

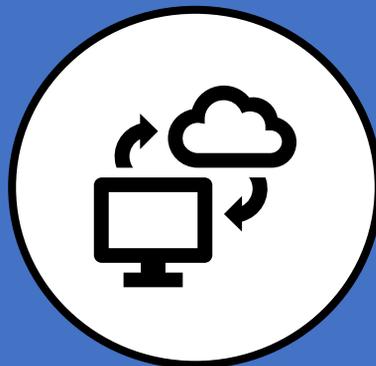
SUARA

*A digital solution to your
anti-bribery measures*

If your company has implemented an anti-bribery system, congratulations in taking the first step in joining the global effort to combat corruption!

In facing the challenging economy and market sentiments, your organization's resources and time would be better well-spent in focusing on the business. To assist your organization in combating corruption, we have a digital solution to help your organization maintain the effectiveness of your anti-bribery measures.

Our SUARA platform provides two critical components of your anti-bribery measures that is required to meet the MACC's Guideline on Adequate Procedures.



**E-Learning
platform**



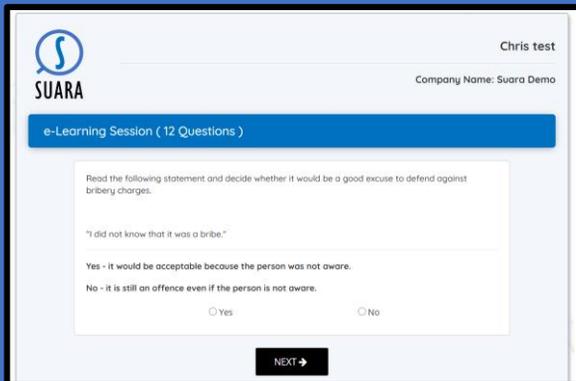
**Comprehensive
assessment**



**Whistleblowing
solution**

E-learning and assessment

Effective and efficient communication of any system or policies are critical to ensure a successful implementation. Your organization's comprehensive anti-bribery system would not have any effect if the people within your organization are not properly trained on it.

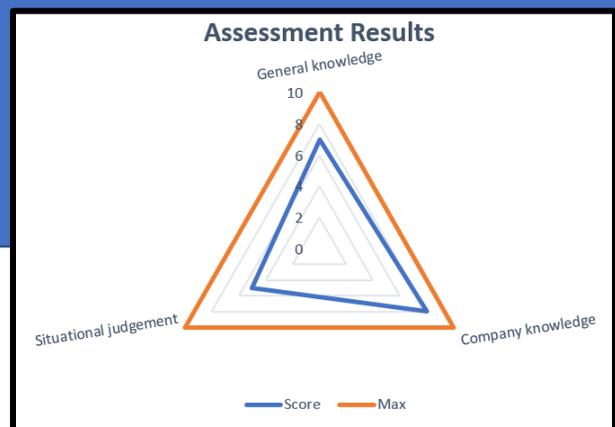
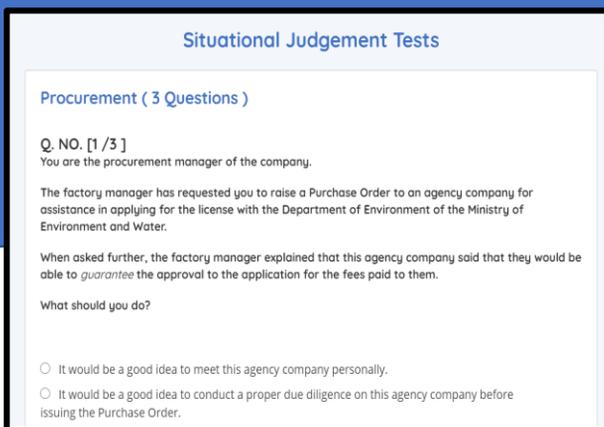


- **Company specific e-learning** section which allows for more direct and specific communication of the organization's policies and bribery-related concepts (e.g. facilitation payments, due diligence, revolving door, etc.)

An digital learning platform (accessible using either a laptop or smart phone) helps to disseminate the organization's policies to its workforce quickly and efficiently.

- **Comprehensive assessment** section to test the understanding of your workforce on their general knowledge regarding bribery-related matters and familiarity with the organization's policies.

Our assessment has an in-built *situational judgement* test to help your workforce be trained on the appropriate manner to handle complicated and incriminating situations. The results from the situational judgement test would give the organization a better perspective on the culture and mindset of the its workforce in tackling bribery.



All training and assessment records would be **kept, tracked and easily retrievable for references**. Being a digital solution, the organization's workforce would have the **flexibility** to conduct the training and assessment at their own schedule.

Whistleblowing solution

Confidentiality and independence are two critical components that need to be considered in all whistleblowing channels. Having these two components would promote the confidence of others to raise the concern without fear of retaliation.

Features:



Anonymity is preserved to ensure full protection of the identify of the whistleblower.



Independent function to ensure proper escalation and reporting of concerns raised.



First-level screening and analysis by experienced professionals.



24/7 availability any day any time.



Unique case management for tracking and status update.



Password-protected access for communication and case management.

Our solution provides other additional services as well:

- Alternative mediums for raising the concern such as phone calls or messaging applications;
- Monthly status updates to the Board of Directors or relevant parties; or
- Responsive investigation support services on concerns raised.

Contact us to find out more!

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