BRANDON MEISNER

CERTIFIED FACILITIES MANAGER





EDUCATION

MASTER'S DEGREE

Arizona State University 1994 - 1997

BACHELOR'S DEGREE

Columbia College 1991 - 1994

ASSOCIATE'S DEGREE

American Academy of Arl 1989 - 1991

LANGUAGES

English - Fluent C2

German – B2

Spanish - A2

American Sign Language

Citizenship: USA & Canada

Residence: Munich, Germany

WORK EXPERIENCE

HEAD OF FACILITIES MANAGEMENT & REAL ESTATE

Flix / October 2023 – Present

- Deliver global leadership and execution of real estate and facility activities, being accountable for the performance and ensuring that managed properties and facilities meet business needs.
- Develop and execute a comprehensive facilities strategy aligned with the company's business objectives at the national (Germany) and European offices.
- Advise and select new sites, while managing teams for design, planning, construction of new facilities, and modification and expansion of existing facilities, including obtaining necessary licenses, permits, and clearances both locally and internationally.
- Drive more efficient/effective, innovation-focused outcomes, working smarter across project teams to understand day-to-day functions to drive value and increased success.
- Cultivate and implement sustainability programs to reduce energy consumption, waste generation, and environmental impact.
- Transform, develop, and motivate the Workplace Experience team, including outsourced programs, to exceed expectations and deliver excellence across the suite of services within our portfolio.
- Manage all aspects of capital projects, including planning, budgeting, scheduling, and execution.

CORPORATE DIRECTOR, FACILITIES & INFRASTRUCTURE SERVICES

Northwood Care / January 2020 – January 2023

- Provide leadership and insight to the strategic direction of all owned and leased real estate in multiple locations while serving as a member of the Corporate Leadership Team, reporting directly to the CEO.
- Grant direction to regional team of Managers and Directors, ensuring all healthcare facilities and office spaces are in compliance with local, provincial and federal regulatory requirements.
- Manage all matters at multiple building campuses related to the areas of real estate management, design, planning, capital project development, janitorial, contracts, procurement, security, health & safety, emergency planning and business continuity.
- Develop strategies and recommendations to fund operations, preventive maintenance, deferred maintenance, renewals, and deficiencies and facility related vendor contracts.
- Collect, analyze, and provide budgetary data and budgetary requests for various projects, including capital architectural renovations, grounds maintenance, remodeling, or construction projects.
- Establish guidelines and performance expectations, focusing on exemplary hospitality service for staff managers, directors and unionized employees of an organization of over 200 ensuring an inclusive work environment and a culture that is respectful and accepting of diversity.

SENIOR DIRECTOR, FACILITIES & ADMINISTRATION

Public Broadcasting Service (PBS) / January 2017 – July 2019

- Oversaw business support functions including real estate planning, facilities management, building security, procurement, risk management, conference services, print shop, and travel management.
- Developed guidelines and policies related to corporate resources provided by department, including but not limited to business continuity, security, purchasing, travel, space planning, furniture and equipment.
- Provided direction and leadership to staff through defining and communicating goals, objectives, and performance metrics.
- Presented regularly to Senior Management on F&A performance, projects, metrics, opportunities, and issues.
- Planned and managed department expense and CapEx budgets to achieve departmental and company objectives.
- Oversaw activities of contract professionals, including real estate brokers, architects, engineers, design professionals, construction professionals and building/property managers.
 - Negotiated and managed all PBS facility leases and work closely with brokers to maintain cost effective standard.
- Oversaw space planning and allocation to support corporate strategic business goals through the provision of suitable, well-maintained and cost-effective facilities.
- Developed and cultivated a quality based, customer-focused team that exceeds the needs of the staff served.

BRANDON MEISNER

CERTIFIED FACILITIES MANAGER

SKILLS

Technical

Microsoft Word Microsoft Excel Microsoft PowerPoint MS Project AutoCAD CMMS Systems SAP & AX Adobe Acrobat SHA / WHMIS / SDS

Professional

Team Leadership Project Management Change Management Emotional Intelligence Architecture & Design Budgeting & Planning Contract Management Real Estate Negotiations Construction Management Procurement Management Graphic Design

AFFILIATIONS

- Certified Facility Manager (CFM) since 2003 through IFMA (International Facility Management Association)
- Currently holds US Government "Secret" security clearance.
- Company Diversity Leader, training departments on the value of Diversity in the Workplace
- 2001 2006 Public Relations
 Representative for the Phoenix
 Chapter of IFMA
- Previous owner of a local restaurant, which employed a full staff.

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DIRECTOR, FACILITIES

One Web Satellites / March 2016 - December 2016

- Established and defined clear vision for company divisions (Real Estate, Projects, Facilities Management, and Security) to drive cost savings and efficiencies nationally and globally.
- Managed the planning, coordination, and execution of all building related activities at company headquarters as well as national and international offices.
- Supervised the activities and negotiations related to site selection, design, planning, construction of new facilities, and modification and expansion of existing facilities, including obtaining necessary licenses, permits, and clearances both locally and internationally.
- Provided management of real estate and facility management team and service providers accountable for the performance and ensuring that managed properties and facilities meet business needs.
- Responsible for the delivery of the day-to-day facility operations, services, and maintenance activities company wide, both domestically and internationally.

FACILITY SITE MANAGER

Northrop Grumman Global Headquarters / March 2011 - March 2016

- Managed over one million square feet of corporate HQ, satellite offices and off-site hangar facility being responsible for the department's quality, performance, output, and on time delivery.
- Developed and document site policies and procedures for headquarters.
- Wrote all Statements of Work, RFIs and RFPs for global facility contracts and services.
- Facilitated multiple architectural, design, and construction projects.
- Established department operating budget and assisted in capital and real estate planning.
- Managed facility remodels, internal company relocations, and physical set-up of corporate events.
- Assisted with physical on-site security: crisis management, fire system and building access system.
- Established site wide CMMS and Workorder system and trained entire department.

FACILITY MANAGER

Boeing / August 2007 – January 2011

WORKING SABBATICAL

- IC Immobilien (Real Estate), Unterschleissheim, Germany / January 2007 May 2007
- Inlingua Language School, Munich, Germany / February 2007 July 2007

SENIOR FACILITIES ENGINEER

Boeing / April 1998 – July 2006

FACILITIES RESOURCE ANALYST

Boeing / March 1997 - April 1998

Ρυβμις Ατιο Ν ς

<u>"Avoiding Change Fatigue"</u> Facility Management Journal – September-October 2016

<u>"Has Customer Service Been Forgotten?"</u> Facility Management Journal – May-June 2011 (Publisher's Award Recipient)

Featured in <u>"Behind the Scenes: The growing influence of facility managers"</u> Arizona Commercial Real Estate – March-April 2005

"<u>The Next Generation of Facility Managers"</u> Canadian Facility Design & Management – September 2004