South Forty Specialties is seeking a dependable, hard-working **Production Team Member** to support our day-to-day manufacturing operations. The primary responsibility of this role is hands-on production assembly and building of products, with additional support across the production floor and occasional delivery or pickup tasks as needed to ensure smooth operations.

## **Qualifications:**

- Strong work ethic and willingness to carry out hands-on, physical work
- Ability to perform job duties requiring prolonged standing, frequent bending, lifting, and repetitive motion throughout the workday
- Ability to lift up to 50 lbs.
- Reliable attendance and punctuality
- Ability to follow instructions and work independently or as part of a team
- Valid driver's license and clean driving record required
- Production, assembly, or manufacturing experience is a plus, but not required

## **Key Responsibilities:**

- Assemble and build products according to specifications and production standards
- Perform hands-on production work including material prep, loading/unloading, finishing, and packaging
- Inspect assembled products to ensure quality and accuracy
- Prepare completed orders for delivery or pickup
- Make occasional local deliveries or material pickups as needed
- Maintain a clean, organized, and safe production environment
- Assist across production areas to meet daily output goals
- Follow all safety procedures and quality guidelines

## Compensation

Commensurate with experience

## **Benefits:**

- 401k with company match
- Health insurance
- Dental insurance
- Vision insurance
- Paid time off, holidays and birthdays off
- Open concept work and play environment with social, workout and relaxation space
- Product discounts and wellness incentives
- Parental leave

Location: Watertown, SD