

The Post Pandemic Workplace

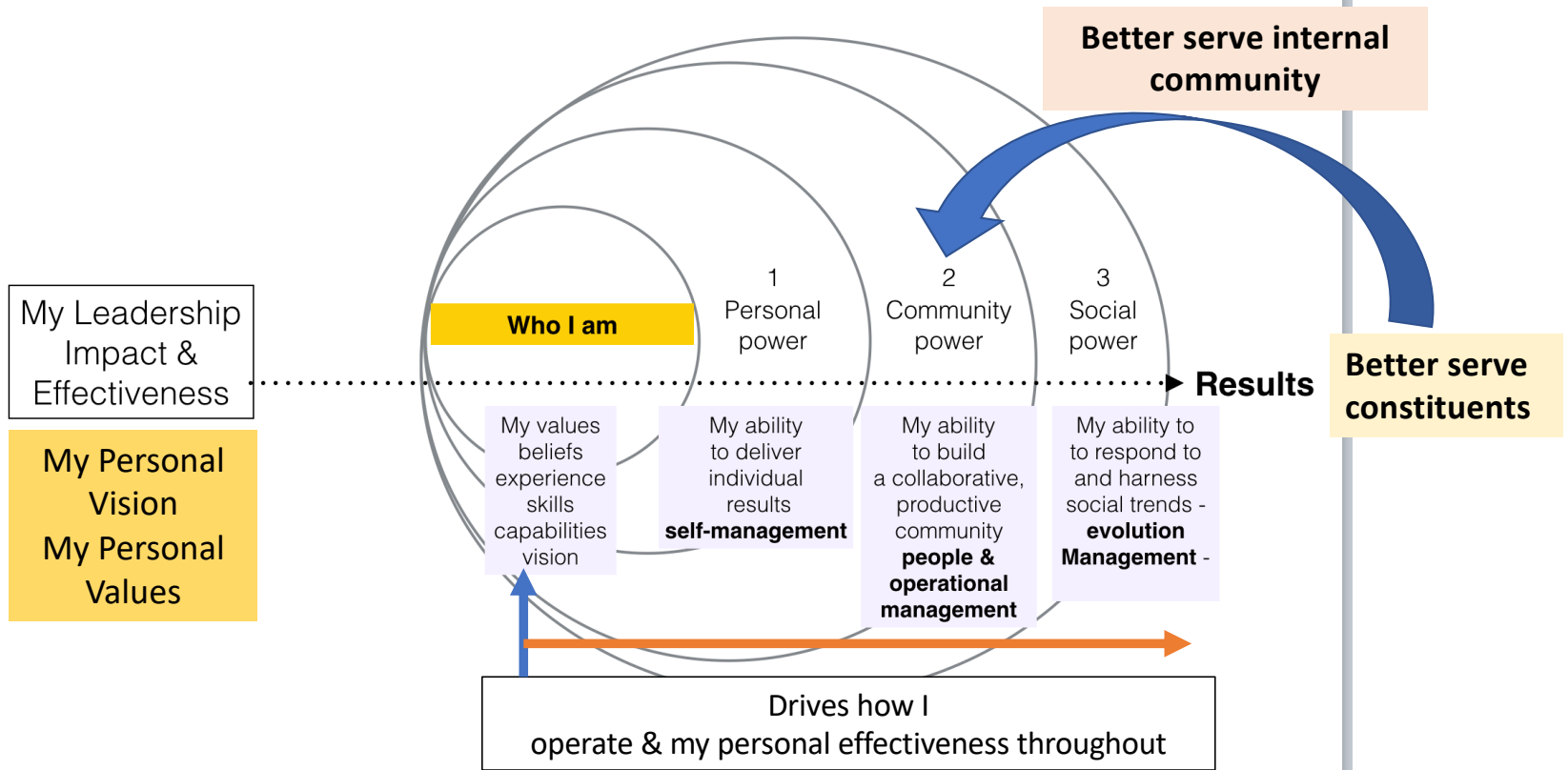
The Distinct Leader

Essential Building Blocks for *Sustaining* Leadership Success



Modern Leadership : 3 Core Competencies

for a new generation of executive leadership



The most *compelling* social trend that can no longer be ignored...and isn't going away.

The Post Pandemic Workplace



So...what's changed?



**3 Words to Describe ...
“The Post Pandemic Workplace”
– from Your Individual Experience**

Pre-Pandemic

Adapting

*Strengths
revealed*

*Strengths
To
Strengthen*

*Needs
Building*

Notes:

During The Pandemic

Post Pandemic

OBSERVATIONS / Employee Behavior?



The Shift From We to Me...to what degree?

90+% team
focused

90+% me
focused



Related to your department...
What number(s)
would you put?
Explain

How Have You Responded?



As a leader?
As a individual?
Personally?
Professionally?

Every employee – including you - has a pandemic story...that's influenced who they are now and how they are experiencing work now.

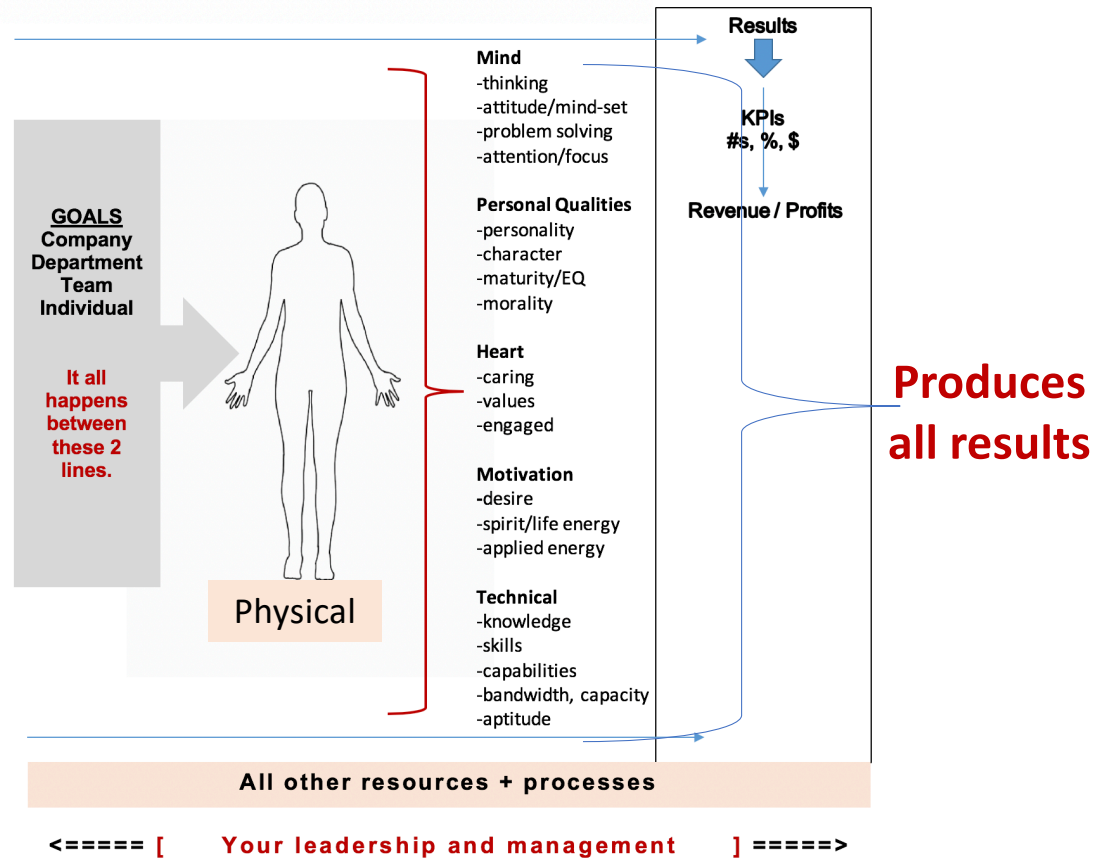
- Have we asked?
- Do we know?
- Or, are we conducting “business as usual” with different people?...who may not show it on the outside, but *are* different on the inside. (*unspoken needs & desires?*)



Are you aware? Do you care...to what degree?

Leadership Challenge – Leading Through & With People

Knowing your “human resource”: the human side of your business enterprise = your H^Q (Human Quotient)



*How you manage these resources will determine your effectiveness & success as a leader and that of your team, department and company.

Manage defined: handle and direct with a degree of skill

The Big Shift:

Spotlighting, amplifying
the
“human”
in human resource

Critical Need:
**Tuning into the
Human experience**

*Care more about their core -
who they are, their needs
& what they do.*

Pre-Pandemic

During The Pre-Pandemic

Post Pre-Pandemic

Are you different?, How are you different?

Old Paradigms

- > leave your personal life at home – that's separate
- > bosses don't show vulnerabilities

New Workplace Paradigms?

What about “over sharing”, being too open - TMI