

Pursuit Pro Wrestling Training Facility– Code of Conduct



Introduction

This Code of Conduct applies to both trainees at the Training Facility, and the coaches/trainers/guests that are involved in the teaching of the aforementioned trainees. The aim of this Code is to encourage positive behaviours and enable PPWTF to be a safe and inclusive environment. The Code should be read in conjunction with PPWTF's Safeguarding Policies.

Coaches & Trainers

As an employee or guest at Pursuit Pro Wrestling, the following standards are expected to be followed without exception. Any breach of this Code will result in disciplinary action.

- Treat all people fairly, with the respect they deserve.
- Remain mindful of the principles of equality and diversity, and ensure that behaviour reflects those principles, regardless of a person's age, race, sex, gender, sexual orientation, marital status, nationality, social background or any other protected characteristic.
- Avoid private social media/text message conversations with trainees, unless wholly and strictly related to training business.
- Strictly no inappropriate, suggestive or sexual behaviour with any individual (including, but not limited to, young people within wrestling).
- Escalate any complaints or concerns to the relevant personnel in a suitable and prompt fashion
- Never engage in sexual relations with any trainee. This includes both physical situations and suggestive discussions.
- Use social media responsibly, being aware of the public perception and of any association with Pursuit Pro Wrestling
- Responsible for my social media posts, and that harmful, offensive, sexist, racist and/or any other derogatory comments may result in a refusal of training at Pursuit Pro Wrestling.
- Keep up to date with mandatory training, including but not limited to: first aid, equality & diversity, safeguarding
- Maintain accurate records of personal qualifications and information, including but not limited to DBS checks (essential prior to taking any training sessions at Pursuit Pro Wrestling).
- Promote an open and ethical environment in which to learn
- Never knowingly or willingly endanger the safety of those training under me
- Become familiar with Pursuit Pro Wrestling Training Centre's policies and procedures
- Refrain from any behaviour which could be considered bullying or harassment
- Attend hospital with a trainee, if they are injured at a training session and the situation necessitates urgent medical attention
- Maintain accurate records of personal qualifications and information, including but not limited to DBS checks (essential prior to taking any training sessions at the TF)

Trainees

As trainee at Pursuit Pro Wrestling Training Facility, the following standards are expected to be followed without exception. Any breach of this Code will result in disciplinary action.

- Show respect at all times to coaches and fellow trainees.
- Remain mindful of the principles of equality and diversity, and ensure that behaviour reflects those principles, regardless of a person's age, race, sex, gender, sexual orientation, marital status, nationality, social background or any other protected characteristic.
- Avoid private social media/text message conversations with trainers/coaches, unless wholly and strictly related to training business.
- Strictly no inappropriate, suggestive or sexual behaviour with any individual (including, but not limited to, young people within wrestling).
- Escalate any complaints or concerns to the relevant personnel in a suitable and prompt fashion
- Never engage in sexual relations with any trainer/coach. This includes both physical situations and suggestive discussions.
- Use social media responsibly, being aware of the public perception and of any association with Pursuit Pro Wrestling
- Take full responsibility for social media posts, and that harmful, offensive, sexist, racist and/or any other derogatory comments may result in a refusal of training at Pursuit Pro Wrestling.
- Never lose my temper in training – refrain from violent and impetuous behaviour. The skills learnt during training can cause injury. I will always treat fellow trainees with courtesy and exercise control at all times
- Refrain from any behaviour which could be considered bullying or harassment.

Declaration

I CONFIRM THAT I HAVE READ AND UNDERSTOOD THE ABOVE CODE OF CONDUCT. I AGREE TO BEHAVE IN ACCORDANCE WITH THE CODE, AND UNDERSTAND THAT ANY DEVIATION MAY RESULT IN DISCIPLINARY AND/OR LEGAL ACTION.

BY COMPLETING THE ONLINE WAIVER, I ACKNOWLEDGE THAT IS MY ONLINE SIGNITURE AND I HAVE LEGALLY CONSENT TO THE ABOVE.