

Scout Troop 52 Code of Conduct

The Code of Conduct:

1. I will behave in accordance with the Scout Oath and the Scout Law at all times in my actions and words. Vulgar language, profanity, and inappropriate topics are strictly prohibited.
2. When instructed/directed by an Adult or a Junior Leader to do or not do something that is in accordance with this code of conduct, I will follow the instructions/directives given to me. I will not be disruptive and will show the attention and respect that is expected.
3. I will consider the feelings of other scouts and adults and not do anything, either physically or verbally, that will make them feel uncomfortable or put them in a situation in which they feel threatened, including bullying.
4. I will bring to the attention of an adult leader or Senior Patrol Leader any situation that I am not comfortable with and will not take matters into my own hands.
5. I will not do anything that causes danger or harm to myself or others.
6. I will respect the property of others and not steal or damage property that does not belong to me.
7. I will leave my electronics at home. If I am caught using electronic games, phones, or audio/visual devices without adult leadership permission or to look at inappropriate material (pornography, adult content, etc.), I understand those devices will be confiscated and held by an adult leader until the end of the event.
8. I will not bring or receive unapproved food items and drinks (candy, sodas, junk food).

I understand that if I do not follow the rules outlined above that a call will be made to my parents and that my parents will have to immediately remove me from the event. A meeting will then take place with my parents in attendance to discuss my future behavior and participation in events, including my status as a member of Troop 52.

Signed (scout): _____ Date: _____

Printed Name: _____

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Definitions:

ASM: Assistant Scoutmaster: An Adult Leader with authority over a single Scout Patrol, or a particular activity. ASM's may exercise the authority of a Scoutmaster over the entire Troop, if needed. ASM's report upward to the Scoutmaster.

ASPL: Assistant Senior Patrol Leader: A youth (Junior) leader in the Scout Troop. ASPL's are selected by the Senior Patrol Leader and serve at their discretion. ASPL's have authority over an entire Troop

Assistant Patrol Leader: A youth (Junior) leader in the Scout Troop. Assistant Patrol Leaders are selected by the Patrol Leader and serve at their discretion. Assistant Patrol Leaders have authority over a single Patrol.

Chartered Organization Representative: An Adult Leader and member of the Key 3 who represents the interests of the organization which charters the Troop.

Key 3: The Scoutmaster, Chartered Organization Representative, and Troop Committee Chairman. This group of adults has final authority over the operation of an entire Scout Troop.

Patrol Leader: A youth (Junior) leader in the Scout Troop. Patrol Leaders have authority over a single Patrol within a Troop.

SIC: Scouter In Charge: An Adult Leader in charge of a specific event, such as a campout, fundraiser, etc. SIC's report upward to the Scoutmaster

Scoutmaster: The Adult leader and member of the Key 3 with overall authority over all youth members of a Troop

SPL: Senior Patrol Leader: A youth (Junior) leader in the Scout Troop. An SPL leads the entire Troop.

Troop Committee: The Adult members of a Troop who meet regularly to discuss troop schedules, finances, and other matters of importance to the Troop. While the Troop Committee act as advisors to the Key 3, the latter make all final decisions regarding disciplinary matters.

Troop Committee Chair: An Adult Leader and member of the Key 3 with Administrative Authority over the adult volunteers in the Troop. The Troop Committee Chair oversees monthly meetings, keeps the minutes of these meetings and assists the other adult volunteers in the smooth running of the Troop.

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Consequences of Violating the Code of Conduct:

If a Scout should break one of the above rules at a Scouting Event (Troop or Patrol Meeting, Campout, Summer Camp, etc.), the Scout and his parents or guardians understand that Troop 52 employs the following “Three Strikes” of escalating consequences for failure to abide by the letter and spirit of the Code of Conduct, the Scout Oath, and the Scout Law:

1. **First Warning:** Upon the first infraction, the Patrol Leader shall offer verbal correction to the offending Scout and shall escalate to an ASPL or SPL should the Scout refuse correction. Should the Scout refuse this correction, SIC will be contacted at once, and further verbal correction shall be offered.
2. **Second Warning:** Upon the second infraction, the Junior Leaders shall involve the SIC, who shall further involve an ASM or the Scoutmaster. This may involve immediate removal from the activity/the Scout’s Patrol and reassignment to the Adult Leader campsite/activities for the duration of the activity. A Scoutmaster Conference with either an ASM or the Scoutmaster (if immediately available) should be conducted as soon as possible to fully ascertain the details of the incident for further action (which could include immediate escalation to 3rd Warning consequences, depending on the severity of the infraction) and for continuous improvement by the Scout and/or the Troop.
3. **Third Warning:** The Parent/Guardian of the Scout shall be immediately called to pick the Scout up from the activity, regardless of the time of day/night and a parent meeting shall be scheduled to discuss the Scout’s behavior at the earliest opportunity after the activity is over. Further consequences may be discussed depending on the history of behavior and/or the nature/severity of the incident.
4. **Immediate Escalation:** Consequences may skip one or more of these steps if the behavior/incident is deemed to be an egregious failure to comply with the Code of Conduct or a major safety concern to Scouts or others. Immediate escalation is completely at the discretion of the SIC/ASM/Scoutmaster attending the activity and using their best judgment. The Scoutmaster may, with the advice and consent of the other members of the Key 3, re-assign the Scout to a different Patrol for the good of all Scouts concerned.

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5. **History of Behavior:** Behavior that persists after a Third Warning shall be tracked by the Adult Leadership to better assist the Scout in improving their behavior. A Third Warning at an activity may also trigger a further tiered approach as follows:
- a. First Offense: A parent or guardian shall be required to accompany the Scout on all future Troop activities/campouts for a probationary period to be set by the Scoutmaster with the advice and consent of the other members of the Key 3. During this probationary period, the parent or guardian shall, at all times, be in the presence of the Scout while always following the “two deep” leadership protocol, including camping in the adult section at campouts, including at Summer Camp, if allowed. At no time during the probationary period will the Scout be allowed to camp or engage in other activities with their former Patrol; and their parent or guardian shall be in the Scout’s presence during all activities.
 - b. Second Offense: The Scout is prohibited from participating in Troop activities except Troop Meetings for a period to be set by the Scoutmaster with the advice and consent of the other members of the Key 3.
 - c. Third Offense: The Scout is prohibited from participating in any Troop activities for the foreseeable future and a formal report, written by the Troop Committee Chair, shall be forwarded to Capitol Area Council, detailing the incident(s) in question, for consideration of additional consequences.
 - d. Severity of the Offense(s): The Key 3, with counsel from the Troop Committee, may decide to move to a Second or Third Offense level at their sole discretion, depending on the severity of the offense(s).
 - e. Return to Participation: The Key 3, with counsel from the Troop Committee, may decide to allow the Scout to return to partial or full participation in Troop activities based on recommendations from District or Council, or at their own discretion, absent a definitive ruling from Council on the future of the Scout in the Scouting program.

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Appendix:

The Scout Oath

On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

The Scout Law

A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.