

2020-2023

STRATEGIC PLAN



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PIRUQATIGIIT
RESOURCE CENTRE



OUR MISSION

Piruatigiit Resource Centre provides evidence based, Inuit guided and informed programming, education, resources and support to Nunavummiut with suspected and confirmed FASD and their families across the lifespan.

Piruatigiit is a leader in developing and providing evidence based, community-responsive FASD training and education to community members, organizations and systems to promote FASD informed policy, practices and knowledge capacity within Nunavut.



OUR VISION

Piruatigiit Resource Centre holds a vision for Nunavummiut with suspected and confirmed FASD to experience improved quality of life and equitable opportunities to participate in places of learning, working, and gathering in community.

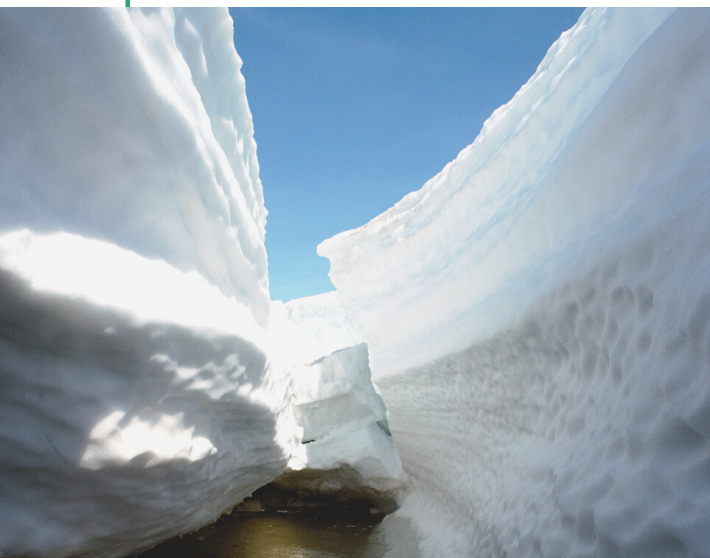
We envision services, systems and the general public to become FASD aware and informed in a way that promotes dignity, equity, accessibility and inclusion for Nunavummiut with FASD and their loved ones.

WHERE WE'VE BEEN

Our Accomplishments

Piruatigiit Resource Centre is a community-based, non-profit organization that was created by Nunavummiut with lived FASD experience and professional knowledge.

Together, we have created a community of people working toward a territory that values equity, accessibility and inclusion for people with FASD and other neurodevelopmental disabilities.



KEY ACHIEVEMENTS IN 2018-2020

- Built our Board of Directors, Inuit Advisory Circle, and team of staff
- Hosted a 3-day knowledge gathering with the Inuit Advisory Circle and based our organization's model of service on the guidance provided
- Launched child and youth programming including drop-ins for children with FASD and their siblings (Ulurialaalat Club and Ilagiit Siblings Club)
- Piloted a summer camp for children with FASD and their siblings
- Facilitated multiple training sessions to government employees in Education, Justice Family Services, and Health
- Developed and distributed educational posters and booklets
- Supported families and individuals one-on-one
- Created and piloted a pre-employment training program for respite care workers (Taqaiqtisijiit Community Respite Caregiver Program)
- Started development of an online and USB course series on FASD for use across Nunavut

WHAT'S NEXT FOR US

Strategic Priorities for 2020-2023



COLLABORATING WITH OTHERS

- Prioritize collaborative approaches that reach across sectors, organizations, and regions.
- Focus on relationships in our organization's actions.

CONTINUING TO PROVIDE OPPORTUNITIES FOR PEOPLE WITH LIVED EXPERIENCE

- Maintain child and youth programming as a cornerstone of Piruatigiit's offerings.
- Always create openings for participation that are accessible to people with lived experience (individuals, families, caregivers) and center their voices in our work.

EXPANDING OUR EDUCATIONAL PROGRAMS AND RESOURCES

- Implement accessible training programs across the Territory.
- Create and disseminate multimedia resources that centre lived experience and Inuit Qaumajatuqangit.

ESTABLISHING OUR ORGANIZATION AS A STABLE, SUSTAINABLE LEADER

- Explore diverse funding opportunities, with preference to multi-year agreements.
- Firm our organization's policies and internal structure to set staff up for success in their roles.

LONG-TERM OUTCOMES

As an organization, we have high hopes for what can be accomplished in Nunavut. All of our strategic priorities are connected to our long-term vision and what we would like to create for our territory.

Our hopes are ambitious and cannot be accomplished on our own. We are committed to collaborating and working together towards our common goals.

Piruatigiit will be a leader in a shift toward an FASD-informed Nunavut.

HOPES FOR THE FUTURE

- FASD assessment and diagnostic clinic for all ages
- Territorial FASD Strategy
- Community of professionals across disciplines who are leaders in the field of FASD
- Supports across the lifespan that are barrier-free, FASD- and trauma-informed, culturally appropriate, and strengths-based
- Policy and legislation supports FASD
- General population basic FASD awareness
- Stigma around FASD is eliminated
- Courses on FASD at multiple levels, including online and in-class programs and mentorship opportunities
- Public service, childcare workers, and community leaders trained
- Front end investment of funding needed to prevent of further strains
- Piruatigiit Resource Centre has a strong presence across the territory
- People with lived voice are leaders