

CODE OF ETHICS & CONDUCT

ELEVARE Strategic Marketing Consulting



EXPERTISE
LEADERSHIP
GROWTH.

Finding direction, creating high performance & achieving profound organisational success.

We commit to upholding the principles of the ESMC Code of Ethics & Conduct:

- Deliver Management Consulting, Marketing, & Training direction, advice, support, and implementation services of the highest calibre and founded on exceptional experience and skills, research, best practices, science, and empirical evidence.
- Deeply understanding our clients' needs and objectives, advance their interests, and demonstrate our commitment to their success.
- Being highly effective, efficient and proactive in the services we provide.
- Build long-term and mutually beneficial relationships that are open, professional, and centred on respect, advancement, success, and care.
- Work with utmost honesty, integrity, and collaboratively with clients, associates, stakeholders and suppliers to deliver the outcomes sought.
- Always operate within industry codes, protocols, and Standards, and categorically, uphold all Local, State and National laws.
- Act responsibly and advance positive environmental, social, cultural, community and National/State/Territory interests wherever possible.

Approved by:

A handwritten signature in black ink, appearing to read "James Keogh".

James Keogh
Managing Director

On behalf of:

ELEVARE Strategic Marketing
Management / ESMC

ABN: 73661211561

1st August 2024

elevaremarketing.com.au