



The Clarity Leadership Assessment

Discover how clear your leadership truly is — and where confusion may be holding your team back.

“If your team is confused, hesitant, or unmotivated, check the clarity of your leadership.” — Michael Amanetu

INTRODUCTION

Why Clarity Matters

When teams struggle with confusion, hesitation, or disengagement, the issue often isn't performance. It's leadership clarity.

Clarity-driven leadership builds momentum, alignment, and trust. It turns vague direction into actionable progress and transforms hesitation into confident execution.

This short assessment will help you identify where your clarity may be helping, or hindering your team's success.

Instructions:

Rate each statement below from 1 (Strongly Disagree) to 5 (Strongly Agree). Be honest — awareness is the first step to improvement.

THE 5 PILLARS OF CLARITY ASSESSMENT

1. VISION CLARITY

How clearly your team understands the destination and why it matters.

- ☐ I regularly communicate the “why” behind our goals.
- ☐ My team knows how their work connects to the bigger picture.
- ☐ I make decisions that consistently reflect our core direction.

Score: ___ / 15

If your score is below 10: Your team may be uncertain about where you’re going and why it matters.

2. COMMUNICATION CLARITY

How consistently and simply you deliver direction and expectations.

- ☐ My team rarely needs to “clarify” what I meant.
- ☐ I simplify messages rather than overcomplicate them.
- ☐ I check for understanding — not just agreement.

Score: ___ / 15

If below 10: You may be communicating, but not connecting.

3. ALIGNMENT CLARITY

How well your team’s actions match your stated vision.

- ☐ Every project we do ties back to a clear objective.
- ☐ I ensure priorities are aligned across roles.
- ☐ I address drift or misalignment early.

Score: ___ / 15

If below 10: Misalignment could be quietly slowing your momentum.

4. EXPECTATION CLARITY

How clearly you define success and accountability.

- ☐ My team knows what great performance looks like.
- ☐ I set measurable outcomes, not vague goals.
- ☐ I provide feedback tied to clear expectations.

Score: ___ / 15

If below 10: You may have a clarity gap between expectations and execution.

5. SIMPLICITY CLARITY

How effectively you remove unnecessary complexity.

- ☐ I make complex ideas easy to understand and act on.
- ☐ I cut through noise to focus on what truly matters.
- ☐ My team feels confident, not overwhelmed, by processes.

Score: ___ / 15

If below 10: Complexity might be eroding confidence and focus.

PAGE 4 — YOUR CLARITY SCORECARD

Pillar	Your Score	Clarity Level
Vision	___ / 15	☐ Clear ☐ Needs Focus
Communication	___ / 15	☐ Clear ☐ Needs Focus
Alignment	___ / 15	☐ Clear ☐ Needs Focus
Expectations	___ / 15	☐ Clear ☐ Needs Focus
Simplicity	___ / 15	☐ Clear ☐ Needs Focus

Total Clarity Score: ___ / 75

Interpretation:

- **60–75:** You're leading with high clarity — refine and maintain alignment.
- **45–59:** Moderate clarity — consistency and communication can unlock greater momentum.
- **30–44:** Clarity gaps are likely causing confusion or hesitation.
- **Below 30:** It's time for a clarity reset — your leadership message needs realignment.

YOUR NEXT STEP

Ready to Eliminate Confusion and Build a Clarity-Driven Team?

If this assessment revealed areas of uncertainty, don't leave it to chance. Let's work together to turn those gaps into growth.

Book your 1:1 Clarity Strategy Session

We'll:

- ☒ Identify your top clarity challenges
- ☒ Create a leadership roadmap for alignment & confidence

-  Build a system for clarity-based communication and execution

Enroll for the Lead With Clarity Course and other leaderships resources and 1 on 1 coaching go to www.thelifesourceconsulting.com/leadership-course.

See you at the next level.

Lead Intentionally, Communicate Simply, Align Relentlessly.

Michael Amanetu

Leadership & Clarity Coach | Change Architect | Founder The Leadership Edge

Helping leaders, lead with clarity, confidence, and impact.