

Session #2 | Block 3
Introduction to –
Vision, Strategy & Execution

The Distinct Leader

Essential Building Blocks for *Sustaining* Leadership Success



6 Core Building Blocks to *Sustained* Successful Leadership

<p>Lead from clarity: What is Leadership? Becoming a <i>Complete Leader</i>.</p>	<p>Lead from <i>conscious</i> commitment & your distinct contribution</p>	<p>Lead from being results orientated vs . goals</p>	<p>Lead from effective talent & team management</p>	<p>Lead through continuous improvement – culture of collective growth & learning</p>	<p>Lead through stretch growth – Expanding your vision – keeping it fresh-imagining what's next</p>
<p>What is leadership? Qualities of an effective leader What is managing?</p>	<p>Do I really want to be a leader? Identifying my leadership power. My distinct contribution-beyond the job description. Leading from my core values, mission, purpose, personal vision</p>	<p>Vision shapes the goals (lead), Results are reality (manage) How to <i>consistently</i> achieve desired results through tracking, tight time cycles</p>	<p>Really knowing your team - your <i>complete</i> human resource Hiring best practices Individual rapport, facilitating a collaborative team</p>	<p>Improving & growing forward, maintaining morale; Collective collaboration of managing, improving results Using the 1% approach</p>	<p>Leading forward through a fresh vision – imagining what's possible next</p>

6 Core Building Blocks to *Sustained* Successful Leadership

Lead from clarity:
What is Leadership?
Becoming a *Complete Leader*.

What is leadership?
Qualities of an effective leader
What is managing?

Lead from *conscious* commitment & your distinct contribution

Do I really want to be a leader?
Identifying my leadership power.
My distinct contribution-beyond the job description.

Lead from being results orientated vs . goals

Vision shapes the goals (lead), Results are reality (manage)
How to *consistently* achieve desired results through tracking, tight time cycles

See a new, improved outcome, destination => **Vision**
Create a plan on how to get there => **Strategy**
Take **consistent action** steps until you arrive => **Execution**

Hiring best practices
Individual rapport, facilitating a collaborative team

Collective collaboration of managing, improving results
Using the 1% approach

Key Tool to Better Results

How you effectively:

- Plan & track actions
- Timely assess results of those actions in manageable increments (milestones)
- Using time as your tool & guide / strategic use of “time cycles”)
- Time Tools *provide* => Proof of results; documents your capabilities

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7:00 a.m.							
8:00							
9:00							
10:00							
11:00							
12:00							
1:00 p.m.							
2:00							
3:00							
4:00							
5:00							
6:00							
7:00							
8:00							
9:00							
10:00							

Exercising Your Leadership Muscles – Demonstrating Your Ability to Lead to Improvement

Vision = formulated Improvements



Vision Realized

The *test* of effective leadership (*the complete leader*) => Execution through reality

Discipline

Determination

Navigating & negotiating unforeseen roadblocks/ challenges

Flexible

Resourceful