**Success Building Blocks Checklist - Completed**

**Block 1:**

* My definition of leadership
* Understanding the difference between leadership & management – being a Complete Leader
* My vision - defined

**Block 2:**

* My distinct contribution - skills, talent, backstory
* My leadership philosophy
* My GPS – guiding principles statement
* My Business Partner Profile – financial stewardship

**Block 3:**

* Able to clearly identify essential results
* Adequately learned how to track activity
* Use of tracking tools
* Learned how to use appropriate time cycles

**Block 4:**

* My self-profile
* Team personality chart
* Team rapport check-up, individually & team
* Team morale check up
* Established community guidelines / team agreements

**Block 5:**

* Process in place, practicing continuous improvement
* Promoting culture of learning, sharing, innovation
* Seeing the value & use of the 1% edge

**Block 6:**

* Vision refresh – learning to “stretch grow” – vision evolution



**Success Building Block #1**:

Leading with a clearly defined understanding of what it means to “lead”.

**​​**

*Need to be able to answer the question –*

*What is leadership? What is leading?*

 Difference between lead & manage

Destination beyond description

* My definition of leadership
* Understanding the difference between leadership & management – being a Complete Leader
* My vision – defined – a new destination

*Notes:*



**Success Building Block #2**:

Lead from my conscious commitment & distinct contribution:

**​​**

* My distinct contribution - skills, talent, backstory
* My leadership philosophy
* My GPS – guiding principles statement
* My Business Partner Profile – financial stewardship

*Notes:*





**Success Building Block #3:**

Lead through being results orientated

* Able to clearly identify essential results
* Adequately learned how to track activity
* Use of tracking tools
* Learned how to use appropriate time cycles

Lead from reality - keeping it real, lead from truth

What current results are you working with?

What *new* results does your vision suggest?

 What new or current activity would be involved?

 How do you want to track that?

The role of time cycles - what time cycle serves best results?

 Using charts / bullseye, other tracking tools?

*Notes*

**4:  Lead by effectively achieving results through people - individual & teams**

Talent management - know, assess, hiring,

 Simple performance management

How people operate - boosting HQ

Constructive/ positive/ progressive/ accountability

* My self-profile
* Team personality chart
* Team rapport check-up, individually & team
* Team morale check up
* Established community guidelines / team agreements

*Notes*