



I. Name

The name of this organization shall be Southern Area Forensic Firearms Training Event (SAFFTE). The business of the organization may be conducted as Southern Area Forensic Firearms Training Event.

II. Duration

The period of duration of this organization is perpetual.

III. Purpose

Southern Area Forensic Firearms Training Event (SAFFTE) is a non-profit organization and shall operate exclusively for educational, training, and charitable purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future Federal tax code. Southern Area Forensic Firearms Training Event (SAFFTE) was established to promote and further forensic education across the North Texas region.

Our organization provides education and training sponsorship and events for law enforcement officials seeking forensic education and training, K-12 educational programs, collegiate/trade programs seeking forensic education presentations, and public speaking engagements across the North Texas Region.

To maximize our impact on current efforts, we may seek to collaborate with other non-profit organizations which fall under the 501(c)(3) section of the internal revenue code and are operated exclusively for education, training, and charitable purposes.

a. Public Benefit

The Southern Area Forensic Training Event organization is designated as a public benefit organization. Many of our members are employed by law enforcement agencies with the goal of assisting in the reduction of violent crime.

IV. Non-profit Nature

The Southern Area Forensic Training Event organization is organized exclusively for educational, training, and charitable purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. No part of the net earnings of the Southern Area Forensic Firearms Training Event shall inure to the benefit, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable



compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by any organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

The Southern Area Forensic Firearms Training Event organization is not organized and shall not be operated for the private gain of any person. The property of the organization is irrevocably dedicated to its education, training, and charitable purposes. No part of the assets, receipts, or net earnings of the organization shall inure to the benefit of or be distributed to any individual. The organization may, however, pay reasonable compensation for services rendered, and make other payments and distributions consistent with these Articles.

a. Personal Liability

No officer or director of this organization shall be liable for the debts or obligations of the Southern Area Forensic Firearms Training Event of any nature whatsoever, nor shall any of the property or assets of the officers or directors be subject to the payment of the debts or obligations of this organization.

b. Dissolution

Upon termination or dissolution of the Southern Area Forensic Firearms Training Event, any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organizations described in section 501(c)(3) of the Internal Revenue Code of 2020 (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to the terminating or dissolving organization.

The organization to receive assets of the Southern Area Forensic Firearms Training Event hereunder shall be selected by the discretion of a majority of the managing body of the Southern Area Forensic Firearms Training Event and if its members cannot so agree, then the recipient organization shall be selected pursuant to a verified petition in equity filed in a court of proper jurisdiction against the Southern Area Forensic Firearms Training Event organization by one (1) or more of its managing body which verified petition shall contain such statements as reasonably indicate the applicability of this



section. The court upon a finding that this section is applicable shall select the qualifying organization or organizations to receive the assets to be distributed, giving preference if practicable to organizations located within the State of Texas.

If the court shall find that this section is applicable but that there is no qualifying organization known to which has a charitable purpose, which, at least generally, includes a purpose similar to this organization, then the court shall direct the distribution of its assets lawfully available for distribution to the Treasurer of the State of Texas to be added to the general fund.

c. Prohibited Distributions

No part of the net earnings, or properties of this organization, on dissolution or otherwise, shall inure to the benefit of, or be distributable to, its members, directors, officers or other private person or individual, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III.

d. Restricted Activities

No substantial part of the organization's activities shall be the carrying of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene (including publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office.

e. Prohibited Activities

Notwithstanding any other provision of these Articles, the organization shall not carry on any activities not permitted to be carried on (I) by an association exempt from federal income tax as an organization described by section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (II) by an association, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

V. Governance

The Southern Area Forensic Firearms Training Event organization shall be governed by its Board of Directors (BOD).

Its purpose is to oversee the organization's overall direction and strategy.



The executive board positions and responsibilities include:

Strategic oversight. The directors define the organization's long-term goals, mission, and vision, ensuring strategic alignment.

Governance and compliance. The governing board ensures adherence to laws, regulations, ethical standards, and internal policies, safeguarding organizational integrity.

Organization representation. The board serves as a mediator between members and outside stakeholders, representing and protecting organizational mission and interests.

Performance monitoring. The board of directors monitors performance through regular evaluation of financial statements and business operations.

a. Initial Directors

The initial directors of the organization shall be:

Neil Carnes, Director

Deion P. Christophe, Assistant Director

Amanda Gibson, Treasurer

Amy Milstead, Secretary

Scott Kelly, Parliamentarian/Sergeant at Arms

VI. **Board of Director Roles**

As the organization's leadership team, the Board of Director's fulfill three fundamental legal obligations: care, loyalty, and obedience. They engage in various activities, such as:

- a. Creating a mission statement
- b. Electing and supervising the executive director
- c. Overseeing nonprofit programs and fundraising

The **Director** is the leader of the corporation and is responsible for the day-to-day operations, making policy decisions, and delegating tasks to other officers and employees. The Director is also responsible for signing important documents.

The **Assistant Director's** role is to assist the Director and take over their duties if the Director is unable to perform them.



The **Treasurer** is responsible for the corporation's finances, including receiving and keeping money, paying bills, and preparing financial reports. The treasurer is also responsible for managing the corporation's bank accounts.

The **Secretary** is responsible for maintaining the organization's records and preparing minutes of meetings.

The **Sergeant at Arms** is a BOD appointed position. Duties include maintaining order, enforcing rules, and providing security:

Enforces the rules of the institution, including standing rules. They also ensure that members follow the rules and report violations to the appropriate committee.

Maintains order in the institution's meeting spaces, including the chamber, galleries, and other areas. They may also supervise who enters and exits the space.

Ensures the security and may coordinate with the local police and intelligence agencies to assess threats.

Other duties

The sergeant at arms may also perform other duties, such as:

- Coordinating official events and visits
- Escorting officials
- Managing support services, such as technology, printing, and telecommunications
- Assisting with staffing, mailing, purchasing, and financial needs
- Maintaining the institution's property, including furniture and books

If needed, the Board of Directors may appoint officers to carry out their decisions. The organization bylaws usually describe the responsibilities of each officer, but additional descriptions may also define them.

Board of Director positions do not have term limits, meaning these individuals will serve in perpetuity. If a member of the BOD decides to step down from their position, the remaining members reserve the right to vote/fill the empty seat with someone from the Forensic/Law Enforcement community.

VII. Membership

SAFFTE shall have unlimited members. The management of the affairs of the organization shall be vested in a board of directors, as defined in the organization's bylaws.