

375 COMPLIANCE CONSULTING LLC

Region 7 Cooperative Pricing Attachment

CONSRV2628 Contracted Services | Compliance, Safety, HR, DOT/FMCSA, Drug & Alcohol Testing, Training, and Administrative Support

Respondent	375 Compliance Consulting LLC
Bid Number	CONSRV2628
Category	Contracted Services
Pricing Status	Region 7 Cooperative Member Pricing
Term	Prices valid for 24 months from award unless otherwise permitted by the RFP.
Tax	Prices exclude sales tax.
Purchase Orders	Accepted
Payment Terms	Net 30 from invoice date after services are rendered.
Catalog Discount	10% off standard public/published pricing; prices below reflect Region 7 cooperative discounted pricing.

Pricing notes

Base lab-based drug testing prices include collection, standard laboratory analysis, standard MRO verification, chain-of-custody documentation, and secure result reporting unless otherwise stated. Listed services also include HR compliance, DOT/FMCSA support, DQ file/Clearinghouse support, safety/OSHA support, training, administrative support, and data services. Custom scopes, third-party fees, Member-requested out-of-network providers, specialty testing, travel, and special situations may be quoted before service.

Price List

Service / Line Item	Region 7 Cooperative Price	Notes
DOT Urine Drug Test - Federal 5-Panel	\$65.00 per test	Includes collection, DOT CCF, lab analysis, standard MRO, and secure result reporting.
Non-DOT Lab-Based Urine Drug Test - 5 Panel	\$55.00 per test	Includes collection, lab analysis, standard MRO, and reporting.
Non-DOT Expanded Lab-Based Urine Panel	\$75.00 per test	Common 10-panel and expanded opiate/oxycodone options; custom panels quoted.
Instant / POCT Urine Screen - 5 Panel	\$40.00 per test	Non-negative or disputed results require lab confirmation/MRO at applicable rate.
Instant / POCT Urine Screen - 10 Panel	\$50.00 per test	Non-negative or disputed results require lab confirmation/MRO at applicable rate.
Breath Alcohol Test (BAT / EBAT)	\$55.00 per test	DOT and Non-DOT alcohol testing support.
Hair Follicle Drug Test - 5 Panel	\$125.00 per test	Expanded opiates hair panel: \$145.00 per test.
Oral Fluid / Saliva Drug Test	\$85.00 per test	Observed oral-fluid collection option.
Random Pool / Consortium Program Administration	\$25.00 per covered employee per year; \$250.00 minimum per entity per year	Random selection notices, tracking, and reporting coordination.
On-Site / Mobile Collection Dispatch Fee	\$45.00 per dispatch within 40 miles of Longview or Nacogdoches hub	Three-test minimum per on-site event or \$150.00 minimum site fee.
Mileage for Extended Service Area	\$0.85 per round-trip mile beyond 40-mile hub radius	Calculated from closest 375 hub or representative location unless agreed otherwise.
After-Hours / Weekend / Holiday Surcharge	\$75.00 per scheduled event	Outside Monday-Friday, 8:00 a.m.-5:00 p.m., excluding holidays.

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Emergency / Post-Accident Call-Out	\$150.00 call-out fee + applicable mileage	Priority dispatch when immediate response is required.
Shy Bladder / Extended Wait Time	\$45.00 per hour after first 30 minutes	Billed in 30-minute increments after initial 30 minutes.
MRO Express / Rush Verification Surcharge	\$15.00 per case	When available through MRO/lab workflow.
DOT Split Specimen / Bottle B Confirmation	\$80.00 per request	Billed only when requested or required by protocol.
Out-of-Network / Preferred Clinic Coordination	\$15.00 service fee + actual third-party charges if applicable	Used only when Member requests a specific non-network provider/site.
DOT / Drug & Alcohol / DQ File / Clearinghouse Compliance Support	\$80.00 per hour	Policy/program review, audit support, training, DQ File support, Clearinghouse support, and compliance guidance upon request.
Driver Qualification (DQ) File Setup / Initial File Build	\$150.00 per driver file	DQ checklist, application/document review, CDL/medical card/MVR documentation review, prior-employer request tracking, and file organization. Pass-through record fees billed at cost if requested.
DQ File Annual Review / Maintenance	\$75.00 per driver per year	Annual MVR/document review tracking, certification/expiration monitoring, follow-up reminders, and file maintenance support.
DQ File Audit / Gap Review	\$50.00 per driver file; \$250.00 minimum per audit project	Review existing driver files for missing/expired documents and provide deficiency checklist/correction guidance.
FMCSA Clearinghouse Pre-Employment Full Query Coordination	\$20.00 per driver + applicable FMCSA query fee	Full query coordination through Member/authorized C/TPA workflow, including consent tracking and result documentation.
FMCSA Clearinghouse Annual Limited Query Coordination	\$15.00 per driver per year + applicable FMCSA query fee	Annual limited query coordination, general consent tracking, and recordkeeping support.
Clearinghouse Violation / RTD / Follow-Up Reporting Support	\$80.00 per hour	Administrative support for employer/C/TPA Clearinghouse reporting workflow and return-to-duty/follow-up documentation when requested.
HR Compliance Services	\$80.00 per hour	HR compliance support, employee relations documentation, policy review, handbook support, corrective action documentation, onboarding/offboarding compliance, and related HR administration. Not legal representation.
Employee Handbook / Policy / Procedure Development and Review	\$80.00 per hour	Development, review, revision, and maintenance of employee handbooks, workplace policies, compliance procedures, acknowledgments, and related employment documents.
General Administrative Services	\$60.00 per hour	Administrative support, scheduling, coordination, document handling, vendor/client follow-up, project administration, and general business support related to contracted services.
Data Entry Services	\$40.00 per hour	Data entry, spreadsheet updates, tracking logs, record indexing, basic reporting, and routine compliance database maintenance.
Compliance Recordkeeping / File Maintenance Support	\$40.00-\$60.00 per hour depending on scope	Routine record organization, file updates, checklist tracking, document collection follow-up, and compliance record maintenance.
Document Preparation / Forms / Packet Development	\$60.00 per hour	Preparation, formatting, and maintenance of forms, packets, checklists, employee documents, client templates, and compliance-related documents.
Audit Preparation / Mock Audit / Compliance Review	\$80.00 per hour	Pre-audit review, gap analysis, corrective action support, documentation review, and audit preparation for HR, safety, DOT/FMCSA, drug/alcohol, and related compliance areas.
Case Management / Incident / Accident Investigation Support	\$80.00 per hour	Support for incident review, accident documentation, witness statements, corrective action tracking, disciplinary documentation, and related case files.
OSHA / Workplace Safety Compliance Support	\$80.00 per hour	Workplace safety compliance support, OSHA program review, jobsite safety support, safety documentation, and corrective action assistance.

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Safety Manual / Safety Program / SOP Development	\$80.00 per hour	Development, review, and maintenance of safety manuals, written safety programs, standard operating procedures, job hazard analysis forms, and safety-related policies.
Safety Training Services	Starting at \$50.00 per hour	General workplace safety training, toolbox talks, safety orientation, refresher training, and jobsite-focused training. Custom course materials or travel quoted as applicable.
Driver Training Services	Starting at \$75.00 per hour	Driver safety and compliance training support, including DOT/FMCSA topics, HOS/ELD, DVIR/pre-trip concepts, reasonable suspicion support, and transportation safety topics. Specialized certification training quoted separately when applicable.
Training Material Development / Custom Training Support	\$80.00 per hour	Development or customization of training materials, sign-in sheets, quizzes, acknowledgments, PowerPoints, handouts, and compliance training records.
Contractor / Vendor Compliance Support	\$80.00 per hour	Contractor onboarding support, compliance document review, vendor/contractor record tracking, insurance/certificate review support, and subcontractor compliance administration.
Procurement / Vendor Registration / Compliance Administrative Support	\$60.00 per hour	Administrative assistance with vendor registrations, bid support documents, compliance forms, client setup documents, and related procurement support.
Other Contracted Compliance, HR, Safety, Training, DOT/FMCSA, Drug & Alcohol, or Administrative Services	Applicable hourly rate or quoted in advance	Services not specifically listed may be performed when within 375 scope and capability. Rates generally range from \$40.00-\$80.00 per hour depending on service type, complexity, travel, and third-party costs.

Service Terms

- No sales tax is included. Tax exemption certificates may be furnished by each Member as applicable.
- On-site/mobile service requires a three-test minimum per event or a \$150.00 minimum site fee.
- Prices do not include unusual third-party charges requested by the Member, unless listed or quoted in advance.
- Services are invoiced after service is rendered. Purchase orders are accepted.
- MVR, PSP, Clearinghouse query plan charges, third-party database charges, and state record fees are not included unless specifically listed and may be billed at cost or paid directly by the Member.
- Clearinghouse services require Member authorization/designation and required driver consent before queries or reporting can be completed.
- Hourly services may be invoiced per event, per project, monthly, or as otherwise agreed by the Member and 375.
- Services outside 375 Compliance Consulting LLC scope, licensure, certification, or available provider network will not be performed unless properly authorized, qualified, and quoted in advance.