# Applying an Ecosystem Mindset to

**New Product Innovation** 

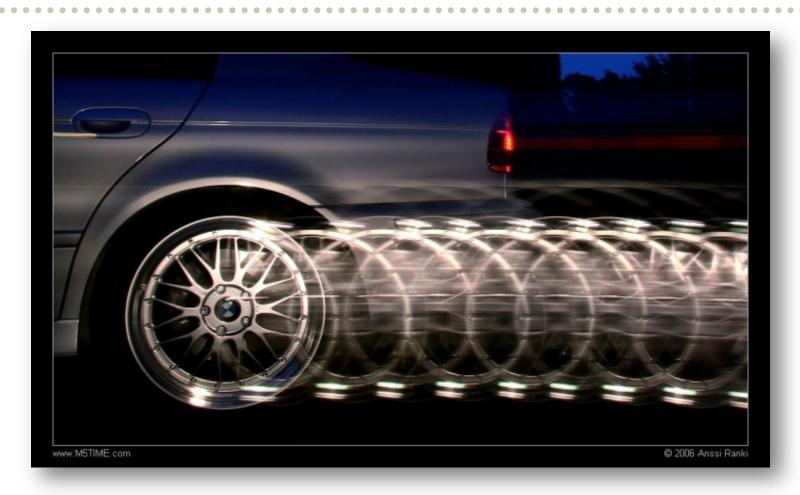
**Susan Harman**, Product Management Leader, New Business initiatives, Consumer Group







# Why Should I Care About Ecosystems?



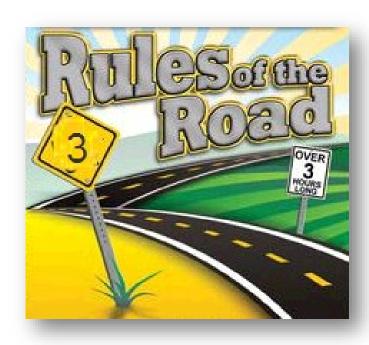


**Accelerate Product Innovation** 





### How Do I Do That?



- Have an Ecosystem Mindset
- 2. Be scrappy and tenacious in research and experiments
- 3. Look for open innovation opportunities



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# Traditional Ecosystems in Nature







# Consumer Group Definition

An complex environment with multiple stakeholders that benefit one another...

connected via data and/or money





**Accelerate Product Innovation** 





## Two Ecosystem Examples

# Quicken Paycheck Optimizer (QPO)

**Employees** 

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Large Employers (HR Execs) Benefit /
Data
Aggregators

#### QuickReceipts

**Shoppers** 

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Large Retailers (CEO, CMO)

Digital Receipt Provider



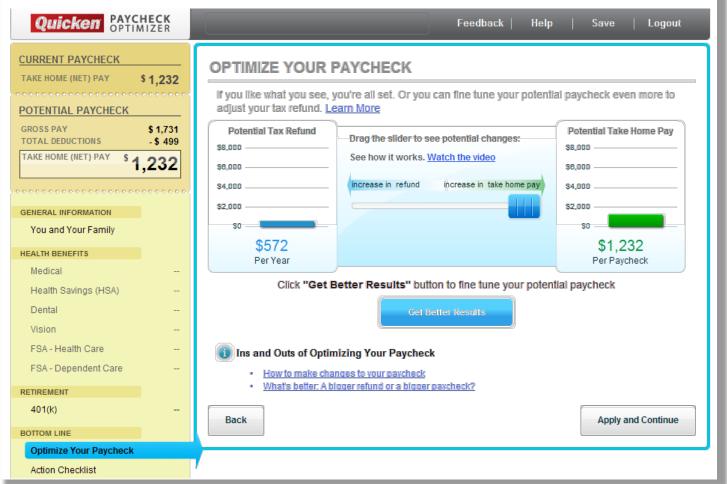
**Accelerated Product Innovation** 





# Quicken Paycheck Optimizer (QPO)

#### Helps Employees Make Better Paycheck & Benefit Decisions









## Used D4D as Foundational Framework

- 1. Deep customer understanding
- 2. Solution that solves problem
- 3. Durable advantage/disruption
- 4. Path to commercial success

#### Deep customer understanding and a big problem/job to solve

- Have you found a big problem/job to solve?
   Why does the problem happen?
- · Is there a fundamental "aha" others missed?
- · Where will you narrowly focus?

#### Solution that solves the customer problem well

- Why do you believe we can solve the problem well?
- Are you delighting the customer at critical points?

# Opportunity for durable competitive advantage

- · Is this disruption?
- How are we better than the competition?

## Path to commercial success (growth)

- What have we learned about our business model?
- How can we eliminate barriers to adoption?





**Accelerate Product Innovation** 





# Scrappy is Fast, Easy, Cheap



#### Why Secondary Research?

- Learn to speak their language
- Begin to understand their pain
- Know what questions to ask

**Enables** 

#### **Why Primary Research?**

- Formulate hypothesis
- Rapid in-market experiments
- Know how to design quantitative learning







# How we learned about Employees



#### Lots of online research

- Wall Street Journal; USA Today
- Journal of Consumer Education
- Dept. of Labor Study, MetLife Study



#### Informal interviews

- Tucson call center employees
- Lowes & Weyerhauser employees
- Intuit Alliance Channel







# How we learned about Employers



- Read lots of HR publications
  - MetLife Employee Survey
  - SHRM Online, Workspan Weekly, Employee Benefit News, HR Executive



- Cold call phone interviews
- Face to face interviews
- Joined associations
- Attended trade shows / conferences



**Accelerated D4D Learning** 





#### Science is Still Essential

#### **Primary Research**

- Quant Study/Surveys
- BASES
- Pilots/Usability





**Accelerates D4D Learning** 





# With QPO - Learned Fast with Pilot



Didn't solve well for stakeholders



- Provided opportunity to get in the 'space' and talk to stakeholders
- Provided opportunity to develop new hypothesis



Low cost, low effort way to experiment





# First Big A-HA Moment



Payroll & Benefit Data Flow



 A solution - a decision support tool



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# Second Big A-HA Moment



Payroll & Benefit Data Flow



 A third stakeholder that could be an innovation partner



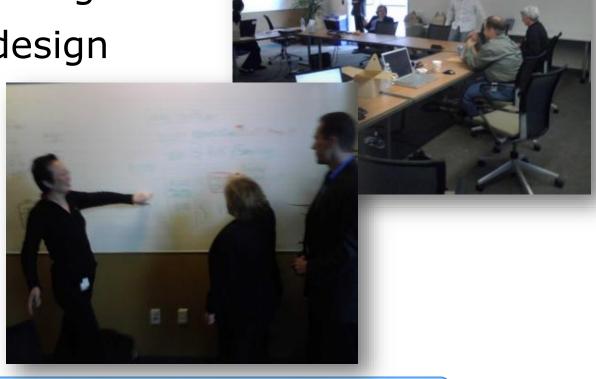
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## **Innovation Partner**

- Domain expertise
- Outside-in thinking

Participatory design



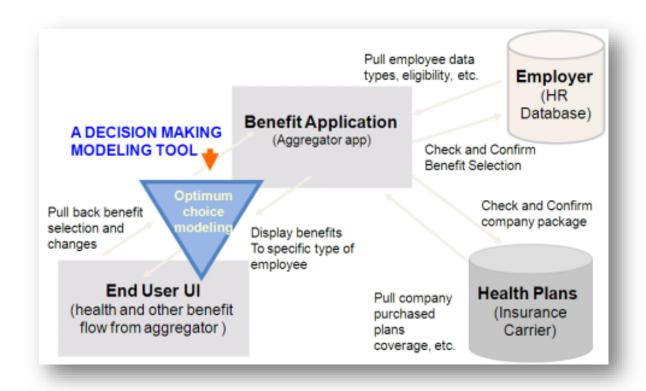


**Open Innovation** 





Influenced functionality, features, flow and design direction

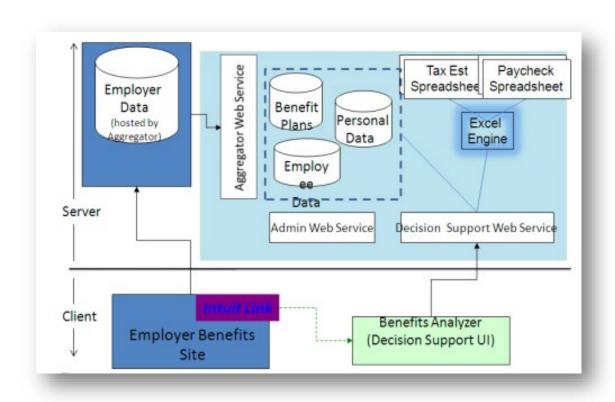








Helped us build open Intuit API on a new architecture so they could push data to us

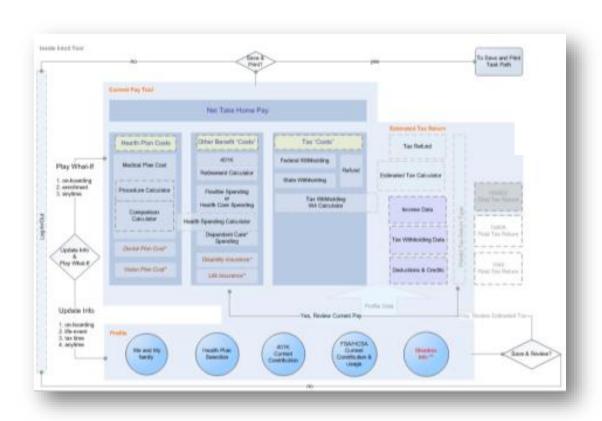








Helped us design the top level user experience flow









Iterated with us on multiple design approaches

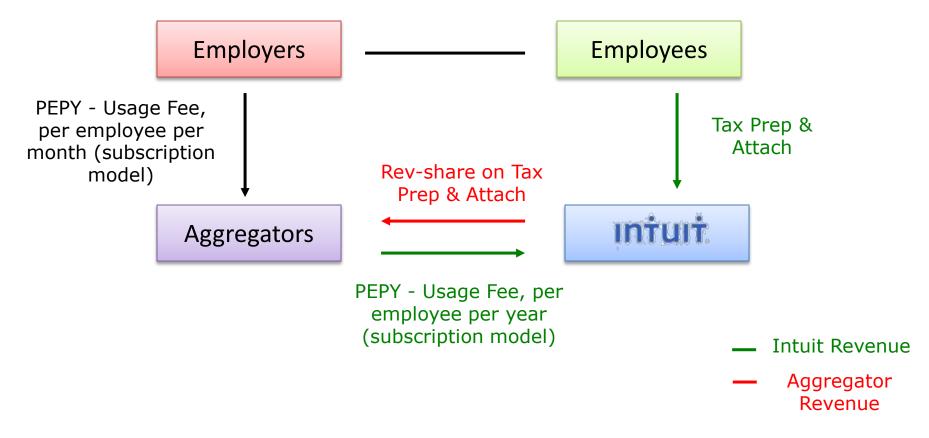








# Benefit of Open Innovation





**New Business Model** 





# QuickReceipts

Electronically captures your transaction receipts at the point of sale, and stores them online for you

#### Imagine a World Without Paper Receipts

Eliminate the hassle of receipts that pile up only to be lost or become impossible to keep track of.

- 1. Just purchase items the way you normally would (brick and mortar stores or online) with your retailer loyalty card, cash or credit card.
- 2. Your receipts are automatically transmitted from the retailer to your online Quick Receipt account (with optional email to you).

# my receipts my receipts main page my receipts main page my receipts my receipt

#### The Quick Receipts:

- Safe and secure stores all of your receipts in a safe, private and personal site
- ✓ Saves you time automatically puts the receipt subtotals and categories into TurboTax, Quicken, Excel, Quickbooks
- Stay protected Links to your bank and credit card statements so you can verify transactions
- Saves you money Provides you with coupons, ads, and discounts that are personalized to your requirements and historical purchases
- Eliminates hassle provides you with proof of assets for insurance valuation and verification (in case of loss, damage)
- Helps you stay on track Stores the associated product rebates, registration, manuals, warranties







# What We Did With QuickReceipts



- Have an Ecosystem Mindset
- 2. Be scrappy and tenacious in research and experiments
- 3. Look for open innovation opportunities



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#### Accelerated Time to the A-HA Moments

## Applied these rules to QuickReceipts . . . .





#### 2 months to A-HA

VS.

7 months with QPO

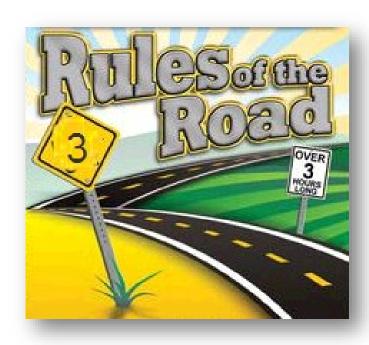


**Accelerated Product Innovation** 





### How Do I Do That?



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# Questions







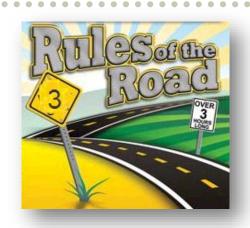


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# Applying Rules of the Road

Let's apply what we've learned to two products outside of the consumer group.



#### **Small Business Division**

Lalit Shahani Director Payroll Services

Employee Self Service Solution

# Accountant Professionals Division

Ryan Farley Group Product Manager

Accountants Work Exchange Solution





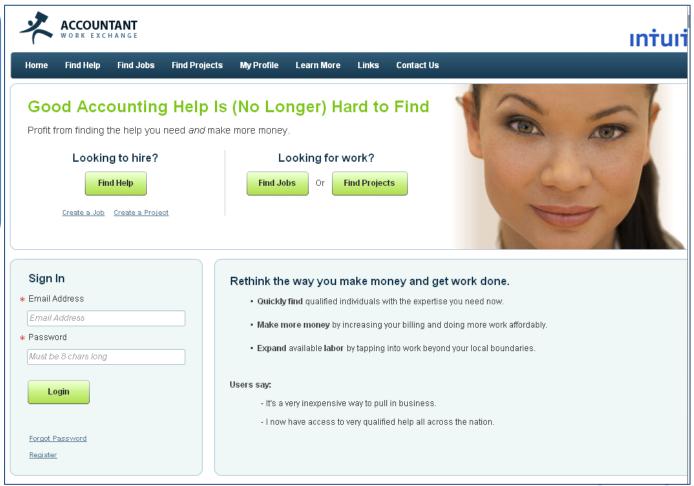
## **Accountants Work Exchange**

Original Big Y: Alleviating accountants' staffing shortage pain by helping them easily find, qualify, and work (tax and accounting) with contracted professionals.

Create an online community for accountants with too much work ("demand") to find and work with qualified professionals who want more work ("supply").

#### The Challenge:

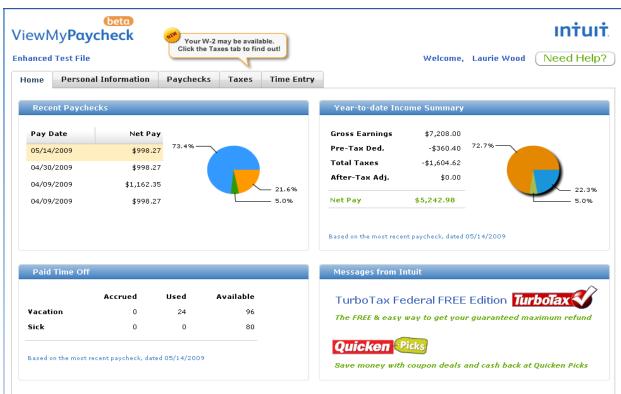
Lots of interest from supplyaccountants; however, demand not responding well as we projected to this point.



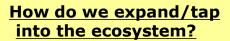


## **Employee Self-Service**

<u>Big Y</u>: Save employer's time and money by providing an employee self-service solution for viewing payroll information anywhere and anytime



Solution: An online portal where employees can access their payroll-related data, anytime, anywhere they choose, and have financial management tools / resources to help them manage their pay.



- Start w/helping manage finances via Quicken, TurboTax, other?
- Address other pain points like time entry, scheduling, direct deposit?



## Brainstorm

- 1. Have an Ecosystem Mindset
  - Think beyond the single/traditional stakeholder
  - Follow the data and money
  - Use D4D as framework
- 2. Be scrappy and tenacious
  - Secondary, then primary research
  - Get in market often with fast experiments



- 3. Look for open innovation opportunities with members of the ecosystem
  - Stakeholders can be participatory design partners







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