Ethan Kagno

ethankagno.com

ekagno32@yahoo.com 508-446-2829 LinkedIn: Ethan Kagno

Baseball Operations | Analyst

 Adept at scouting players to determine areas of strength and weakness and operating numerous baseball technologies; skilled in data quality and collection.

Skills

Managing others

Quick-thinking

• Strong multitasker

Self-directed

Taking initiative

Communicative

Attention to detail

• Time management

• Team player

Software & Technical: Hawk-Eye | KinaTrax | TruMedia | Rapsodo | Synergy | Blast Motion | Trackman | AWRE | MLB BOSS/Stringing Technology | Microsoft Office (Excel, PowerPoint, Word) | BATS | Slack

Work Experience

Philadelphia Phillies - Remote

March 2025-Present

Major League Data Operator

Accurately log all MLB home games on KinaTrax and affiliate games, bullpens, and Live BP on Hawk-Eye

- Trained three fellow affiliate interns on best practices when running KinaTrax and Hawk-Eye systems
- Troubleshoot software issues as they arise such as image quality, nudging models, dropped frames, etc.
- Logged 81+ regular season and playoff home games to the Phillies KT database with near perfect accuracy
- Completed multiple side projects that included player analyses and putting together a master schedule

Major League Baseball - Worcester, MA

Feb. 2025–Oct. 2025

Data Operations Associate (Worcester Red Sox)

Operate Major League Baseball software to digitally track and officially score home games

- Learned official data software to collect game information via the MLB app and disseminated it globally
- Powered the co-exclusive partner betting markets, FanDuel and BetMGM, via BOSS technology
- Assisted with Automated Ball-Strike (ABS) system to ensure accuracy of player's challenges in live time
- Worked with the Official Scorer, Pitch Clock Operator, and Senior VP of Communications to carry out tasks

Prospects Live - Remote

Jan. 2025–Present

Senior Draft Analyst

Analyzing college and high school baseball players year-round to produce original content on social media

- Wrote 50+ scouting reports covering amateurs leading up to the 2025 and 2026 MLB Drafts
- Published numerous articles involving rankings, live looks, staff picks, daily sheets, and bold predictions
- Scouted in the Mid-Atlantic/Northeast specializing in Cape Cod Baseball League coverage
- Interviewed Andrew Fischer, Daniel Cuvet, Kane Kepley, Jason DeCaro, Charles Davalan, Parker Detmers among others for quotes to support articles and drive engagement to the website

Brewster Whitecaps & Keystone College - Brewster, MA | La Plume, PA

Oct. 2023-Sept. 2024

Director of Baseball Operations

Spearheaded logistics, scouting, player development, recruiting, and was the acting liaison

- Assembled a large part of the 2024 and 2025 Brewster Whitecaps roster including 112 player transactions
- Communicated advanced scouting reports to the players and coaching staffs to make in-game decisions
- Hired, trained, and managed 10 Baseball Operations Interns to assist with more than 100 reports

Ethan Kagno Page 2 of 2

 Helped develop 16 players who were selected in the 2024 and 2025 drafts, including two first round selections in Andrew Fischer and Patrick Forbes

Cleveland Guardians – Northeast/Mid-Atlantic

Feb. 2024-Sept. 2024

Associate Scout (Mentorship)

Covered the NE/MA region to scout amateur talent and reported back to the Coordinator of Amateur Scouting

- Scouted D1, D3, and high school prospects leading up to the 2024 MLB Draft
- Wrote reports and captured video to evaluate and add to the Guardians database
- Participated in monthly workshop sessions to discuss findings and how to emulate best practices as a scout

Hawk-Eye Innovations – Atlanta, GA

Jan. 2023–Oct. 2023

Baseball Systems Operator

Operated and supported MLB owned Hawk-Eye systems to ensure data quality and contracts were met

- Provided customer service for roughly 120 MiLB teams to troubleshoot software and hardware issues
- Ensured data quality and deliverables were communicated to teams in a timely manner
- Tracked advanced metrics to update the MLB Research Tool in real time
- Operated the 2023 TPC Sawgrass golf tournament with Hawk-Eye technology

Cape Cod Baseball League/Synergy Sports – Hyannis, MA

May 2020–Sept. 2022

Senior Writer & Video Scout

Led writing initiatives for the prestigious Cape Cod Baseball League and handled all video technology

- Wrote original stories surrounding MLB Draft for publication on the league's website
- Updated the CCBL database to keep track of MLB Draft results and statistics
- Set up seven different Synergy cameras to capture video from all important angles (High Home, Low Home, LHH, RHH, LHP, RHP, CF) and cut/uploaded to the database to provide next day access for all 10 teams and MLB scouts
- Set up and disseminated Blast Motion technology to players and coaching staff to track advanced hitting metrics

Education

Aug. 2018—May 2022

Western New England University – B.S. Business Administration; Cum Laude; Sport Management Major; Marketing Minor