

Federal Notices

Women's Health and Cancer Rights Act of 1998. Under the Women's Health and Cancer Rights Act of 1998 (WHRCA), group health plans, insurance companies and HMOs offering coverage for mastectomies must also provide coverage for reconstructive surgery in a manner determined in consultation with the attending physician and the patient. The purpose of this section is to remind you of the following:

Under this Plan, coverage will be provided to a Participant or beneficiary who is receiving benefits for a Medically Necessary mastectomy and who elects breast reconstruction after the mastectomy for the following medical services:

- Reconstruction of the breast on which a mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of all stages of mastectomy, including lymphedemas.

This coverage will be provided in consultation with the attending physician (Doctor) and the patient, and will be subject to the same Co-pays that are applicable to other medical and surgical benefits under this Plan.

If you would like more information on WHCRA benefits, call your plan administrator.
