

Paint Baum, LLC
3800 Pike Rd, #31204
Longmont, CO 80503
720-30-Paint
720-307-2468



Date: November 2nd, 2025

Environmental, Social, and Governance (ESG) Policy

Paint Baum, LLC
EST. 8/2/2021

Introduction

Paint Baum, LLC commits to leading the painting industry in environmental stewardship, social responsibility, and ethical governance. This Environmental, Social, and Governance (ESG) Policy outlines our commitment to sustainable practices, focusing on compliance with waste disposal regulations in Colorado. This policy is designed to ensure that all aspects of our operations align with state statutes, promote environmental protection, and support the well-being of our communities.

1. Environmental Stewardship

1.1 Waste Management and Disposal

As a professional painting and striping service, Paint Baum adheres strictly to the following Colorado statutes and regulations concerning waste disposal:

- **Colorado Hazardous Waste Management Regulations:** Compliance with the Colorado Department of Public Health and Environment (CDPHE) regulations, ensuring hazardous waste, including solvents and paints, are stored, handled, and disposed of in a manner that prevents environmental contamination.
- **Universal Waste Regulations:** Adherence to regulations involving the management of universal wastes, which include certain paint-related materials such as bulbs and batteries.
- **Local Municipal Waste Disposal Laws:** Cooperation with local municipal guidelines for non-hazardous waste, including recycling programs and proper disposal of non-recoverable materials.

1.2 Pollution Prevention

Paint Baum implements measures to reduce air and water pollution stemming from our operations:

- Utilization of low-VOC (Volatile Organic Compounds) and water-based paints whenever possible to minimize environmental impact.

- Implementation of spill prevention controls and countermeasures to protect local waterways from contamination.
- Utilization of the PowerBoost F-150 Hybrid truck for transportation, significantly reducing our carbon footprint by employing more fuel-efficient vehicle technology in our operations.

1.3 Resource Conservation

We commit to reducing our environmental footprint through:

- Efficient utilization of resources, minimizing waste generation through precise estimation and application techniques.
- Promoting the use of recycled and eco-friendly materials among our suppliers and subcontractors.
- After providing clients with quarts of touch up paint, left over paint is stored, inventoried, and reused where possible. All paint details are in a spreadsheet with brand, type, sheen, color code, color description, quantity, as well as its X,Y,Z, coordinates in our storage.
- Additionally we save and inventory all our samples ½ pints used for color consults, inventory them in a searchable spreadsheet as well for the next client wanting to try the same color.

2. Social Responsibility

2.1 Community Engagement

Paint Baum is dedicated to enhancing the communities we serve by:

- Engaging in local initiatives that promote environmental awareness and community involvement.
- Supporting local employment and providing fair labor practices.
- Contributing to Tech Pals, a nonprofit organization dedicated to enhancing technology accessibility for seniors. More information can be found at www.thetechpals.org.
- Volunteering both as a Search and Rescue volunteer, and performing painting services for the unit building free of charge at the [Longmont Emergency Unit](#).
- Hosting an annual Paint-it-Forward charity event, where we offer our services free of charge to a community member or organization in need, demonstrating our commitment to giving back to the community.

2.2 Workplace Safety

We maintain a safe, healthy workplace by following all applicable OSHA regulations and providing ongoing training and support for every employee.

Our designated Safety Officer has final authority on site-safety decisions and may stop or change any task—even one that otherwise meets minimum OSHA requirements—if conditions make it unsafe. All employees have stop-work authority: if a request feels unsafe, they must pause and escalate to the Safety Officer. We never perform work that conflicts with safety judgment, regardless of client direction.

Example: A client once asked us to place ladders on a tarp over a smooth, slippery floor. This is not permitted. OSHA requires ladders be used only on stable, level surfaces or secured/stabilized to prevent displacement (29 CFR 1926.1053(b)(6), 1926.1053(b)(7)) and, for general industry, portable ladders on slippery surfaces

must be secured and stabilized (29 CFR 1910.23(c)(4), 1910.23(c)(9)). Slip-resistant feet are not a substitute for proper placement.

Our SOPs and safety codes are maintained in our Drive. The Safety Officer enforces compliance and communicates “safety first” expectations to general contractors and homeowners.

3. Governance

3.1 Compliance

Paint Baum is committed to:

- Comprehensive compliance with all applicable environmental, health, and safety laws.
- Regular audits and reviews of our practices to ensure continuous compliance and improvement.
- Ensuring transparency and accountability through our compliance department, which reviews all complaints and compliance issues. Our stakeholders are encouraged to report any concerns via the messaging service Leah@paintbaum.com

3.2 Transparency

Maintaining transparency in our operations and communications, providing stakeholders with accurate and timely information about our environmental practices and performance.

4. Continuous Improvement

Paint Baum pledges to continuously assess and improve our ESG strategies to adapt to new challenges and opportunities, ensuring sustainability and responsibility remain at the core of what we do.

Conclusion

By implementing this ESG policy, Paint Baum reaffirms its commitment to responsible business practices that respect both the environment and our community. We are dedicated to upholding these standards, contributing positively to our planet, and setting an example in the painting industry.

Sincerely,



Leah Baum

Founding Owner, Paint Baum, LLC

Community Votes - Best in Painting - Platinum Winner - City of Boulder & City of Longmont, 2024, 2025

Nextdoor Neighborhood Favorit, 2021, 2022, 2024, 2024

Women's Net - Skilled Trades Entrepreneur of the Year - 2021

The relentless pursuit of painting perfection