



## Compliance Overview - Zennex Care Ltd

Zennex Care Ltd provides fully compliant care staffing services and follows robust recruitment, vetting, and monitoring processes in line with current regulatory standards and best practice within the health and social care sector.

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### Recruitment & Vetting

All staff supplied by Zennex Care are subject to a thorough recruitment process, including:

- Enhanced DBS check
  - Right to Work verification
  - Minimum two references
  - Identity and employment history checks
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### Training & Competency

All staff complete mandatory training appropriate to their role and care setting, including:

- Safeguarding (Adults and/or Children)
- Moving & Handling
- Medication Awareness
- Health & Safety
- Infection Prevention & Control
- Equality, Diversity & Inclusion

Training records are reviewed and updated regularly.

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### Documentation & Assurance

Prior to any booking, Zennex Care can provide relevant compliance documentation for individual staff members, including DBS confirmation, Right to Work checks, and training records. All documentation is shared securely and in line with UK GDPR requirements.

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### Client-Led Approach

Where requested, services may review compliance documentation in advance and speak with or meet staff prior to placement (telephone, video call, or face-to-face where appropriate).

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### Ongoing Compliance

Zennex Care carries out ongoing monitoring to ensure training remains current, compliance standards are maintained, and staff continue to meet professional expectations.

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