

PREPARING INSTITUTIONS TO SUPPORT FBA RESTORATION

Establishing the Institutional Alignment Necessary for Lineage-Based Repair

INTRODUCTION

Restoring Foundational Black American (FBA) communities requires institutional systems that understand lineage-specific harm and respond with structural precision. For generations, public, private, and community institutions have operated with race-based categories, program-level solutions, and short-term interventions that misdiagnose the problem and misallocate the response.

Restoration is not service delivery. It is the structural repair of harms produced through centuries of lineage-specific oppression, guided by accurate classification, and SSDH-aligned diagnostics. Institutions must adopt lineage-based clarity to prevent misclassification, eliminate resource dilution, and ensure that all restoration efforts reach the lineage that endured the harm.

This position aligns participating institutions with the national framework advanced through *USBA 2025* and establishes the standards required to deliver restoration with integrity, accuracy, and permanence.

KEY TERMS

Lineage

FBA lineage is inherited through direct descent from an ancestor who was subjected to U.S. chattel slavery before 1865. It is not interchangeable with racial, ethnic, immigrant, or nationality-based identities.

Jurisdiction

FBA jurisdiction reflects exposure to structural harm through birth and lived experience within the United States. Both lineage and jurisdiction are used to determine eligibility for lineage-based restoration and reparative justice.

SSDH-ALIGNED DIAGNOSTICS

Definition

Social and Structural Determinants of Health (SSDH) represent the laws, policies, and institutional systems that shape health, stability, and opportunity over time. These determinants operate at the system level and are not the result of individual behavior, culture, or personal choices.

Why SSDH Must Be Lineage-Disaggregated

Institutions must build lineage-disaggregated SSDH baselines to correctly diagnose:

- displacement
- environmental exposure
- income and employment discrimination
- inequitable school access
- criminal-legal disparities
- chronic community disinvestment

Race-based data hides lineage-specific harm.

SIX-PART CYCLE

The conditions FBAs experience are not accidental or isolated. They emerge from a recurring pattern in federal policy and institutional response that reshapes harm over time rather than resolving it.

This pattern operates through six linked stages:

Harm → Partial Repair → Category Expansion → Immigration Shift → Redirection → Rollback

Across each stage, lineage-specific harm is:

- created through policy and institutional action
- partially addressed through incomplete remedies
- diluted by expansion into broader categories
- redirected toward non-FBA populations
- rolled back through reversal or neglect

When measured through SSDH, this cycle produces predictable outcomes across generations.

This includes:

- distorted data that obscures lineage-specific harm
- misallocated resources driven by misclassification

- persistent structural inequities despite periods of apparent progress

Lineage accuracy in data and classification is a prerequisite for institutional readiness for restoration.

SUPPORT ACROSS SECTORS

Each sector must maintain lineage clarity and integrate SSDH-aligned diagnostics into governance, data systems, and service delivery to support FBA restoration. This requires recognition and advancement of FBA outcomes.

Government

- Implement lineage-specific eligibility.
- Conduct misclassification audits.
- Produce lineage-disaggregated SSDH reporting.
- Track jurisdictional outcomes.
- Align restoration funding with lineage evidence.

Academic Institutions

- Implement non-extractive research standards.
- Use lineage-specific sampling and reporting.
- Establish FBA-majority governance in research partnerships.
- Train faculty and students in lineage literacy.
- Eliminate race-based misinterpretation.

Philanthropy

- Fund exclusively through lineage-specific frameworks.
- Establish permanent restoration endowments.
- Tie grantmaking to SSDH-defined harms.
- Protect investments from mission drift.
- Avoid aggregated racial categories.

Hospitals, Courts, Housing Authorities

- Reform intake and classification systems.
- Use lineage-specific service pathways.
- Reduce SSDH disparities through institutional reform.
- Adopt lineage-based procurement and hiring.
- Provide transparent outcome reporting.

Community Organizations

- Operate from lineage-specific missions.
- Adopt anti-extraction training and protocols.
- Align programming with Restoration Zone priorities.
- Avoid identity substitution for funding.
- Maintain fidelity to lineage outcomes.

Private Sector

- Implement lineage-specific hiring practices.
- Build FBA pipelines in Restoration Zones.
- Contract with FBA-owned vendors.
- Enter community-benefit agreements that prevent displacement.
- Provide technical support under FBA-majority oversight.
- Maintain narrative integrity by avoiding language or imagery that dilutes FBA identity.

Volunteers

- Complete lineage-literacy training.
- Serve only in technical or skill-transfer roles.
- Operate under FBA-majority supervision.
- Avoid cultural or narrative-based work.

- Follow Restoration Zone volunteer protocols.
- Do not replace paid labor or institutional obligations.

RESTORATION ZONES

Restoration Zones are lineage-specific geographic areas designated for structural repair.

They require:

- FBA-majority governance
- aligned services and capital investment
- local hiring and contracting
- youth and workforce pipelines
- prohibition of displacement-causing development

Zones anchor long-term restoration.

SOCIAL IMPACT ENDOWMENTS

Endowments provide permanent capital for restoration.

This includes:

- pooling contributions across sectors
- securing multi-decade funding
- aligning priorities with SSDH diagnostics
- protecting restoration from political drift

Permanent harm requires permanent investment.

ETHICAL STANDARDS

Institutions must maintain:

- lineage protection
- lineage-specific datasets

- FBA-majority governance
- transparent reporting
- clear consent and engagement rules

Ethics define eligibility for participation.

RETURN ON INVESTMENT

Institutional ROI

- improved accuracy
- stronger community relationships
- reduced misdiagnosis
- better operational efficiency

Private Sector ROI

- workforce stability
- customer legitimacy
- lineage-specific accuracy
- reduced community conflict

Community ROI

- correct resource targeting
- improved SSDH outcomes
- stronger neighborhood infrastructure

Volunteer ROI

- meaningful, skill-based roles
- ethical boundaries
- non-extractive engagement

Societal ROI

- reduced misallocation
- stronger public understanding
- improved civic stability

INSTITUTIONAL ALIGNMENT

Institutions must implement:

- lineage-literacy training
- updated classification and data systems
- SSDH-aligned evaluation cycles
- procurement reforms
- zone-based protocols
- anti-extraction volunteer systems

Alignment is a requirement for addressing structural harm.

CONCLUSION

Restoration is a lineage-specific obligation rooted in accuracy, permanence, and structural truth. Lineage-based restoration establishes a clear pathway for correcting the structural harms uniquely experienced by Foundational Black Americans.

Institutions that commit to lineage clarity, SSDH diagnostics, anti-extraction practice, and FBA-majority governance create the conditions for accurate policy, ethical engagement, and lasting repair.

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