

# Family Mental Fitness North East

## Advisory Panel – Code of Conduct



### Purpose

As a member of the FMFNE Advisory Panel, you play an important role in guiding our work, ensuring it reflects our mission, values, and commitment to the communities we serve. This Code of Conduct outlines the standards expected of all panel members.

### 1. Commitment to FMFNE's Values

I will:

- Act in the best interests of FMFNE and the communities we support.
- Promote equality, diversity, and inclusion in all FMFNE activities.
- Uphold the values of compassion, respect, and professionalism.

### 2. Integrity and Honesty

I will:

- Be open, honest, and transparent in my work with FMFNE.
- Avoid any behaviour that could bring FMFNE into disrepute.
- Declare any actual or potential conflicts of interest promptly.

### 3. Confidentiality

I will:

- Respect and maintain the confidentiality of all sensitive information shared within FMFNE, both during and after my time on the panel.
- Only share information with permission or when legally required to do so.

### 4. Respectful Communication

I will:

- Treat fellow panel members, staff, volunteers, and service users with respect and courtesy.
- Listen actively to other viewpoints and contribute constructively to discussions.
- Avoid discriminatory, offensive, or harassing behaviour in any form.

### 5. Responsibility and Participation

I will:

- Attend panel meetings wherever possible and contribute to decision-making.
- Prepare for meetings by reading relevant documents in advance.
- Support FMFNE activities where my skills and experience can add value.

### 6. Safeguarding

I will:

- Follow FMFNE's safeguarding policy at all times.
- Immediately report any safeguarding concerns to the designated safeguarding lead.

## Declaration

I have read, understood, and agree to follow this Code of Conduct. I understand that failure to comply may result in my removal from the Advisory Panel.

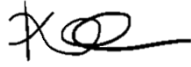
Signed:

Date:

Name:

Signed:

Director:



Date: 13/08/2025

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Approved by: Director

Date: 13/8/25

Review Date: 13/8/25

