



Updated Logo

BYLAWS OF CWA LOCAL 6001

ARTICLE I – NAME NO CHANGES

ARTICLE II – JURISDICTION NO CHANGES

ARTICLE III – OBJECTIVES

Add ...and the **CWA** Constitution and policies

ARTICLE IV – LOCAL STRUCTURE

1-4 **NO CHANGES**

5. Area Representatives of ...

Area 1: **REMOVE Hub**

Area 2: **REMOVE at Skyview**

Area 3: **REMOVE in MOKA & TX**

Area 4: **NO CHANGES**

Area 5: **NO CHANGES**

6. **NO CHANGES**

ARTICLE V – MEMBERSHIP

1. Eligibility

A. Communications **Workers** of America ...

2. Applications **NO CHANGES**

3. Transfers **NO CHANGES**

4. Termination **NO CHANGES**

5. Membership Conduct **NO CHANGES** ARTICLE

VI – LOCAL DUES AND ASSESSMENTS

1 - 3 **NO CHANGES**

4. If a member has been expelled and is permitted to rejoin, or if an employee has been a nonmember or an agency dues payer and applies to become a member, the initiation fee

shall be \$50 plus any applicable fines and back dues. The Executive Board may grant a one time amnesty of back dues.

ARTICLE VII – GOVERNING AUTHORITY **NO CHANGES**

ARTICLE VIII- DELEGATE ASSEMBLY, MEETINGS, QUORUM AND DUE NOTICE

Section 1: The Delegate Assembly **NO CHANGES**

Section 2: Delegate Assembly Call

A & B **NO CHANGES**

C - The Call to....

1. **NO CHANGES**

2. Delegate elections will be conducted in accordance with the general election procedures established in these **Bylaws**.

A. If a Delegate Assembly position becomes vacant due to resignation, transfer, removal, or any other reason, the vacancy shall be filled first by an elected alternate delegate for that location. If no alternate is available, the Local Officers shall appoint a member in good standing from the affected location.

B. If a delegate position becomes vacant and no alternate is available for that area or location, a delegate from the same area shall assume the additional votes represented by the vacant position.

Section 3: Composition of the Delegate Assembly

A. ~~Each Airport station or location~~ **Locations with 15 to 49 members will elect one delegate.**

B. ~~Each Airport station or location~~ **Locations with 50 members or more will elect one additional delegate for each 50 members.**

C. ~~Locations in Local 6004~~ **Locations with fewer than 15 members will be considered to comprise one location for the purpose of electing Delegate Assembly delegates. ~~and will elect delegates as described in Section 3-A and B above.~~**

01-49	1 Delegate
50-99	2 Delegates
100-149	3 Delegates

D. Members at the following departments will be considered as separate locations for the purposes of electing Delegate Assembly delegates:

1.

3. ~~Office-based~~ **Reservations agents. at reservations offices**

- E. In the event of an uneven number of delegates selected, the delegate elected with**
1. the highest number of votes will cast the uneven votes.

Section 4: Conduct of the Delegate Assembly **NO CHANGES**

Section 5: Quorum **NO CHANGES**

Section 6: Regular Informal Membership Meetings held by Area Representatives

Regular Informal Membership meetings shall be held quarterly. ~~at a time and place determined by the respective Area Representative for their areas.~~

ARTICLE IX: EXECUTIVE BOARD

1-2 **NO CHANGES**

3. A NO CHANGES

B change 3.B.i to C

4. NO CHANGES

ARTICLE X – DUTIES OF LOCAL OFFICERS, AREA REPRESENTATIVES, CHIEF STEWARDS AND STEWARDS

1. The Local President **Shall:**

A-O **NO CHANGES**

2. The Local Executive Vice President:

A-H **NO CHANGES**

I. Shall suffer no loss of pay or benefits.

3. The Local Vice President:

A-E **NO CHANGES**

~~**F. Shall oversee and approve expense vouchers from Area Representatives, Chief Stewards and Job Stewards.**~~ *delete F then correct remaining letters **G-H NO CHANGES**

I. Shall suffer no loss of pay or benefits.

4. The Local Secretary:

A-H **NO CHANGES**

I. Shall suffer no loss of pay or benefits.

5. The Local Treasurer:

A-H **NO CHANGES**

I. Shall suffer no loss of pay or benefits.

6. The Local Area Representatives:

A-C **NO CHANGES**

D. ...preside ~~of~~ over quarterly

7. Chief Stewards: **NO CHANGES**

8. Job Stewards: **NO CHANGES**

ARTICLE XI – COMMITTEES

A. The Local shall have ...

- Bylaws Committee
- Education Committee
- Civil Rights & Equity Committee
- Legislative Committee
- Organizing Committee
- Retired Members' Committee
- Community Service Committee
- Election Committee
- Finance Committee
- Membership Committee
- Publications Committee
- Women's Committee
- **Health & Safety Committee**

B-D **NO CHANGES**

E. A member of any Local committee may be removed upon the recommendation of the Executive Board and/or individual committee **for violating the Bylaws and/or the CWA Constitution.**

F. **NO CHANGES**

G. An Executive Board member or officer will not be a member of any policy-making committee (i.e. **Bylaws, Finance, or Elections committees**)

H. Duties of the committees:

1. **Bylaws** Committee:

2- 4 **NO CHANGES**

5. ...shall **ensure** fair

6-7 **NO CHANGES**

8.with the **Bylaws** and...

9-12 **NO CHANGES**

13. Health & Safety Committee: shall study workplace health & safety issues and coordinate the Local's efforts in joint Union/Management health & safety programs.

ARTICLE XII – NOMINATIONS AND ELECTIONS OF LOCAL OFFICERS, EXECUTIVE BOARD MEMBERS AND CONVENTION DELEGATES

Section 1 - Nominations:

- A. ...nominated **in** the months of September, October, **November, or December**
- B. **NO CHANGES**
- C. ... of at least **10** members Established by the **Election** Committee.
- D-E **NO CHANGES**

Section 2 – Elections

- A.during the months of **September, October,** November, or December
- B-D **NO CHANGES**

Section 3 - General Provisions

- A-C **NO CHANGES**
- D. ...these **Bylaws** and the...
- E-G **NO CHANGES**

Section 4 - Election Committee **NO CHANGES**

Section 5 – Vacancies **NO CHANGES**

ARTICLE XIII – LOCAL DELEGATES TO INTERNATIONAL CONVENTIONS AND OFFICIAL MEETINGS **NO CHANGES**

ARTICLE XIV – CHARGES, TRIALS AND APPEALS **NO CHANGES**

ARTICLE XV – REFERENDUM OF THE LOCAL **NO CHANGES**

ARTICLE XVI – AMENDMENTS TO LOCAL BYLAWS **NO CHANGES**

ARTICLE XVII – FISCAL YEAR AUDIT **NO CHANGES**

ARTICLE XVIII – OATH OF OFFICE

....my duties according to the **Bylaws, CWA Constitution** and policies of the

.... ~~ARTICLE XIV~~ – ADOPTION **CHANGE XIV to XIX**

~~These ByLaws shall be adopted as of October 2022.~~

Any changes to their adoption must be approved by the majority of the members voting by referendum via secret ballot.

These Bylaws shall be considered adopted and in full force, effective immediately, upon their approval by a majority vote of the members in good standing.

BYLAWS Adopted

- Revised Bylaws Adopted** October 2022
- Revised Bylaws Adopted** _____
- Revised Bylaws Adopted** _____
- Revised Bylaws Adopted** _____
- Revised Bylaws Adopted** _____
- Revised Bylaws Adopted** _____