Karaki + Icon

We recognize that traditional retirement benefits can be costly, complex, and risky - but offering a benefit helps to attract and retain top talent.

That's why we're offering you a new type of retirement benefit called Portable Retirement from our trusted partner Icon. This plan is half the cost of a 401k plan and is fully automated, links to your payroll and banking partners, and can be set up in 5 minutes.

Advantages of Icon compared to the 401k plan.

	Icon	Typical 401k
Fiduciary burden	None	Yes
Federal filing requirements	None	Required
Annual plan testing	None	Required
Cost	Affordable	Expensive
Match	Optional	Required for safe harbor
Turnkey plan	Yes	No



Icon Savings Corporation www.IconSavingsPlan.com

Karaki Exclusive:

We've negotiated an exclusive deal for you; Try Icon free for 90 days.

Plans start at \$25 a month and include:

- Full-service recordkeeping
- Employee enrollment
- Integrated payroll processing
- Customer support
- Employer dashboard
- Compliance management

Employers pay a flat monthly fee. No hidden fees. No transaction fees.

Have questions?

sales@iconsavingsplan.com (913) 669-2284

Ready to get started?

