

Federal Notices

Special Enrollment Rights. The Health Insurance Portability and Accountability Act of 1996 (HIPAA) provides you with certain special enrollment rights pertaining to your health care coverage. If you decline enrollment for yourself or your Eligible Dependents (including your Spouse) because of other health insurance coverage (such as coverage through another employer), you may in the future be able to enroll yourself or your Eligible Dependents in this Plan, provided that you request enrollment within 31 days after the other coverage ends.

In addition, if you have a new dependent as a result of marriage, you may be able to enroll yourself and your dependents, provided that you request enrollment in writing within 30 days of the marriage. You must provide documentation of the event.

If you also have a new dependent as a result of birth, adoption, or placement for adoption, you may be able to enroll yourself, your eligible spouse and your newborn child, adopted child or child placed for adoption provided that you request enrollment in writing within 30 days of the birth, adoption, or placement for adoption. You must provide documentation of the event.

Note children previously declined are not eligible to enroll during this special enrollment period.
