Roy Spence of GSD&M, Austin Business Journal interview

You can teach an Eagle scouting and leadership skills but you can’t teach the most important skill

Integrity

If you don’t’ have it we can’t teach it.

The winnest coach in the history of Texas High School Football Gordon Wood at the time when asked how he did it.

Coaches believe in Coaches, Players believe in Players , Coaches believe in Players, Players believe in Coaches .

Note, not one word of talent was mentioned.

Advice from Roy Spence Sr to his son Roy GSD&M

) Be extra kind to people because everyone you meet is fighting some kind of battle

) Simplify your life

) Don’t do mild in anything.

in 8th grade for a test we were assigned to write a paper on Emerson when the teacher returned it had 8 big red circles around misspelled words with the grade of C in big red letters

C’s weren’t acceptable in our house but my mother said nothing

In 9th grade we had that same assignment, I told my mother that I didn’t want to do it … but I did

When I got the paper back it had 11 big red circles around misspelled words and a grade of A+.

I told my mother that I didn’t get it … she said “ I don’t want you spending your time being average at what your bad at. I want you to spend time on what your good at and that is writing.

Precious …Get over it and get on with it Ann Richards to Roy Spence