

From: Parabellum Human Resources Office

To:

Subj: TATTOO, PIERCING, BODY ART, POLICY REQUIREMENT LETTER

Ref: (a) Tattoo, Brands, Body Piercing and Ornamentation

1. References (a) Formal guidance regarding tattoo, brands, body piercing and ornamentation for security officers. Per the references, officers with piercings must wear stud type earrings with safety posts. No dangling jewelry. Limit of 1 ring per hand worn as a wedding band. Officers with wrists, quarter, half and/or full sleeve tattoos, must wear long sleeve shirts to preserve a professional appearance while performing duties for which they are paid.

2. Applicants/Security officers must read and fully understand the terms and conditions of Parabellum policy which is required for employment with Parabellum. Security Officers must sign this letter stating they will comply with the references.

Initial all that apply below:

____ I certify that I have NO tattoos, brands, body piercing, and/or ornamentations on my body.

____ I certify that I have some tattoos, brands, body piercing, and/or ornamentation on my body. In signing this letter, I certify that I am in compliance with ref A.

____ I certify that I have wrists, quarter, half and/or full sleeve tattoos. Per ref A, while in a duty status, I will wear a long sleeve shirt or proper covering.

Applicant's Signature: _____

Date: _____