assignment to Ethiopia, 1988 - 1990

6.3.1 Appointed United Nations (ILO) Expert and International Adviser to the Government of Ethiopia on Population Policy and Development Planning, a project supported by UNFPA (ETH/87/PO8) with a focus on Population and Development Planning. I assisted with the formulation of National Population Policy for Ethiopia and the design of program for its implementation.

6.3.2 Within the context of this project, I initiated the publication of Population ***and Development Bulletin***, an official journal for

communicating population information to a wide range of interests within and outside the country.

6.3.3 Prepared Draft Population policy for Ethiopia

6.3.4 Apart from my six published papers on aspects of the population of Ethiopia, I also facilitated research works that led to the production of the following:

- ***Population Issues in Ethiopia's National Development***, Vol. II, ONCCP, Addis Ababa, 1989,
- ***Population and Family Life Education in Ethiopia***, Institute of Curriculum Study and Research, MOE, Addis Ababa.
- ***Ethiopia: National Conservation Strategy***, Vol. 4, Paper No. 425, ONCCP, Addis Ababa, 1990.
- ***Population and Development Bulletin***, Vol. 1, No. 1, (Jan. 1990).

6.4 Consultant to UNDP (Windhoek, Namibia) as Technical Advisor to the National Planning Commission, Windhoek, Namibia on; Formulation of Vision 2030 for Namibia (February 2001 – March 2004).

Supported the research process and regional consultations that led to the design and production of document that sums up the country's Long-Term Strategic Policy and Plan: **Namibia Vision 2030** (May 2004) in 2 Volumes – Volume 1 Main Text; Volume II – Summary.

6.5 Appointment by UNFPA CP, South Africa as International Programme Specialist (2007-2009)

- Worked with the UNFPA Country Office, Pretoria, South Africa as **International Specialist Population and Development**: (May 2007 – May 2009) duties included: i) Facilitating the integration of population, gender and HIV&AIDS issues into development policies and plans at national and provincial levels; ii) conducting research on measurement of outcome and process indicators of MDGs in South Africa; iii) analyzing population and related data for programming on Demographic Dividend for South Africa; iv) providing training for capacity development in programming for population policy implementation in South Africa

6.6 Special Missions for the UNFPA, New York

During the period of executing the projects described above, and beyond, I also undertook the following UNFPA population and development program evaluation missions:

- a) Team Leader of the Program Review and Strategy Development (PRSD) Mission to Eritrea (Sept./Oct. 1996); apart from coordinating the team work, I also covered the evaluation of Population and Development Strategies section of the review work and produced PRSD Report;
- b) Team Leader of the UNFPA Program Review and Strategy Development Mission to Kenya (June/July, 1996); apart from coordinating the team work, I also covered the evaluation of Population and Development Strategies section of the review work and produced PRSD Report;
- c) Preparation of the Background Document for the Mid-Term Review of First UNFPA and Government of Namibia Population Program (Dec. 1994);
- d) Preparation of the Background Document for the Mid-term Review of the UNFPA and the Government of Botswana's Country Program (April 1995);
- e) Member of the Scientific Committee on the review of UNFPA Global Program on Population and Development, at the University of Botswana (1997);
- f) External Examiner for UNFPA Global Program on Population and Development, at the University of Botswana (appointed in 1997 for 2 years by the University of Botswana) and;
- g) External resource person to the In-country Training Workshop on Population and Development organized for the National Population Unit, Department of Welfare, Pretoria, RSA, by UNFPA/IDEP (Dakar), 19 -24 March 1998.

7. OTHER RELEVANT WORK EXPERIENCE (1974-1988)

-
- 1987: Consultant to the Lagos State Government on integrated Rural Development. Organized a government-sponsored Seminar and edited the Published proceedings on rural Development in Lagos State.
- 1987-88: Served as Chairman, Lagos State University Consultancy Committee.
- 1988: Consultant to the UNFPA, New York (July 1988) to attend Experts Group Meeting to discuss Draft of the Review and Assessment Report on Population and Development.
- 1984-86: Consultant to the Nigerian Educational Research Council, Lagos on **Population Education**. Assisted in developing a Population Education Syllabus/Curricula for Junior and Senior Secondary School Classes. Prepared a background material for Teachers of Population Education on: Population and Urbanization, which has been published (see ref. No. 5 under publications in the CV).
- 1982-85: Consultant to UNESCO, Breda, Dakar on **Population Education in Africa**, author/integrator for Part 1 of **UNESCO Source Book on Population Education in Africa**, Vol. 1 (Breda: Regional Office for Education in Africa, 1986).
- 1983-84: Chairman, Faculty of Social Sciences consultancy Committee, University of Ibadan.
- 1982: Consultant to the National Population Commission Nigeria, on philosophy of Population Census; organized the National Conference and edited the published proceedings.
- 1982: Consultant to the UNECA, Population Division, Addis Ababa on the Publication of Proceedings of the Tanzanian Conference on the Role of Women in Development, as editor.
- 1980-84: (i) Consultant to the Federal Agricultural Co-coordinating Unit, Federal Department of Rural Development, Ibadan, Nigeria on Demographic Characteristics of the Rural Population on Nigeria.

- (ii) Consultant to the Nigerian Institute of Social and Economic Research on: (a) Rural Housing in Nigeria (1982); (b) Urban Housing in Nigeria (1983). Both projects involved complete evaluation of population, transport and other infrastructural problems.
- 1977-80: Consultant to the University Consultancy Services Unit, Ibadan on (a) Social and Economic Evaluation of the River Basins Development Authorities in Nigeria. (b) Inter-State Development Disparities in Nigeria - awarded by the Presidential Commission on Revenue Allocation. (c) Ikot - Abassi flat steel project: Evaluation of Infrastructural facilities.
- 1975-76: Consultant to the Planning Studies Programs of the Faculty of the Social Sciences, University of Ibadan on Evaluation of the Lagos State population, and Environment.
- 1974: Consultant to Dar - Al - Hadassah Consultants - Shair and Partners Lagos, on Social and Economic Survey of 43 towns and villages in Kwara State.

8. EVALUATION/RESEARCH WORKS AS AN INDEPENDENT INTERNATIONAL CONSULTANT (1999-2022)

As an **Independent International Consultant**, on appointment, I conducted research and prepared satisfactory evaluation report as follows:

1. Consultant to the National Planning Commission, Windhoek, on **Review of Namibia Vision 2030 (Theme Leader for Thematic Area: Population Health & Development)** March to November 2021.
2. Consultant to UNFPA Regional Office, Johannesburg on: **Mid Term Review of the East and Southern Africa Regional Programme 2014-2017**; November/December 2015.
3. Consultant to the ILO Regional Office, Pretoria on: **Mid-Term Review of the Sustainable Enterprise Development Facility for South Africa (Jan 2014 to Dec. 2016)**; October/November 2015.

4. Consultant to the International Labour Organization (ILO) Africa Regional Office, Addis Ababa, on: **Youth Entrepreneurship Facility: Unleashing African Entrepreneurship (Kenya, Tanzania & Uganda)**; (May/June 2015); served as Team Leader.
5. Consultant to the International Labour Organization (ILO) Africa Regional Office, Addis Ababa, on: **Final evaluation of the project - development of a Tripartite Framework for the Support and Protection of Ethiopian Women Domestic Migrant Workers to the GCC States, Lebanon and Sudan**; (April/June 2015).
6. Consultant to ILO, Regional Office for Africa on: **Evaluation of Africa Country Programme outcomes (CPOs) Funded from RBSA in the Thematic Area of Social Dialogue in selected 5 African countries and Africa Region, 19 June - 25 July 2013**.
7. Consultant to UNFPA, Maputo, Mozambique on: **Review of the Twenty Years of implementation of the ICPD Programme of Action in SADC** region, 25 June – 29 July 2013.
8. Consultant to United Nations International Labour Organization (ILO) on: Evaluation of **Quick Impact Employment Creation for Youth through Labour-based Public Works in Sierra Leone**, 02 – 27 December 2012.
9. Consultant to UNFPA, Mbabane, Swaziland on: **Preparation of Country Report on ICPD Beyond 2014**, Mbabane, Swaziland 08 – 30 October 2012.
10. Consultant to UNFPA, Freetown, Sierra Leone on: **Final Evaluation of the GoS/UNFPA Country Programme, 2008-2012**; Freetown, 01 September to 06 October 2012.
11. Consultant to UNFPA, Mbabane, Swaziland on: **Training and preparation of Guidelines on Integrating Population Issues in Development Planning in Swaziland**, Mbabane, 20 May – July 06, 2012.
12. Consultant to UNFPA, Khartoum, Sudan on: **Final Evaluation of the 4th Government of Sudan / UNFPA Country Programme, 2008-2012**, Khartoum (February/March 2012); served as Team Leader.

13. Consultant to UNFPA, Maseru, Lesotho on: **Evaluation of the Government of Lesotho/UNFPA 5th Country Programme, 2008-2012**, Lesotho (December 2011/January 2012).
14. Consultant to International Labour Office (ILO), Regional Office for Africa, Addis Ababa, Ethiopia on: **Final Evaluation of Social Security Quantitative Training for Africa (QUATRIN AFRICA)**, November-December 2011.
15. Consultant to UNFPA, Windhoek, Namibia on: **End of Programme Evaluation of the 4th GRN/UNFPA Country Programme, 2006-2012**, Namibia, October/November 2011.
16. Consultant to the International Labour Organization, (ILO) Regional Office for Africa, Addis Ababa, Ethiopia on: **Midterm review of the Decent Work Agenda in Africa, 2007-2015**, (June/August, 2011)
17. Consultant (2011), **The San in Namibia: A Socio-economic Study**, Prepared for the Office of the Prime Minister Division San Development, Windhoek, Namibia, June.
18. Consultant to ILO, Pretoria, South Africa on: **Mid-Term Review of the project on 'Promoting and Implementing the Rights of the San Peoples of the Republic of Namibia'**, Windhoek, (02-31 March 2011).
19. Consultant to the International Labour Organization (ILO), Pretoria, from 25 October to 8 December 2010, on: **Mid-Term Evaluation of the Expanded Public Works Programme in South Africa; supported by the ILO Office, Pretoria, South Africa.**
20. Consultant to UNFPA, Dar es Salaam, Tanzania, from 5 September to 1 October 2010, on: **Evaluation of the UNFPA 6th Country Programme of Assistance to the Government of the United Republic of Tanzania**, preparation of Final Evaluation Report; supported by UNFPA CO, Tanzania.
21. Consultant to UNFPA, Pretoria, May 2010, on: **Mid-Term Evaluation of the UNFPA 3rd Country Programme of Assistance to the Government of South Africa (2007-2010)**; preparation of MTR Brief; supported by UNFPA CO, Pretoria.
22. Consultant to the International Labour Organization (ILO), from 16-30 April 2010, on: **Final Evaluation of the Project on Poverty Reduction through Decent Employment Creation in Liberia**

- (PREDEC)** - LIR/06/50M/NET; supported by the ILO Office for Anglophone West Africa in Abuja.
23. Consultant to the International Labour Organization (ILO), from 15-31 March 2010, on: **Final Evaluation of the Project Decent work and local development through dialogue and partnership building project in Ghana**, (GHA/08/50/DAN), with the support of ILO Abuja and ILO EMP/ENTERPRISE; served Team Leader.
 24. Consultant to the International Labour organization (ILO), from 7 to 22 December 2009, on: **Assessment of ILO's Engagement in the UN Reform at Country Level in Africa**; supported by the ILO Regional Programming Unit for Africa, Addis Ababa, Ethiopia.
 25. Consultant to the United Nations Economic Commission for Africa (UNECA), Addis Ababa, from 6 August to 6 December 2009, on **Review and preparation of report on implementation of ICPD + 15 in Africa**. Tasks included analysis of Evaluation tools; preparation of draft report; presentation of draft report to UNFPA technical group and ECA Peer Review; presentation of draft report to the Conference African Experts in Population (Addis Ababa, 2021 October 2009); preparation of Ministers Commitment Document; and finalization of the ICPD+15 Review Report.
 26. Consultant to the UNFPA for Department of Social Development, Pretoria, Rep. South Africa (July 2009) on **Review of progress towards the implementation of ICPD PoA in SADC** and preparation of report. Duties consisted of analysis of country reports; preparation of draft report; presentation of draft report to the Experts Group (15-16 July 2009); presentation of findings and recommendation to the SADC Ministerial Conference (17 July 2009); and finalization of the review report.
 27. Consultant to UNFPA, Dar es Salaam, Tanzania, on **Population dynamics and poverty in Tanzania**: Prepared an analysis of the impact of population dynamics on socio-economic development and integration in the MKUKUTA/MKUZA Review (Sept. 2009).
 28. Consultant to UNFPA, Addis Ababa, Ethiopia (June-July 2009) on preparation of the **Mid-Term Review (MTR) of the 6th Country Programme**; production of the MTR Brief.
 29. Consultant to UNDP, Pretoria, January 2009, on **Evaluation of progress in the implementation of the United Nations**

- Development Assistance Framework (UNDAF)** South Africa, 2008.
30. Consultant to UNFPA, Windhoek, on: **Mid-Term Evaluation of the UNFPA 4th Country Programme of Assistance to the Government of Namibia (2006-2010)**, served as Team Leader and prepared the Country Brief, November 2008.
 31. Consultant to UNFPA/CST, Addis Ababa on: Training Workshop on the 2006 **Lesotho Census of Population and Housing**, (12-29 November 2006), Maseru, Lesotho.
 32. Consultant to UNFPA, Addis Ababa, on **Population Policy and Implementation** in the Context of PSDEP, developed background paper and made presentation at a National Symposium on Population and Development, held in UN Conference Centre, 10 July 2006; (Consultancy from June/July 2006).
 33. Consultant to UNFPA, Addis Ababa, on **Capacity Assessment for the UNFPA/Govt of Ethiopia 6th Country Programme** and CPAP formulation (August – October 2006).
 34. Consultant to UNFPA CO, Khartoum, Sudan, on Development of Population Programme for Southern Sudan (March/May 2006).
 35. Consultant to, UNFPA, Population and Development Branch, Technical Support Division, New York, on Review of **MDG Needs Assessment in selected countries**, (Feb/March 2006).
 36. Consultant to UNFPA Addis Ababa on the Formulation of the UNFPA/Govt of Ethiopia 6th Country Programme (January/February 2006).
 37. Consultant and Team Leader for the **Mid-Term Evaluation of the UNFPA/Government of Ethiopia 5th Country Programme** (Evaluated the PDS sub-programme and prepared/presented the MTR Brief (August-December 2005).
 38. Consultant to UNFPA Damascus, Syria on Integration of Population and MDGs into the 10th Five-Year National Development Plan of Syria (June-August 2005).

39. Consultant to UN Resident Coordinator's Office, Addis Ababa, on Formulation of United Nations Development Assistance Framework 2 (UNDAF2) for Ethiopia (May/June 2005).
40. Consultant to, UNFPA & CST, Addis Ababa on Millennium Development Goals **(MDGs) Needs Assessment for Population, Poverty and Development in Ethiopia** (July- December 2004).
41. Consultant to Government of Ethiopia on **MDG Needs Assessment Synthesis Report for the Social Sector** (January-March 2005), supported by UNFPA, Addis Ababa.
42. Consultant to UNFPA Liaison Office to the African Union, Addis Ababa, on **Review of progress towards achievement of MDGs by African countries**, April-May 2005; prepared report with Mr Workne Kasse, and made the presentation to the African Union Commissioners.
43. Consultant to UNDP, (Windhoek, Namibia) on MDGs **Needs Assessment for Namibia – the Economy, Environment and Governance** (April-June 2004).
44. Consultant to United Nations Development Program (UNDP), Windhoek, Namibia, on: **Evaluation of the UN Pilot Program on Poverty Reduction in Ohangwena, Namibia** (My focus as Team member was to **evaluate the Health, HIV/AIDS Reproductive Health and Early Childhood Development component of the Program**), November 2000.
45. Consultant to Food and Agriculture Organization of the United Nations (FAO), Windhoek, Namibia, on: Production of Gender Sensitive Agricultural Statistics for Namibia (November/December 2000).
46. Consultant to The Namibia Economic Policy Research Unit (NEPRU), Windhoek, Namibia, on: **Evaluation of Implications of HIV/AIDS for Human Resources in the 4 o,s Regions of Namibia** (August 2000). Consultant to Namibia Nature Foundation, Windhoek, Namibia, on: Review of Chapters on **Health; HIV/AIDS**; Population and Development; NGOs, in the Social Sector of the Namibia Second National Development Plan, 2000 –2005, September- October 2000).

47. Consultant to Ministry of Trade and Industry, Windhoek, Namibia, on: Issues and Options for the Trade and Industry Sector in the Namibia Second National Development Plan, 2000 – 2005 (June 2000).
48. Consultant to Ministry of Fisheries and Marine Resources, Windhoek, Namibia, on: Issues and Options for the Fisheries and Marine Resources Sector in the Namibia Second National Development Plan, 2000 – 2005, (July 2000).
49. Consultant to UNIADS/ National Planning Commission, Windhoek, Namibia on; Preparation of research paper on: **Social and Economic implications of HIV/AIDS for the 2nd National Development Plan** (November -December 2000).
50. Consultant to Ministry of Trade and Industry, Windhoek, Namibia on: **Management of Industrial Parks and SME Modules for the Promotion of Micro Enterprises in Namibia**, May – July 2000 (conducted research and produced report).
51. Consultant to the Ministry of Labor, Windhoek, Namibia on analysis of national survey data on Child Labor in Namibia and production of report on the same. December 1999 – January 2000; work supported by UN ILO grant).
52. Consultant to United Nations Development Program (UNDP) (Windhoek) on the Civil Society component of the National **Capacity Building Assessment** (NCBA) which was commissioned by the Government of the Republic of Namibia (GRN), through the National Planning Commission (NPC) in the President's Office, (October – November 1999).
53. Consultant to the World Bank on the Public Sector component of the Project on National Capacity Building Assessment (NCBA) for Namibia. My focus in the 3-person team was on **Implications of HIV/AIDS for Capacity Building in the country**. (August – September 1999).
54. Consultant to the Ministry of Health and Social Services (Windhoek), under UNFPA Contract to facilitate sector workshop and produce **background document on the Reproductive Health Sub-program as part of the Mid-Term Review (MTR)** of the

UNFPA supported Country Program for Namibia (July – August 1999).

9. ACADEMIC PUBLICATIONS

9.1 Dissertation

O.O. Arowolo, **Correlates of Fertility in Moslem Populations: An Empirical Analysis**, (Unpublished Ph.D. Dissertation in Demography, University of Pennsylvania, Philadelphia, USA 1973).

9.2 Books, Monographs, Publications in Books and Academic Journals

Books & Monographs

- 1) Arowolo, O. O. **Namibia: Population and Development Planning**, National Planning Commission, Windhoek, ISBN 0-86976-346-6 (March 1994), 128 p.
- 2) Ekanem, I. and O.O. Arowolo, **Population and Development Planning: An Integrated Approach**, Third Press Publishers, New York and Lagos, (1994), 269p.
- 3) Arowolo, O.O. **Research on Population Communications for Population Policies in West Africa**, UNESCO, Paris (1982), 196 p.
- 4) Arowolo, O. O. and O. Daramola, eds. **Philosophy of Population Census in Nigeria**, National Population Commission, Lagos, (1982), 291 p.
- 5) Mabogunje, A.L and O.O. Arowolo, **Social Science Research on Population and Development in Africa South of the Sahara**, IRG, El Colegio de Mexico City, (Dec. 1978), 55 p.
- 6) Arowolo, O.O **Inequalities in Life and Death**, Inaugural Address, Lagos State University, (1986), 35 p.

- 7) Arowolo, O.O. **Population and Urbanization**, Population Education Source Book, Nigerian Educational Research and Development Council, Lagos, Population Education Monograph No. 4, (1987) 22 p.
- 8) Arowolo, O.O **Economic development, Gender and Fertility in Nigeria: A Review of Evidence**, Labor and Population Series for Sub-Saharan Africa, Working Papers, ILO, Geneva, Document No. 7, (1990), 79 p.
- 9) Arowolo, O.O, B.E. Oduor-Otieno and Y.O. Audo (eds.), **Population and Human Resources Development Planning in Kenya**, Proceedings of a Workshop, Min. of Manpower Development and Employment, Nairobi (October 1991) Vols. I & II.
- 10) Arowolo, O.O et. al. (eds.), **Manpower and Employment Planning and Labor Market Information in Kenya**, Min. of Manpower Development and Employment, Nairobi, Kenya (1992), 184 p.
- 11) Arowolo, O.O et. al. (eds.) **Employment and Human Resources Planning in Kenya**, Ministry of Labor and Manpower Development, Nairobi, Kenya (June 1993).
- 12) Arowolo, O.O. **Review of the Fifteen Years of the International Conference on Population and Development (ICPD) Programme of Action (PoA) in the Southern African Development Community (SADC) Region**, Department of Social Development, Republic of South Africa (July 2009).
- 13) Arowolo, O.O. (in collaboration with others), **Africa Regional Review Report: Fifteen-Year Review of the Implementation of the ICPD PoA in Africa – ICPD at 15 (1994-2009)**, United Nations Economic Commission for Africa, UNFPA and African Union Commission (October 2009).
- 14) Arowolo, O.O. **HUMAN RIGHTS IN LIFE AND DEATH - BASIC CONSIDERATIONS FOR DEVELOPMENT PLANNING** , Published by Xlibris Corporation, USA, 2010, www.Xlibris.com (379 pages).
- 15) Oladele O. Arowolo, 2010. **Country Case Study: Ethiopia:** Country case study prepared for the Center for Global

Development Working Group on UNFPA's Leadership Transition. The Center for Global Development. Washington DC. (November 2010), 36p
https://www.academia.edu/76069212/Leadership_Transition_By_email_work_card=thumbnail-desktop

Publications in Academic Journals and Chapters in Books

- 16) O.O. Arowolo, "An Experimental Design for the Creation of Enumeration Areas: the Example of Parts of Ife Division: in A.A. Igun and G.T. Ascadi, eds. **Demographic Statistics in Nigeria**. University of Ife, (1972) pp. 113-142.
- 17) O. Adejuyigbe & O.O. Arowolo, "Problems of Population Enumeration in Rural Areas of Western Nigeria: An example of Origbo Areas in Ife Division", in A.A. Igun and G.T. Ascadi, eds., **Demographic Statistics in Nigeria**, University of Ife, (1972) pp. 7794.
- 18) O.O. Arowolo, "Problems of Population Movement and Enumeration in Nigeria: The Example of Ife Division in the Western State, in P. Cantrelle, et. At. Eds., **Population in African Development**, International Union for the Scientific Study of Population, Belgium, (1973), Vol. I pp. 183-198.
- 19) O.O. Arowolo, "Female Labor Force Participation and Fertility: The Case of Ibadan City in the Western State of Nigeria", in C. Oppong, G. Adaba, M. Beekombo-Prisco and J. Mogey (eds.), **Marriage, Fertility and Parenthood in West Africa**, Australian National University, Canberra, (1978), pp. 533-564.
- 20) O.O. Arowolo, "Population", in E.O. Akeredolu-Ale, ed., **Social Development in Nigeria: A Survey of Policy and Research**, Published for NISER by University Press Ltd., (1982) p. 97-116.
- 21) O.O. Arowolo, "Determinants of Fertility Among Yorubas of Nigeria", in **Recent Empirical Findings on Fertility: Korea, Nigeria, Tunisia, Venezuela, Philippines** I.C.P., Smithsonian Institution, Washington D.C., USA. Occasional Monograph Series, Number Seven, (Dec. 1976), pp.27-45.

- 22) O.O. Arowolo, "Population Control in Africa: Social and Moral", in J.S. Pobee, ed., **Religion, Morality and Population Dynamics**, University of Ghana Population Studies, No. 8 (1977) pp. 45-47.
- 23) O.O. Arowolo, "Fertility and Mortality Trends: Implications for Education, Health and Housing Expenditures in Nigeria", in P.O. Olusanya, et. Al. eds., **Population and Economic Development in Nigeria in the Eighties**, United Nations, New York, (1981), pp. 77-89.
- 24) O.O. Arowolo, "Social Statistics in Nigeria: Problem of Production, Storage and Diffusion", in A.O. Sanda, ed., **Social Science and Social Policy in Nigeria**, Nigerian Institute of Social and Economic Research, (1981) pp. 57-72.
- 25) O. Oyediran and O.O. Arowolo, "In Defense of the Nigerian Electorate" in O. Oyediran, ed., **The Nigerian 1979 Elections**, Macmillan Nigeria, (1981), pp. 123-135.
- 26) O.O. Arowolo, "Plural Marriage, Fertility and the Problem of Multiple Causation", in **Modernization of the Family in West Africa**. Australian National University, Department of Demography, Changing African Family Monograph No. 7 (1980) pp. 112-133.
- 27) O.O. Arowolo, "Demographic Characteristics", in K.M. Barbour J.S.Oguntoyinbo, J.C.C. Onyemelukwe and J.C. Nwafor, eds., **Nigeria in Maps**, Hodder and Stoughton, London, (1982) p. 64-65.
- 28) O.O. Arowolo, "Population Change and Labor Force Supply", in I. Orubuloye and O.Y. Oyeneye, eds. **Population and Development in Nigeria**, Nigerian Institute of Social and Economic Research, Ibadan (NISER), (June 1983), p. 105-122.
- 29) O.O. Arowolo, "Population and Development Planning", in O.O. Arowolo, and O. Daramola eds. **The Philosophy of Population Census in Nigeria**, National Population Commission, Lagos (1982), pp. 199-215.
- 30) O.O. Arowolo, "Fertility Pattern in Ibadan", in P.O. Sada, and A.B. Osirike eds., **Case Studies in Migration and Urbanization in Nigeria**, Proceedings of a Conference, University of Benin, (1984), p. 36-48, and pp. 50-51.

- 31) O.O. Arowolo, et. al., "Principal Demographic Variables and their Perceptions in Africa", in **UNESCO Source Book on Population Education in Africa**, UNESCO, BREDA, Dakar (1986), p. 23-91.
- 32) O.O. Arowolo, "A Regional Analysis of the Determinants of Fertility in the Under-developed Areas of the World", **The Nigerian Journal of Economic and Social Studies**, Vol. 16, No. 2, (July 1974), pp. 273-296.
- 33) O.O. Arowolo, "Fertility of Urban Working Women; A case Study of Ibadan City", **The Nigerian Journal of Economic and Social Studies**, Vol. 19, No. 1, (March 1977) p. 37-66.
- 34) O.O. Arowolo, "A Re-examination of the Relationship between Education and Fertility in Nigeria", **University of Ife Social Sciences Review**, Vol. 2, No. 1, (1979) pp. 35-51.
- 35) O.O. Arowolo, "Fertility Prospects Among the Yoruba", **Nigerian Behavioral Sciences Quarterly**, Vol. 1, No. 4, (1978) p. 11-25.
- 36) O.O. Arowolo and A. Adepoju, "Twenty Years of Publications in the Area of Demography in the NJESS", **The Nigerian Journal of Economic and Social Studies**, Vol. 21, Nos. 1-3, (1979), p. 89-102.
- 37) O. Akinkoye and O.O. Arowolo, "Demographic Dimensions of Housing Requirements in Nigeria", **Research for Development**. Vol. 2, (December, 1982) p. 259-268.
- 38) O.O. Arowolo, "Institutional and Organizational Structure for Population Policy Formulation and Implementation", Proceedings of the Conference on **Population Issues in Ethiopia's National Development**, Vol. II, ONCCP, Addis Ababa, 1989, p. 793-813.
- 39) O.O. Arowolo and Ita I. Ekanem, "Integrating Population Variables in Development Planning", in **Population Issues in Ethiopia's National Development**, Vol. II, ONCCP, Addis Ababa, 1989, p. 816-844.
- 40) O.O. Arowolo, "Resource Implications of Aspects of Ethiopia's National Population Policy", in **Population Issues in Ethiopia's National Development**, Vol. II, ONCCP, Addis Ababa, 1989, p. 845-925.
- 41) O.O. Arowolo, "Population and Family Life Education for Ethiopia", in **Source Book on Population and Family Life Education in Ethiopia**,

Institute of Curriculum Study and Research, MOE, Addis Ababa, 1990, p. 3-25.

42) O.O. Arowolo, "Population and the Environment", in ONCCP, **Ethiopia: National Conservation Strategy**, Vol. 4, Paper No. 4-25, Addis Ababa, 1990.

43) O.O. Arowolo, "The Population Situation in Ethiopia, **Population and Development Bulletin**, Vol. 1, No. 1, (Jan. 1990), pp. 20-37.

44) O.O. Arowolo, "Contraceptive Use Dynamics in Lagos, Nigeria", in United Nations, **Measuring the Dynamics of Contraceptive Use**, Department of International Economic and Social Affairs, ST/ESA/SER.R/106, New York 1991, pp. 196-201.

45) O.O. Arowolo, "Methodological and Management Issues in Integrating Population in Development Planning in Kenya" in **Population and Human Resources Development Planning in Kenya**, Proceedings of a national workshop, Vol. II, 1992, pp. 500539.

46) O.O. Arowolo, "Target Setting in Development Planning: Illustration with Targeting Family Planning for Fertility Reduction in Kenya", *ibid.* pp. 607-641.

47) O.O. Arowolo, "An Evaluation of Existing Capabilities at the District Level for population, Manpower and Employment Planning and Labor Market Information in Kenya", in O.O. Arowolo, et. al. (eds.), **Manpower and Employment Planning and Labor Market Information in Kenya**, Report of a National Workshop, Nairobi, 1992, pp. 10-47.

48) O.O. Arowolo, "Population and Labor Force Projection: and Illustration with Kenya", in O.O. Arowolo, et. Al. (eds.), **Manpower and Employment Planning and Labor Market Information in Kenya**, Report of a national workshop,. Pp. 58-100.

49) O.O. Arowolo, "Human Resource Planning: The Population Dimension", in, O.O. Arowolo, et. Al. (eds.), **Employment and Human Resources Planning in Kenya**, Min. of Labor and Manpower Development, Nairobi (June 1993), p. 65-81.

50) O. O. Arowolo, "The Population Situation in Namibia", in National Planning Commission, **Population, Human Resources and**

Development Planning in Namibia, Windhoek, November 1994), p. 78-112.

51) O.O. Arowolo, “Designing a National Programme for Population Policy Implementation” in **Program Design for Population Policy Implementation**, Windhoek, (November 1997) National Planning Commission, Republic of Namibia, p. 39 – 73.

52) O.O. Arowolo, “Return Migration and the Problem of Reintegration”, **International Migration Quarterly Review**, (Journal of the International Organization for Migration, Geneva); Vol. 38 No. 5 (2000), p. 59 – 82.

53) O.O. Arowolo, “Namibia’s Population Policy”, in Ben Fuller and Isolde Prommer (eds.), **Population-Development-Environment in Namibia**; Laxenburg, International Institute of Applied Systems Analysis, Austria, (May 2000), p.231-252. (Web: www.iiasa.ac.at).

54) O.O. Arowolo, “Fertility in Namibia” in Ben Fuller and Isolde Prommer (eds.) **Population-Development-Environment in Namibia**; Laxenburg, International Institute of Applied Systems Analysis, Austria, (May 2000), p.253-271. (Web: www.iiasa.ac.at).

55) O.O. Arowolo, “The Africa Region: Research on Population and Development Challenges” in **The Institutionalisation of the Dialogue between Population Research and Development Policy in Africa**, International Forum on Social Science Policy Nexus (IFSP)

56) Oladele O. Arowolo. 2004., “Return Migration in Africa”, in Daniele Joly (ed.) **International Migration in the New Millennium Global Movement and Settlement**, Routledge, New York and London; p98-120.

57) Seminar: Social Policy; Edificio Mercosur, Montevideo, Uruguay February 2006; published by the Department of Social Development, South Africa, p4-18.

58) Oladele Arowolo and Bongani Bantwini. 2015. Presentation of quantitative research report, in **Educational Research – An African Approach** PART 4 REPORTING AND DISSEMINATING RESEARCH FINDINGS, Chapter 26; p 476 – 493; Oxford University Press SA (Pty) Ltd.

- 59) Bongani Bantwini and Oladele Arowolo. 2015. Presentation of qualitative research findings, **in Educational Research – An African Approach**, PART 4 REPORTING AND DISSEMINATING RESEARCH FINDINGS, Chapter 27; p494 – 510, Oxford University Press SA (Pty) Ltd.
- 60) Oladele Arowolo. 2015. Where are Human Rights and Good Governance in the New Sustainable Development Goals? **Position Paper. Published by the African Civil Society** (March 2015); Konrad-Adenauer-Stiftung; South Africa Office, 60 Hume Road, Dunkeld 2196/ Johannesburg
- 61) Oladele O. Arowolo. 2020. Demographic Dividend for Namibia. **Namibian Journal of Managerial Sciences**, Vol. 3, No. 1, July 2020, p6-30

10. TECHNICAL REPORTS

- 62) O.O. Arowolo, **Communication Strategies for Family Planning in Africa** UNESCO, Regional Office for Education in Africa, COM/74/CONF. 705/3: Dakar July 20th 1974, 15 pp.
- 63) R.K. Udo & O.O. Arowolo, **Lagos State: Population and Environment** Planning Studies Program, University of (Ibadan), p. 43.
- 64) O.O. Arowolo, **Prospects for Fertility Transition in Nigeria** (Interdisciplinary Communication Program, Smithsonian Institution, Washington D.C., June 1976, pp. 131.
- 65) F.O. Okediji & O.O. Arowolo, **A Critique of Fertility. Family Planning and Population Policy Studies Africa** (UNESCO, Department of Free Flow of Information and Development, Paris, 1976), p. 201.
- 66) D.A. Olatunbosun, J.O. Bolodeoku, O.O. Arowolo and B.K. Adadevoh, **Fertility and Sub-fertility in Rural Western Nigeria**. (International Development Research Centre, Ottawa, Canada, January, 1978), p. 248.

- 67) O.O. Arowolo and J. Ohiorhenuan, **Interstate Development Disparities in Nigeria**. Prepared for the University Consultancy Services, University of Ibadan, (1980), p. 50.
- 68) O.O. Arowolo, with the team of NISER & Faculty of Environmental Design and Management, University of Ife, **On Rural Housing in Southern Nigeria**, Federal Ministry of Housing and Environment, Lagos, 1982, p. 272; and **Urban Housing in Nigeria**, ed. A. Onibokun.
- 69) O.O. Arowolo, ed., **Aspects of the Living Conditions of the People of Lagos State**, Lagos State University, 1988, p. 350.
- 70) O.O. Arowolo, et. al., **Manpower Training in Lagos State University in Relation to Manpower Demand in Lagos State**, Lagos State University, 1988, p. 280.
- 71) O.O. Arowolo, **Population and Development Planning in Ethiopia**, Population and Development Planning Unit, ONCCP, under ILO Project ETH/87/PO8, Addis Ababa, (December, 1988) p. 172.
- 72) O.O. Arowolo, **Population Policy Implementation Plan - People's Democratic Republic of Ethiopia**, PDP, ONCCP, Addis Ababa, (Feb. 1990), p. 50.
- 73) O.O. Arowolo, **Contraceptive Use Dynamics in the Lagos Metropolis: Nigeria**, Report submitted to the World Health Organization, (WHO Project No. 86103), Jan. 1990, p. 89; Final Report (1992), 305 p.
- 74) O.O. Arowolo, B.E. Oduor-Otieno and Y.O. Audo, **Report of the Induction Workshop for District Employment Officers, District Population Officers and the Project Team**, KEN/90/PO2; KEN/88/030, Ministry of Manpower Development and Employment, Nairobi, (Dec. 1990), p. 118.
- 75) O. O. Arowolo, B.E. Oduor-Otieno and Y. O. Audo, **The Institutional Machinery for Employment, Manpower Planning and Labor Market Information in Kenya: an Evaluation**, Ministry of Manpower Development and Employment, Nairobi, Kenya, (January 1992), 117p.

- 76) O.O. Arowolo, **Background Paper for UNFPA Country Program Mid-Term Review, Republic of Namibia**, background paper prepared for the UNFPA Office, Windhoek, Namibia, (October 1994), 46 p.
- 77) O.O. Arowolo, **Republic of Botswana: Background Brief for Mid - Term Review of the UNFPA Country Program (1992 - 1996)**, prepared in collaboration with E. Alexander and J. Kiamba, for the UNFPA Office, Gaborone, Botswana, April 1995, 39 p.
- 78) O.O. Arowolo, **Kenya 1996: Program Review and Strategy Development Report** , prepared for UNFPA, New York, July 1996 (in collaboration with Wariara Mbugua, Jean - Marc Hie, Opia' Mensah Kumah, G. Ogbaselassie and Fidelis Zama Chi), 98 p.
- 79) O.O. Arowolo, Eritrea **1996: Program Review and Strategy Development Report**, prepared for UNFPA, New York, October 1996 (in collaboration with Jason Onsembe, Ogbaselassie Gebreamlak, Adjua Amana, Delawt Aklilu and Charles Davies) 105p.
- 80) O.O. Arowolo (June, 2000) **Namibia Child Activities Survey 1999: Report of Analysis, prepared for the** Ministry of Labor, Windhoek, Namibia, under ILO, Geneva, Contract No. 6915 of 1999.
- 81) O.O. Arowolo (May 2000), **Issues and Options for the Fisheries and Marine Resources Sector in the Second National Development Plan (NDP2)**, prepared under the Consulting Engineers and Planners AS, Denmark (COWI) Collaboration Contract of 08 May 2000.
- 82) O.O. Arowolo (June 2000), **Issues and Options Paper for NDP2 – Trade and Industry Sector, prepared for the Ministry of Trade and Industry, Windhoek, Namibia.**
- 83) O.O. Arowolo (September 2000), **Management of Industrial Parks and SME Modules for the Promotion of Micro Enterprises in Namibia**; Volume I: *Policy Framework for the Management of Micro Credit*, 62p.; Volume II: *A Manual of Operations*, 28 p., prepared for the Ministry of Trade and Industry, Windhoek, Namibia.
- 84) O. O. Arowolo (April 2002), **Visioning, Scenario Building and Strategy Formulation**, Discussion Paper, Prepared for the Namibia

Vision 2030 Project, National Planning Commission, Windhoek, Namibia.

- 85) O.O. Arowolo (September 2004) **Integration of Population Issues into the Millennium Development Goals Needs Assessment for Ethiopia**, UNFPA, Addis Ababa, Ethiopia.
- 86) Arowolo, O.O. and Workne Kassa, **Review of progress towards achievement of MDGs by African countries**, prepared for the UNFPA Liaison Office to the African Union, Addis Ababa, (May 2005).
- 87) Arowolo, O.O., **Integration of Population Issues into Ethiopia's Development Programmes**, prepared for UNFPA, Addis Ababa, (July 2006).
- 88) Arowolo, O. O., **Millennium Needs Assessment in selected countries**, prepared for UNFPA, Population and Development Branch, Technical Support Division, New York, April 2006.
- 89) Arowolo, O. O. , **Operational Challenges in Designing and Managing Country Programmes in the Context of the New Aid Environment and UN Reform: Experience in Ethiopia**, [UNFPA, Africa Division, Regional Planning Meeting, September 25-29, 2006]; Prepared for the UNFPA CO, Addis Ababa, Ethiopia (September 2006).
- 90) Arowolo, O.O. **Urbanization in South Africa**, briefing document prepared for the launch of the UNFPA's State of World Population 2007; Pretoria, Rep. of South Africa (July 2007).
- 91) Arowolo. O.O. (in collaboration with others) **Manual on the Integration of Population Issues in Development Policies and Plans**, prepared for the Department of Social Development, Pretoria, Rep. of South Africa (August 2008).
- 92) Arowolo, O.O. **Guidelines for Integrating Population Issues into Development Planning in Swaziland**, prepared for the National Population Unit, Mbabane, with support by UNFPA Swaziland (July 2012).

- 93) Arowolo, O. In collaboration with HSRC Team , contributed to the report on **Research Study on the State of Immigration in South Africa**, prepared for the Department of Home Affairs, Pretoria (2014).

PUBLICATIONS SINCE RETIREMENT (December 2023)

- 94) Oladele Arowolo (2024), **Climate Change And Environmental Trepidation: Analysis of Mitigation Efforts**. KDP Select: eBook & Paperback Enrolled. See:
https://kdp.amazon.com/en_US/bookshelf?ref=pe_93986420_1235824880
- 95) Oladele Arowolo (2024). **Power Play and the Exercise of Authority in Governance: Need for Restraint**. KDP Select: eBook & Paperback Enrolled. See:
https://kdp.amazon.com/en_US/bookshelf?ref=pe_93986420_1235824880
- 96) Oladele Arowolo (2024). **Purpose of Life: Balancing Human Desires of the Sprit, Body And Soul**. KDP Select: eBook & Paperback Enrolled. See:
https://kdp.amazon.com/en_US/bookshelf?ref=pe_93986420_1235824880
- 97) Oladele Arowolo (2024). Oladele Arowolo. **Divine Peace: Like A River**. KDP Select: eBook & Paperback Enrolled. See:
https://kdp.amazon.com/en_US/bookshelf?ref=pe_93986420_1235824880
- 98) Oladele Arowolo (2025). **Guide to Planning for Retirement: Realize Your Full Potential**. KDP Select: eBook & Paperback Enrolled. See:
https://kdp.amazon.com/en_US/bookshelf?ref=pe_93986420_1235824880
- 99) Oladele Arowolo (2026). **Confluence of Revolutions: Global Population Dynamics, Green Transition, and Rapid Acceleration of Digital Transformation**. KDP Select: eBook & Paperback Enrolled. See:
https://kdp.amazon.com/en_US/bookshelf?ref=pe_93986420_1235824880
- 100) Oladele Arowolo (2026). **Globalization: Modernization and its Antithesis**. See:
https://kdp.amazon.com/en_US/bookshelf?ref=pe_93986420_1235824880
- 101) Oladele Arowolo (2026). **Global Pervasive Inequalities: The Illusion of Average Condition of People**. . KDP Select: eBook & Paperback Enrolled. See:

https://kdp.amazon.com/en_US/bookshelf?ref_=pe_93986420_12_35824880

- 102) Oladele Arowolo (2026). **Labor Force Dynamics in a Technipolar World Order: An Exploratory Analysis**. See: https://kdp.amazon.com/en_US/bookshelf?ref_=pe_93986420_12_35824880
- 103) Oladele Arowolo (2026). Education and Emotional Intelligence: Emerging Challenges and Responses in The Digital Age. See: https://kdp.amazon.com/en_US/bookshelf?ref_=pe_93986420_12_35824880

11. SELECTED CONFERENCES ATTENDED WITH PAPERS PRESENTED

- O.O. Arowolo, "Malthus and the Contemporary Population of Africa", Colloquium on Malthus, organized by **Society de Demographic Historic and the International Union for Scientific Study of Population in Collaboration with UNESCO, Paris**, May 27-30, 1980).
- O.O. Arowolo, (i) "Population Dynamics and Food Balance" (ii) "Fertility" Background Papers prepared for **FAO/UNFPA/NISER Workshop and Training Programs on the use of Population in Food and Agricultural Planning, NISER, Ibadan**, June 24 - July 10, 1981.
- O.O. Arowolo, "Correlates of Fertility in Nigeria", paper presented at the National Conference on Population Dynamics in Nigeria, organized by **the National Population Commission and held at the Ahmadu Bello University, Zaria**, February 29 - March 4, 1983.
- O.O. Arowolo, "Population Education: Definitions and Objectives", Presented at the Fourth **Annual Conference of the Population Association of Nigeria, held at the University of Nigeria, Nsukka**, November 27-30, 1985.

- O.O. Arowolo, "Population Policy in the Fifth Plan", Commissioned paper for the 1985 Annual Conference of **the Nigerian Economic Society, University of Lagos**, May 14-18, 1985.
- O.O. Arowolo, "Fertility in Nigeria", Presented at the National Workshop on Law and Population Studies, organized by **the Nigerian Institute of Advanced Legal Studies, University of Lagos**, November 8-9, 1984.
- O.O. Arowolo, "Estimates of Contraceptive use Failure and Continuation in Urban Nigeria", Presented at **the United Nations Expert Group Meeting on Methodologies for Measuring Contraceptive Use Dynamics, New York**, 5-7 December, 1988.
- O.O. Arowolo, "Ethiopia's Draft National Population Policy and Implementation Strategies", presented at the Workshop on Advocacy and Leadership Education in Population organized by **FGAE / UNFPA, held at Jimma, Ethiopia** Dec. 29-31, 1989.
- O.O. Arowolo, "Methodological and Management Issues in integrating Population Variables in Kenya's Development Planning", Paper presented at the National Workshop on Population and Human Resources Development in Kenya, organized by **the Ministry of Manpower Development and Employment, held at Hotel Kunste, Nakuru, Kenya** 15-19 July 1991.
- O.O. Arowolo, "Towards a National Population Policy for Namibia", presented at the Multi-Media Workshop on Population and Sustainable Development, organized by **UNFPA/UNIC, held at Safari Hotel, Windhoek**, 18-19 October 1993.
- O.O. Arowolo, "The Population Situation in Namibia", presented at the National Workshop on Population, Human Resources and Development Planning in Namibia, held at **Strand Hotel, Swakopmund**, May 16-18, 1994.
- O.O. Arowolo, "Population and Development in Africa", presented at the International Conference on Population and Development - South Africa Preparatory Seminar, held at the **Rand Marchant Bank Conference Centre, Sandton, Johannesburg**, 19 August 1994.

- O.O. Arowolo, “Population Issues in Namibia’s Social and Economic Development Prospects”, presented at the Youth National Conference on Population and Development, held at the **Brackwater Multipurpose Centre, Windhoek**, 1-3 June 1995.
- O.O. Arowolo, “Indicators of Sustainable Human Development in Namibia”, presented at the Workshop on Social Reports, organized by **the Quality of Life Unit, University of Natal, Rep. of South Africa**, and held at the HR SC Conference Centre, Pretoria, Rep. of South Africa, 26 February - March 1, 1996.
- O.O. Arowolo, “Population and Environment in Namibia”, Paper prepared for the Task Force Meeting on Population and Environment in Namibia, Botswana and Mozambique, organized by the International **Institute for Applied Systems Analysis, A2361 Laxenburg, Austria**, 23 - 25 June, 1997.
- O. O. Arowolo, “ Return Migration and Social and Economic Aspects of Reintegration”, presented at the **UNESCO Regional Meeting on International Migration in Africa at the Threshold of the XXI Century**; held in Gaborone, Botswana, 1 – 5 June 1998.
- O.O. Arowolo, “The Dynamics of Population in East and Southern Africa”, Commissioned paper presented at **MPs Workshop on Reproductive Health, Rights and Legislation**, Kampala, Uganda, 27-29 September 1999.
- O.O. Arowolo, “Return Migration and the Problem of Reintegration”, Solicited paper, presented at the International Conference on International **Migration Towards the New Millenium: Global and Regional Perspectives**, organized by UNESCO, ISSC and CRER, held at the University of Warwick, Coventry, U.K., from 15 to 18 September, 1999.
- O.O. Arowolo, “Integration of Population Issues in the MDGs Needs Assessment for Ethiopia” presentation to the Experts Group Meeting, held at Pyramisa Hotel and Resort Centre, Sham-ElSheikh, Egypt, 21-23 December, 2004, organized by UNFPA, New York.
- O.O. Arowolo, and Workne Kasse, **Review of progress towards achievement of MDGs by African countries**, prepared for the

UNFPA Liaison Office to the African Union, Addis Ababa, and presented to the African Union Commissioners, [25 May 2005].

- O.O Arowolo, Targeting for a more effective population and development programme implementation, Scientific Keynote Paper delivered at the 6th Joint Southern African Population Conference, University of Bloemfontein, Free State, South Africa, [September 28, 2005].
- O.O. Arowolo, **Integration of Population Issues in Ethiopia's National Development**, paper presented at a National Symposium on Population and Development, organized by the Government of Ethiopia and UNFPA, held in UN Conference Centre, Addis Ababa, Ethiopia, [10 July 2006].
- O.O. Arowolo, **Progress towards the Achievement of Millennium Declaration in Africa**, Paper presented at the Conference on the Institutionalisation of the Dialogue Between Population Research and Development Policy in Africa ,organized jointly by the Department of Social Development, Pretoria and the North West University, Mafikeng, RSA, 5-8 March 2007, Mafikeng.
- O.O. Arowolo, **Achieving the MDGs with Equity: Need for the Human Rights Based Approach**, Contributed paper, at the Fifth African Population Conference: Arusha, Tanzania, 10-14 December, 2007.
- O.O. Arowolo, **Review of progress towards the implementation of ICPD PoA @ 15 in SADC**, report prepared and presented to the Experts Group (15-16 July 2009); report revised and presented to the SADC Ministerial Conference (17 July 2009).
- O. O. Arowolo, with other contributors: **Review of progress towards the implementation of ICPD PoA @ 15 in Africa**, presented draft report to UNFPA technical group and ECA Peer Review; presentation of draft report to the Conference African Experts in Population (Addis Ababa, 20-21 October 2009).
- Oladele Arowolo, **Review of the Twenty years of implementation of the ICPD Programme of Action in SADC Region**; supported by UNFPA; report prepared and presented to the Experts Group (15-16 July 2013); report revised and presented to SADC Ministerial Conference held in Maputo, Mozambique 29 July 2013.

- Completed research on: “South Africa and the ‘Demographic Transition’ possibilities” and presented the paper at the **HSRC Social Sciences Research Conference**, Birchwood Conference Centre, 26 September 2013.
- Presented ‘Scientific Address’, titled: Twenty Years of Implementation of the ICPD PoA in SADC – the challenge of the ‘Demographic Dividend’; at a **Conference held at the University of North West, Mafikeng, in commemoration of the World Population Day**, 11 July 2013 , organized by the Department of Social Development & UNFPA.
- Through South Africa RIA, supported the Department of Science and Technology (DST), Human Sciences Research Council (HSRC) and Department of Social Development (DSD) in organizing a Government Cluster Policy Workshop ‘Reflections on the case for Expanded Public Works Programme (EPWP) extension workers in the social sector’ on the 31st October 2013 at the CSIR Convention Centre, Pretoria. Made a presentation titled: “Programme Design and Institutional Arrangements”, at the workshop.
- Presented a paper on: ‘Towards Agenda 2063 for Africa’, at the **HSRC Seminar** on: 6 March 2014
- Participated as an expert discussant for the session on Overview presentations of the demography of each BRICS member country, and the population policy response thereto, at **the BRICS Cooperation on Population Issues: Inaugural Seminar**, 28 February 2014 – 04 March 2014, Mbombela (NELSPRUIT), SOUTH AFRICA

12. PERSONAL INFORMATION

Nationality: Namibian

Country of origin: Nigeria

Marital Status: Married, [with Children (Olakunle; Olayinka; Olufunlola; Olumuyiwa & Oluwakemi)]