



# Your Dedicated AI Recruitment Partner

AI Specialty Staffing and Consulting is a specialized AI recruitment agency focused exclusively on the AI field. We bring human expertise, a global network of AI professionals, and hands-on search and consulting services to help companies find the right talent for AI efficiencies and builds.

# Traditional Recruiting Struggles to Hire AI Talent

## Shortage

### Qualified AI Professionals

The talent pool is small, highly specialized, and in constant demand

## Slow

### Time to Fill

Traditional recruiters often start every search from scratch, delaying hires for critical AI roles



## Why Us

### Specialized AI Agency

AI-specific expertise, trusted networks, and a ready pipeline help companies hire faster and more efficiently.

# Why Traditional Recruitment Agencies Miss the Mark on AI Hiring



## No AI Domain Expertise

Generalist recruiters often don't understand the AI talent landscape, the skills that matter, or how to identify truly qualified candidates.

## Weak Technical Assessment

They struggle to evaluate technical depth and specialized AI skills like model training, deployment, evaluation, and applied research.

# Our Recruitment Services: Built for AI Talent Acquisition

A specialized agency approach designed to help AI companies find, evaluate, and place the right talent with speed and confidence.



## Expert AI Talent Sourcing

We leverage our global network of AI professionals to identify high-quality candidates with the right experience, specialization, and potential.



## Deep Technical Vetting

Our team understands AI roles and can assess real expertise across model training, deployment, evaluation, and applied research.



## End-to-End Placement Support

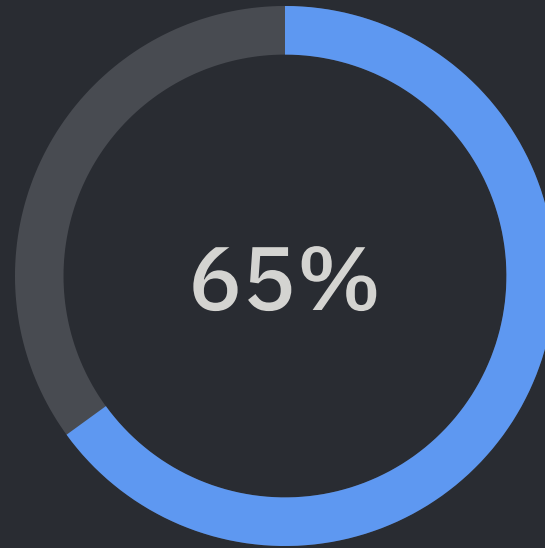
From initial screening through onboarding, we guide the process to ensure a smooth, successful hire for both sides.

# Proven Results: Faster Placements, Better Fits



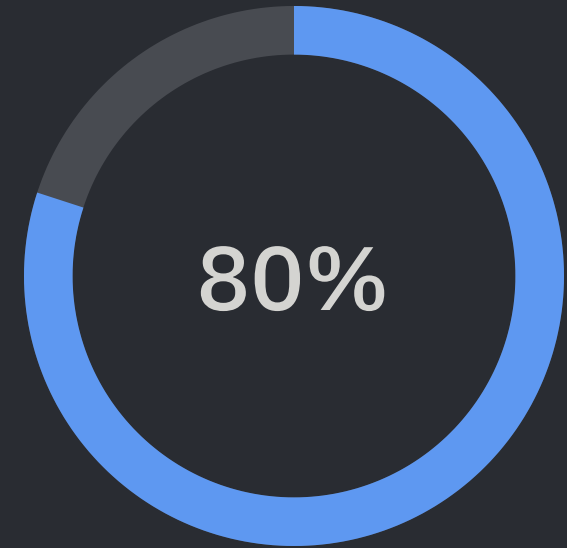
## Faster Placement Cycle

Place top AI talent in weeks, not months



## Cost Per Hire Reduction

Deliver strong hires while reducing agency spend, and more importantly, turnover costs fro bad hires.



## Candidate Engagement

Keep high-intent AI candidates responsive and moving

📄 **Case Study:** AI Specialty Staffing helped a Fortune 500 Company and was able to fill critical roles in record time, reducing time-to-placement from **60 days to just 20 days** through our agency support – a 67% improvement with zero increase in internal hiring headcount.

# Why Partner With Us? Our Competitive Edge



## → AI Industry Expertise

Our team lives and breathes AI talent, with deep insight into the roles, skills, and hiring trends that matter most.

## → Extensive Global Network

Access a worldwide network of pre-vetted AI professionals, ready to connect with the right opportunity.

## → Hands-On Recruitment Support

Dedicated recruiters who understand your needs and guide you through every step of the hiring process.

## → Proven Track Record

Years of successful AI placements helping teams grow with the right people in the right roles.

# Getting Started With Our Agency

We make onboarding personal and consultative. Our team works closely with you to understand your hiring needs, culture, and growth goals before building the right approach.



## Initial Consultation

We start by understanding your hiring needs, team culture, and what success looks like for your business.



## Customized Recruitment Strategy

We design a tailored recruitment approach for your open roles, timelines, and growth priorities.



## Dedicated Support

You'll have an assigned recruiter and an ongoing partnership to keep the process moving smoothly.

# Partner With AI Talent Experts

We take the time to understand your company's culture, goals, and hiring needs so we can find AI talent that truly fits. Our agency partnership is built to support your team with the right people, the right process, and the right long-term results.



## **Request a Consultation**

Talk with our team about your hiring priorities, culture, and the roles you need to fill.

## **Get a Custom Proposal**

Receive a tailored search strategy and pricing plan aligned with your goals.

## **Start Your Search**

Begin a focused AI talent search backed by agency expertise and dedicated support.