



Bravo748 Military and Combat Speakers Bureau
455 Sunnehanna Drive Unit 431
Myrtle Beach, SC 29588
PH: 843-900-6782



KEVIN McNULTY

Resume

PROFESSIONAL BACKGROUND

Humadyn - Life Skills Institute (2000 – present)

Founder / Owner

- The Humadyn company (based near Nashville, TN) helps organizations be more effective by helping employees, managers and leaders improve their knowledge, skills and abilities relative to soft-skills and human/workplace dynamics. Humadyn helps organizations by way of coaching, consulting, training, and facilitation programs:
 - **Coaching:** Leadership, personal/professional development, performance management, team/workplace culture & dynamics.
 - **Conflict Management:** Mediation, ombudsman, conflict resolution, coaching, group facilitation.
 - **Training & Development:** Soft-skills, performance management, diversity/inclusion, conflict management, change/transition, and performance management.
 - **Organizational Culture:** Change, leadership, employee engagement and organizational climate & culture assessments.
- Partial Client List:
 - **Private:** Jack Daniels, Brown-Forman, Inc, CMT, Emerson Inc., Lexus Nexus, Alliance Healthcare, Smith-Seckman-Reid Inc. (Architect/Engineering), REA Career & Transition Services, Oakridge Utilities.



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- **Government:** NASA, Department of Defense, Tennessee Valley Authorities, Bettis Atomic Power Laboratory, US Postal Service, Department of Agriculture/Forest Service, City of LaVergne (TN), Middle TN State Univ., Colorado State Univ.
- **Non-Profit:** Tennessee Health Care Associations, Center for Performance Excellence, Families in Global Transition, TN Society of Association Executives, TN Gas Association, National Association of Realtors/Association Executives Institute.

US Air Force (1979-2000)

Manager / Sr. Advisor & Consultant for Human Relations Education/Conflict Resolution/Equal Opportunity (1986-2000)

- Managed human relations office responsible for programs involving human relations, organizational development, program/policy compliance, diversity management, HR training & development, Sexual Harassment Prevention, and conflict resolution for an organization with 14,000 local and regional employees in a wide-range of professions.
- Advised and Coached Senior Commanders and Executives on a myriad of human relations related issues.
- Administered Organizational Climate Assessments involved with assessment and follow-on consulting on a variety of issues including Morale, Supervision/Leadership, Formal/Informal Recognition Programs, EEO, Communications/Information Flow. 30-day assessment process involving survey distribution, statistical compilation and analysis, focus group interviews, trend analysis, comprehensive report writing, client presentation of findings, conclusions & recommendations, and follow-up consultation.
- Designed, developed and conducted training programs (conference level programs, corporate/workplace training, small group, and one-on-one coaching) including, leadership and supervisory skills, team building, diversity management, interpersonal and cross-cultural communications skills, discrimination/sexual harassment prevention, and conflict resolution.
- Facilitated and coached personal/professional development programs for the Franklin-Covey Leadership Center --including highly acclaimed Dr. Stephen R. Covey programs: *Principal Centered Leadership*, *Seven Habits of Highly Effective People*, and *What Matters Most*.
- Supervised/facilitated grievance processes and conducted fact-finding and formal investigations into allegations of discrimination, employee/sexual harassment, and other "people problems." Guided complainants through grievance processes, framed allegations, conducted interviews,



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and accomplished comprehensive analysis' / written reports. Advised employees and managers regarding employee relations/EEO principles, practices, regulatory requirements, and provided recommendations for corrective action and resolution.

- Instituted alternate dispute resolution and mediation program. Developed groundbreaking programs, conducted mediation/group facilitation sessions, provided “Managers as Mediator’s” and Peer Mediation training.
- Served as advisor and interlocutory to various professional entities including union reps, special emphasis program managers, special observance committees, legal/law enforcement entities, EEO managers, and public relations.

UNITED STATES EMBASSY - Tel Aviv, Israel

1991-1994

Special Assistant/advisor to the Defense Attaché / Manager, Int’l Training

- Managed highly visible International Military Training and Foreign Military Sales programs to the State of Israel—resulted in unprecedented award of a *US Defense Meritorious Service Medal*.
- Advised U.S. Defense Attaché / State Department personnel on sensitive matters pertaining to Foreign Military Sales.
- Key liaison officer between the U.S. Departments of Defense and State, U.S. Military Departments and the Israel Ministry of Defense on all security assistance and foreign military sales related matters.
- Management oversight of 34 defense contractors (General Electric, General Dynamics, Pratt-Whitney...) performing as technical advisors to the Israel Defense Forces. Coordinated in-country support including benefits, security clearance administration, visits coordination and more.
- Coordinated U.S. VIP delegation visits for high-level political/military meetings with Israeli government officials.

EDUCATION

- **Master of Arts**
Business Communications/Leadership & Influence - Magna Cum Laude
- **Bachelor of Arts**
Business Communications - Summa Cum Laude



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PROFESSIONAL CERTIFICATIONS

- Marshall Goldsmith Stakeholder Centered Coaching (Leadership/Professional Development)
- Mediation and Conflict Resolution Skills (Justice Center of Atlanta)
- Transformative and Advanced Mediation Skills (Hofstra University)
- Change Management Certification (Institute for Productive Tension)
- Creative Training Techniques (Bob Pike)
- 7-Habits of Highly Effective People; What Matters Most Facilitator (Franklin-Covey)
- Principle Centered Leadership Facilitator (Franklin-Covey)
- Supervisory and Advanced Leadership Skills - USAF Leadership Academy, Biloxi, MS