### My Distinct Contribution



# Engagement The Key To Sustainable Success



# Key Area's

- Standards
- People
- Compliance / Process
- Customer Service
- Efficiencies
- Contribution Made

### Financial / Performance Goals

- Agree contribution
- Agree responsibilities
- Agree time frames
- Share consequences of great performance
- Encourage every day
- Take time to review

#### Focus Area's

**Customer Service** 

Develop process and awareness

Provide feedback

Develop individual capability's

Ensure "Experts" available

Agree improvement activities

Drive one vision one culture

Individual plans

#### Continuous Review & Action

- Agree review dates
- Daily / Weekly feedback
- Monthly / Quarterly review
- Address any shortfalls
- Celebrate success
- Cascade to all

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## Management Through Engagement



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