

**Deputy Fire Chief
West Barnstable, Massachusetts**

The West Barnstable Massachusetts Fire District (year-round population of approximately 3,000 citizens and an additional 6,000 students attend Cape Cod Community College) is seeking highly qualified candidates for the position of Deputy Fire Chief. West Barnstable is a seaside village in the northwest part of the Town of Barnstable on Cape Cod. The West Barnstable Department covers a response area of 13.5 square miles and operates 9 pieces of apparatus from 1 fire station. The Department has an ISO rating of Class 2 in the water district and Class 3 out of the water district. The Department employs 7 full-time, 6 part-time and 40 on-call employees. The Department responded to 733 calls in 2023 with 67% being EMS responses, and 5% being fires. The Department functions within a fire district which serves the community as its own governing and taxing authority. The Department operates with an FY 2025 \$ 2.1-million-dollar budget.

The position serves as the Chief Operating Officer (COO) of the Department and is a key member of the command staff. The Deputy Chief will be responsible to lead and manage training, coordinate grant programs and applications, lead the transition to a paperless organization, and function as the primary human resources officer for the department. The Deputy is on-call 24/7 and expected to work around the needs of the District.

Candidates are required to have an associate degree in Fire Science or equivalent with Bachelors or Masters preferred. Candidates are required to have or obtain, NIMS 100, 200, National EMT licensure (paramedic preferred), ProBoard certification as Firefighter I/II, and certification as Fire Officer I. Candidates must have a valid Massachusetts Driver's License.

Candidates should have the ability to obtain NIMS 400, certification as Fire Officer II, Fire Instructor I/II, and Fire Inspector I all within 2 years of appointment, and be credentialed as a Massachusetts Fire Chief within 18 months of appointment.

Candidates must have a minimum of 10 years of related fire service experience and 5 years of supervisory experience within a career or combination department.

Salary range \$143,000 - \$153,000. The District can provide a housing stipend for residency within or adjacent to the District up to a \$1,500 per month and can negotiate moving expenses. The District offers a full benefit package including health, dental, and vision insurance, sick leave, personal time off, 4- or 5-day workweek and a flexible schedule. The salary range is dependent on qualifications at the time of employment. A take home command vehicle is provided.

A résumé and cover letter can be sent to wjr@theexecutivesuite.com. Applications are open until the position is filled with a first resume review date of November 29, 2024.

A job description and additional information will be sent to candidates meeting the minimum qualifications.

The West Barnstable Fire District is an equal opportunity employer and does not discriminate based on race, color, religion, sex, national origin, disability, sexual orientation, or age.