

### **IDENTITY STARTER PACK**

A clear orientation to FBA identity, history, and structural context.

#### **OVERVIEW**

This Starter Pack provides the essential grounding for understanding who Foundational Black Americans are, how the lineage was shaped, and why identity clarity guides all USBA 2025 tools. The content aligns with Phase I of the ecosystem: **Identity First**.

#### LINEAGE DEFINITION

## Identity establishes the boundaries of the lineage.

Foundational Black Americans (FBAs) are the descendants of the enslaved in the United States prior to 1865.

This is a lineage—not a race label, not a cultural category, and not a pan-diasporic identity. Lineage clarity ensures accurate classification, structural understanding, and integrity in policy, research, and public engagement.

### WHY IDENTITY MATTERS

## Identity determines how systems classify, treat, and respond to a population.

FBA identity is the starting point for:

- · accurate data and research
- clear cultural distinction
- structural analysis
- lineage-specific rights
- · reparative frameworks
- national coherence

Identity clarity prevents distortion and positions the lineage to speak with precision.



### **MISCLASSIFICATION**

# Misclassification distorts history, data, and policy.

Broad categories such as "Black," "African American," "minority," or "people of color" obscure the distinct experience of FBAs.

Misclassification results in:

- inaccurate SSDH/ISDH analysis
- weakened policy design
- diluted reparations claims
- resource diversion
- cultural erasure

Identity clarity protects the lineage from being merged into categories that do not reflect its specific history or structural conditions.

#### **IDENTITY AS A STRUCTURAL DETERMINANT OF HEALTH**

### Identity shaped exposure, opportunity, and harm across generations.

For FBAs, identity was the basis for:

- forced labor
- · restricted movement
- segregated neighborhoods
- unequal schools
- environmental hazard placement
- policing and criminalization
- exclusion from wealth-building programs

These patterns formed the **Social and Structural Determinants of Health (SSDH)** experienced today. ISDH explains that outcomes are rooted in classification—not individual behavior.



#### **HISTORICAL HARM**

### FBA conditions have structural origins, not cultural explanations.

The historical record shows a continuous, lineage-specific pattern of harm:

#### • Enslavement Era

Denial of personhood, forced labor, malnutrition, and restricted autonomy shaped early physiological and social conditions.

#### Reconstruction

Land denial, Black Codes, political suppression, and terror campaigns blocked the development of health, wealth, and safety infrastructure.

#### Jim Crow

Legal segregation, dual health systems, environmental dumping, and criminalization formalized SSDH disparities.

### Great Migration & Urbanization

Restrictive covenants, racial zoning, fragmented school districts, job discrimination, and GI Bill exclusion extended Southern structures into Northern and Western cities.

### Mid-20th Century Federal Policy

Redlining, freeway construction, urban renewal, and public housing concentration cemented spatial patterns of deprivation.

### Late 20th Century

Deindustrialization, mass incarceration, predatory lending, and school underfunding deepened structural instability.

## • Early 21st Century

Gentrification, school and hospital closures, housing inflation, and continued environmental injustice intensified displacement and risk.

These eras form the structural basis for modern FBA outcomes.

### WHY IDENTITY IS THE STARTING POINT FOR RESTORATION

## Repair must match the lineage that experienced the harm.

Identity clarifies:

- who the harmed population is
- who holds the cultural inheritance



- · who is owed redress
- · who must be protected from erasure
- who forms the national body for USBA governance

A lineage-specific harm requires a lineage-specific framework for restoration.

### WHAT THIS STARTER PACK CONNECTS TO

## Identity provides orientation for engaging all USBA tools.

This Starter Pack prepares users for:

#### National Assets

Cultural anchors that reinforce belonging and collective identity.

## Identity Clarity Tools

Definitions, standards, and frameworks that support accurate classification and lineage protection.

### • Historical Harm Timeline

Evidence linking identity to SSDH and ISDH patterns.

### FBA Lineage Rights Act

Rights and protections grounded in lineage-specific history and structural conditions.

## USBA Ecosystem

Identity-based standards for engagement, analysis, and decision-making.

# **HOW TO USE THIS PACK**

## Identity clarity guides interaction with institutions, communities, and the national ecosystem.

The Starter Pack supports:

- teaching and discussing FBA identity
- correcting misclassification in public and institutional settings
- grounding policy conversations in lineage accuracy
- interpreting data and research through a structural lens
- orienting new participants to the USBA ecosystem
- reinforcing national coherence and shared understanding



Identity is not symbolic—it is structural, protective, and foundational.

### **CLOSING**

## Identity is the condition for clarity, alignment, and sovereignty.

This Starter Pack ensures that FBA identity remains disciplined and understood across all spaces—cultural, institutional, and national. It is the baseline for participating in USBA 2025 and the guiding framework for the tools that follow.

# **Copyright Notice**

© 2025 United States of Black America, LLC dba USBA 2025. All rights reserved.

All USBA materials are protected under U.S. copyright law. Permission is granted for limited reproduction and distribution under fair use, including for education, research, news reporting, commentary, or policy advocacy, provided the content is not altered and proper attribution is given to USBA 2025. Any other use, reproduction, or modification requires prior written consent from USBA 2025.