



Deputy Fire Chief

West Barnstable, Massachusetts

A unique opportunity to build and advance your fire service career in an exceptional organization.

The West Barnstable Massachusetts Fire District (year-round population of approximately 3,000 citizens and an additional 6,000 students attend Cape Cod Community College) is seeking highly qualified candidates for the position of Deputy Fire Chief. West Barnstable is a seaside village in the northwest part of the Town of Barnstable on Cape Cod. The Department covers a response area of 13.5 square miles and operates 9 pieces of apparatus from one fire station. The Department has an ISO rating of Class 2 in the water district and Class 3 out of the water district. The organization employs 7 full-time, 6 part-time and 40 on-call employees. The Department responded to 694 calls in 2022 with 70% being EMS responses, and 2% being fires. The West Barnstable Fire Department functions within a fire district which serves the community as its own governing and taxing authority. The Wbfd operates with a 1.6-million-dollar budget.

The position serves as the Chief Operating Officer (COO) of the Department and is a key member of the department's command staff. **The new Deputy Chief will have an exceptional opportunity to participate in a succession plan designed to allow the Deputy to advance when the current Chief retires (anticipated to be in 5-8 years).** The Deputy Chief will be responsible to lead and manage training, coordinate grant programs and applications, lead the transition to a paperless organization, and function as the primary human resources officer for the department. The Deputy is on-call 24/7 and expected to work around the needs of the District.

An associate degree (or equivalent) in Fire Science, Emergency Management, Emergency Medical Services, Homeland Security, Business or Public Administration is required (Bachelors or Masters preferred). Candidates are required to have or obtain, NIMS 100, 200, 300, 400, National EMT licensure (paramedic preferred), ProBoard certification as Firefighter I/II, Fire Officer I/II, Fire Instructor I/II, Fire Inspector I. Candidates must have or obtain a valid Massachusetts Driver's License. Candidates must be credentialed as a Massachusetts Fire Chief within 18 months of appointment.

Candidates must have a minimum of ten years of related fire service experience and five years of supervisory experience within a career or combination department. The District offers a full benefit package that includes health insurance (80% paid by the District), dental insurance, vision insurance, ample sick leave, personal time off, 4- or 5-day workweek and a flexible schedule. The salary range is dependent on qualifications at the time of employment. A take home command vehicle is provided. **Salary range \$143,000 - \$153,000. The District is willing to provide up to a \$1,500 per month housing stipend (see [Stipend Information](#) for specifics) for residency within or adjacent to the District and negotiate moving expenses in addition to salary.**

A resume and cover letter formatted as a PDF file can be sent to recruitment@mrigov.com. Applications are open until the position is filled with a first resume review date of May 24, 2024. A job description and additional information relating to this opportunity has been posted at www.mrigov.com/career. All applications for this position will be held in confidence. The West Barnstable Fire District is an equal opportunity employer and does not discriminate based on race, color, religion, sex, national origin, disability, sexual orientation, or age.