



## **"Members & Non-Members"**

### **FNA, OPEIU, Local 713, AFL-CIO, CLC**

#### **Important Notice**

To: Orlando Health Rockledge Hospital  
FNA, OPEIU, Local 713, AFL-CIO Members

Date: March 17, 2025

Dear Orlando Health Rockledge Hospital Nurses,

This is an extremely challenging time for everyone associated with Rockledge – certainly, the employees and, yes, also the Union. The FNA is concerned with the future of hospital-provided health care in central Brevard County, the continuing treatment of current Rockledge patients, and, most certainly, the future well-being of our bargaining unit members.

As to your inquiry about the proposed March 21st demonstration/picketing.

1. I have given the Union legal advise that it should not participate or condone the participation of bargaining unit members in any demonstration or picketing – the Union will not take any action which could breach the labor contract thereby possibly threatening the fulfillment of the severance packages that it negotiated on behalf its members.
2. John Berry, Stephen Applegate, Rodger Osterhuber and I have consistently responded to individual nurse inquiries that if they take part in the demonstration or picketing, they are doing so on their own volition as individuals and are possibly threatening the continuation of their severance payments and benefits.

The FNA is, of course, philosophically supportive of any effort to save Rockledge Regional as a functioning hospital – and has expressed that position to the citizens of the surrounding area as well as to local state, county, and municipal officials. The Union is solidly in support of its members and the future of their professional job opportunities.

The FNA has continued its efforts to get its members to sign petitions in support of keeping Rockledge in existence – but, for some reason has found that to be a difficult task.

The FNA is doing what it feels is necessary to protect the severance provisions.

Regards to you and your family,

Don Slesnick  
FNA Labor Counsel

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