

Ethan Kagno

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MiLB Video & Technology | Associate

Skills

- Managing
- Quick-thinking
- Multitasking
- Self-directed
- Taking initiative
- Communication
- Attention to detail
- Time management
- Team player

Software & Technical: BATS | Edgertronic | Hawk-Eye | Trackman (Mobile & Stadium) | KinaTrax | TruMedia | Rapsodo | Synergy | Blast Motion | MLB BOSS/Stringing Technology | MLB Research Tool | Microsoft Office (Excel, PowerPoint, Word) | RStudio | PitchBase | Axis (IP Cameras) | Claude AI

Work Experience

Philadelphia Phillies - Clearwater, FL Jan. 2026–Present

Video & Technology Associate

Spearheaded all video and technology operations for the Low-A Clearwater Threshers of the Florida State League.

- Work directly with coaching staff to generate and deliver advance scouting reports for each series.
- Troubleshoot BATS, Trackman, and Edgertronic issues to ensure system functionality, data and image quality, and data delivery to coaches, players, and team personnel daily.
- Chart official games, Live BPs, and intrasquads on BATS with near perfect accuracy.
- Created an in-game advance report called *Phocus*, a Shiny app that used R coding to develop an attack plan against opposing hitters for each series.
- Train and manage a Data Operator to assist with weekly and daily tasks as needed.

Philadelphia Phillies - Remote March 2025–Oct. 2025

Major League Data Operator

Accurately log all MLB home games on KinaTrax and affiliate games, bullpens, and Live BP on Hawk-Eye.

- Trained 3 fellow affiliate interns on best practices when running KinaTrax and Hawk-Eye systems.
- Troubleshoot software issues such as image quality, nudging models, and dropped frames.
- Logged 81+ regular season and playoff home games to the Phillies KT database with near perfect accuracy.
- Completed multiple side projects that included player analyses and putting together a master schedule.

Major League Baseball - Worcester, MA Feb. 2025–Oct. 2025

Data Operations Associate (Worcester Red Sox)

Operate Major League Baseball software to digitally track and officially score home games.

- Learn official data software to collect game information via the MLB app and disseminated it globally.
- Power the co-exclusive partner betting markets, FanDuel and BetMGM, via BOSS technology.
- Calibrate Automated Ball-Strike (ABS) system, ensuring accuracy of player challenges in live time.
- Work with the Official Scorer, Pitch Clock Operator, and Senior VP of Communications to carry out pre-game setup, in-game data quality, and post-game processing for timely and accurate information.

Prospects Live - Remote Jan. 2025–Jan. 2026

Senior Draft Analyst

Analyzing college and high school baseball players year-round to produce original content on social media.

- Wrote 50+ scouting reports covering amateurs leading up to the 2025 and 2026 MLB Drafts.

- Publish numerous articles involving rankings, live looks, staff picks, daily sheets, and bold predictions.
- Scout in the Mid-Atlantic/Northeast specializing in Cape Cod Baseball League coverage.
- Interviewed Andrew Fischer, Daniel Cuvet, Kane Kopley, Jason DeCaro, Charles Davalan, Parker Detmers among others for quotes to support articles and drive engagement to the website.

Brewster Whitecaps & Keystone College - Brewster, MA | La Plume, PA Oct. 2023–Sept. 2024

Director of Baseball Operations

Spearheaded logistics, scouting, player development, recruiting, and was the acting liaison.

- Assembled a large part of the 2024 and 2025 Brewster Whitecaps roster including 112 player transactions.
- Communicated advanced scouting reports to the players and coaching staffs to make in-game decisions.
- Hired, trained, and managed 10 Baseball Operations Interns to assist with more than 100 reports.
- Helped develop 16 players who were selected in the 2024 and 2025 drafts, including two first round selections in Andrew Fischer and Patrick Forbes via scouting and player development initiatives.

Cleveland Guardians – Northeast/Mid-Atlantic Feb. 2024–Sept. 2024

Associate Scout (Mentorship)

Covered the NE/MA region to scout amateur talent and reported back to the Coordinator of Amateur Scouting.

- Scouted D1, D3, and high school prospects leading up to the 2024 MLB Draft.
- Wrote numerous reports and captured video to evaluate and add to the Guardians database.
- Participated in monthly workshop sessions to discuss findings and how to emulate best practices as a scout.

Hawk-Eye Innovations – Atlanta, GA Jan. 2023–Oct. 2023

Baseball Systems Operator

Operated and supported MLB owned Hawk-Eye systems to ensure data quality and contracts were met.

- Provided customer service for roughly 120 MiLB teams to troubleshoot software and hardware issues.
- Ensured data quality and deliverables were communicated to teams in a timely manner.
- Tracked advanced metrics to update the MLB Research Tool in real time.
- Directed operations for five Hawk-Eye technology cameras during 2023 TPC Sawgrass golf tournament.

Cape Cod Baseball League & Synergy Sports – Hyannis, MA May 2020–Sept. 2022

Senior Writer & Video Scout

Led writing initiatives for the Cape Cod Baseball League and handled all video technology.

- Wrote original stories surrounding MLB Draft for publication on the league's website.
- Updated the CCBL database to keep track of MLB Draft results and statistics.
- Set up seven different Synergy cameras to capture video from all angles (High Home, Low Home, LHH, RHH, LHP, RHP, CF) and cut/uploaded to the database to provide next day access for all 10 teams and MLB scouts.
- Disseminated Blast Motion technology to players and coaching staff to track advanced hitting metrics.

Additional Work

- Kagno Sports Cards, Founder (January 2013-present)
- The Boston Globe, High School Sports Correspondent (August 2022-present)
- Celebrities & Cardbreaks, Operations Manager (August 2025-January 2026)

Education

Aug. 2018—May 2022

Western New England University – B.S. in Business Administration; *cum laude*; Sport Management Major; Marketing Minor