

Federal Notices

Qualified Medical Child Support Order (QMCSO). A 1993 amendment to the Employee Retirement Income Security Act (ERISA) requires employment-based group health plans to extend health care coverage to the children of a parent-employee who is divorced, separated, or never married when ordered to do so by state authorities.

Generally, a state court or agency may require an ERISA-covered health plan to provide health benefits coverage to children by issuing a medical child support order (MCSO), sometimes even where the child may not be a “dependent” under the terms of the group health plan.

Participants and beneficiaries of The Plan may obtain a copy of the QMCSO procedure from the Plan Administrator, free of charge, upon request.
