



OFFICIAL NOTICE OF NOMINATION AND ELECTION OF OFFICERS

CWA LOCAL 6001

This official notice is provided to all members of CWA Local 6001 regarding the nomination and election of Local Officers and Area Representatives.

The 2026 election will be conducted by secret mail ballot in accordance with the CWA Constitution, the CWA Local 6001 Bylaws, the Labor-Management Reporting and Disclosure Act (LMRDA), applicable U.S. Department of Labor/Office of Labor-Management Standards (DOL/OLMS) requirements, and election procedures established by the Election Committee.

Posting or electronic publication of election information may supplement required mailed notices but does not replace any notice required to be mailed to members.

1. 2026 ELECTION TIMELINE — QUICK REFERENCE

Timeline	ELECTION ACTIVITY
September 28, 2026	Official nomination and election notice mailed; nomination packets mailed and made available to members online at CWA6001.org under 2026 Elections.
September 28 – October 28, 2026	Membership-list inspection is available by appointment once during the applicable 30-day period before the ballot mailing. The Election Committee will make reasonable arrangements for inspection.
October 2–6, 2026 4:00 PM CT	Duplicate nomination packet requests period.
October 5 – October 16, 2026 (10:00 AM CT):	Nomination Period / Petition Collection Window.
October 16, 2026 — 10:00 AM CT	Completed nomination petitions must be RECEIVED (8:30 AM CT initial mailbox pickup; 10:00 AM CT final deadline pickup)
October 16–20, 2026 4:00 PM CT	Candidate acceptance, decline, or withdrawal period.
October 28, 2026	Official ballot packages mailed
November 6–16, 2026 4:00 PM CT	Duplicate ballot request window.
November 19, 2026 — 4:00 PM CT	Administrative target date for processing address updates and remailing undeliverable ballot packages
November 30, 2026 — 10:00 AM PT	Ballot receipt deadline and official tally. The official tally will be conducted in Portland, Oregon.
Following completion of tally	Tentative Certification issued by the Election Committee.
Within 10 days of Tentative Certification:	Election challenge period pursuant to CWA

	Constitution Article XV, Section 4.
--	-------------------------------------

Important: A postmark does not satisfy the nomination deadline or the ballot-receipt deadline. Nomination petitions and voted ballots must be RECEIVED by the applicable deadline.

2. POSITIONS TO BE FILLED

Local Officers

The following Local Officer positions will be elected:

- President
- Executive Vice President
- Vice President
- Secretary
- Treasurer

The term of office for Local Officers shall be three (3) years or until their successors have been duly elected and qualified, consistent with the CWA Constitution and Local 6001 Bylaws.

Voting for the Local Officer positions shall also constitute a vote for those officers to serve as delegates or alternates to the CWA Convention and official meetings during the term, as provided by the CWA Constitution and Local 6001 Bylaws.

Area Representatives

- Area 1 — DFW Airport: 2 seats
- Area 2 — DFW Reservations: 2 seats
- Area 3 — Premium Services: 1 seat
- Area 4 — Texas Airport Stations: ELP, SAT, AUS, IAH — 1 seat
- Area 5 — MOKA Airport Stations: MCI, STL, OKC, TUL — 1 seat

Members in good standing vote for Area Representatives representing their respective areas, as provided by the Local 6001 Bylaws.

3. NOMINATIONS

Nominations shall be conducted during September or October in accordance with Article XII, Section 1 of the CWA Local 6001 Bylaws.

The nomination period will begin on September 28, 2026.

The deadline for receipt of nomination petitions is October 16, 2026, at 10:00 AM Central Time.

Each nomination petition must contain the signatures of at least five (5) members in good standing who are eligible to vote for the position sought by the nominee and must clearly identify the name of the person being nominated and the office sought.

Nomination petitions may not be submitted by email, fax, or electronic signature. If a nomination packet is downloaded from the Local website, it must be printed, signed with original physical signatures and physically mailed to the Election Committee at the mailing address provided below.

Nomination petitions must be received by the Election Committee at the designated mailing address by the stated deadline.

Postmarks alone do not satisfy the nomination deadline.

Nomination Mailing Address

CWA Local 6001 Election Committee
P.O. Box 1267
Euless, TX 76039

4. CANDIDATE ELIGIBILITY

Only members in good standing shall be eligible to nominate, vote, or hold elective office, subject to the CWA Constitution, Local 6001 Bylaws, Section 504 of the LMRDA, and other applicable federal law.

A nominee must meet the applicable meeting-attendance requirement contained in Article XII, Section 1(D) of the Local 6001 Bylaws.

A nominee must have attended at least two (2) Informational Membership Meetings, or qualifying Delegate Assemblies, during the twelve (12) months immediately preceding the nomination, subject to the applicable provisions concerning qualifying excused absences.

Qualifying excused absences shall be handled in accordance with the Local 6001 Bylaws, including applicable requirements for submitting supporting documentation.

Candidate eligibility requirements shall be applied uniformly and shall not be administered in a manner that denies members the rights protected by the LMRDA.

Ineligibility Notification: Any nominee determined to be ineligible for office (due to failure to meet meeting attendance requirements or membership standing) will be notified promptly in writing by the Election Committee. The written notice will state the specific reason(s) for disqualification.

5. MEMBERSHIP-LIST INSPECTION

Each bona fide candidate shall have the right, once within the applicable 30-day period before the mailing of ballots, to inspect the applicable membership list as provided by Section 401(c) of the LMRDA. Candidates wishing to exercise this right should contact the Election Committee for reasonable arrangements.

6. OBSERVERS

Candidates shall have the right to have observers at applicable stages of the election, including ballot preparation and mailing, ballot pickup/receipt, opening, counting, and tallying, subject to reasonable election procedures and safeguards for ballot secrecy

7. ELECTION

The election of Local Officers and Area Representatives shall be conducted by secret mail ballot.

Official ballot packages and voting instructions will be mailed to eligible members at their last-known address on October 28, 2026. The ballot packet shall contain the materials and instructions necessary for members to cast and return a secret ballot.

To assist with delivery of the initial official ballot package, any address updates or corrections must be submitted no later than **October 20, 2026**. Address updates for undeliverable/returned ballots will continue to be processed through **November 19, 2026**

8. CAMPAIGN LITERATURE AND EQUAL TREATMENT

Candidates shall be treated equally throughout the nomination and election process.

Candidates may make reasonable requests for distribution of campaign literature to members at the candidate's expense. The same procedures, requirements, and applicable charges shall be made available equally to candidates.

Campaign may not interfere with an employee's work duties or involve the use of employer or union resources, facilities, equipment, supplies, or paid time to support or oppose any candidate.

The Election Committee will provide candidates with information concerning campaign-literature distribution procedures and applicable costs.

Union funds, facilities, equipment, supplies, or paid time may not be used to promote or oppose the candidacy of any candidate, except for legitimate election administration expenses.

Employer funds or resources may not be used to promote or oppose any candidate.

CWA LOCAL 6001 ELECTION COMMITTEE

Election Committee Contact:

electioncommittee@cwa6001.org

Nomination Petition Mailing Address:

CWA Local 6001 Election Committee

P.O. Box 1267

Eules, TX 76039

