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# Environmental, Social, and Governance (ESG) Policy

Paint Baum, LLC

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## Introduction

Paint Baum, LLC commits to leading the painting industry in environmental stewardship, social responsibility, and ethical governance. This Environmental, Social, and Governance (ESG) Policy outlines our commitment to sustainable practices, focusing on compliance with waste disposal regulations in Colorado. This policy is designed to ensure that all aspects of our operations align with state statutes, promote environmental protection, and support the well-being of our communities.

## 1. Environmental Stewardship

### *1.1 Waste Management and Disposal*

As a professional painting and striping service, Paint Baum adheres strictly to the following Colorado statutes and regulations concerning waste disposal:

- **Colorado Hazardous Waste Management Regulations:** Compliance with the Colorado Department of Public Health and Environment (CDPHE) regulations, ensuring hazardous waste, including solvents and paints, are stored, handled, and disposed of in a manner that prevents environmental contamination.
- **Universal Waste Regulations:** Adherence to regulations involving the management of universal wastes, which include certain paint-related materials such as bulbs and batteries.
- **Local Municipal Waste Disposal Laws:** Cooperation with local municipal guidelines for non-hazardous waste, including recycling programs and proper disposal of non-recoverable materials.

### *1.2 Pollution Prevention*

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Paint Baum implements measures to reduce air and water pollution stemming from our operations:

- Utilization of low-VOC (Volatile Organic Compounds) and water-based paints whenever possible to minimize environmental impact.
- Implementation of spill prevention controls and countermeasures to protect local waterways from contamination.
- Utilization of the PowerBoost F-150 Hybrid truck for transportation, significantly reducing our carbon footprint by employing more fuel-efficient vehicle technology in our operations.

### *1.3 Resource Conservation*

We commit to reducing our environmental footprint through:

- Efficient utilization of resources, minimizing waste generation through precise estimation and application techniques.
- Promoting the use of recycled and eco-friendly materials among our suppliers and subcontractors.

## **2. Social Responsibility**

### *2.1 Community Engagement*

Paint Baum is dedicated to enhancing the communities we serve by:

- Engaging in local initiatives that promote environmental awareness and community involvement.
- Supporting local employment and providing fair labor practices.
- Contributing to Tech Pals, a nonprofit organization dedicated to enhancing technology accessibility for seniors. More information can be found at [www.thetechpals.org](http://www.thetechpals.org).
- Hosting the annual Paint-it-Forward charity event, where we offer our services free of charge to a community member or organization in need, demonstrating our commitment to giving back to the community.

### *2.2 Workplace Safety*

Ensuring a safe and healthy workplace by adhering to all applicable occupational safety and health regulations, with ongoing training and support for all employees.

## **3. Governance**

### *3.1 Compliance*

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Paint Baum is committed to:

- Comprehensive compliance with all applicable environmental, health, and safety laws.
- Regular audits and reviews of our practices to ensure continuous compliance and improvement.
- Ensuring transparency and accountability through our compliance department, which reviews all complaints and compliance issues. Our stakeholders are encouraged to report any concerns via the messaging service available on our website at <https://paintbaum.com/jedi-statement>.

### *3.2 Transparency*

Maintaining transparency in our operations and communications, providing stakeholders with accurate and timely information about our environmental practices and performance.

## **4. Continuous Improvement**

Paint Baum pledges to continuously assess and improve our ESG strategies to adapt to new challenges and opportunities, ensuring sustainability and responsibility remain at the core of what we do.

### **Conclusion**

By implementing this ESG policy, Paint Baum reaffirms its commitment to responsible business practices that respect both the environment and our community. We are dedicated to upholding these standards, contributing positively to our planet, and setting an example in the painting industry.

Sincerely,

A handwritten signature in black ink that reads "Leah Baum". The signature is written in a cursive, flowing style.

Leah Baum  
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